



MINUTES OF MEETING: **BOARD OF GOVERNORS' NO. 566**
DATE OF MEETING: MAY 8, 2024
TIME: 9:30 A.M.
LOCATION: SHUNIAH BOARD ROOM / MS TEAMS
CHAIR: DARYL SKWORCHINSKI

MEMBERS OF THE BOARD

Katy Commisso
Matt Dupuis
Grace Filice
Tesa Fiddler
Geoff Gillon
Chris Heikkinen
Kathleen Lynch
Eveline O'Flaherty
Dave Paxton
Lalith Sekar
Daryl Skworchinski
Tracie Smith
Shane Strickland
Kimberly Smith
Kim Vares

MEMBERS OF THE STAFF

Michelle Salo, Chief Operating Officer, and
Treasurer of the Board
Wendy Landry, Vice President – Indigenous
Leadership, Partnerships and Strategies
Aaron Skillen, Vice President - Academic
Jill Symington, Vice President – Organizational
Effectiveness
Barbara Greer, Executive Assistant to the
President and Secretary to the Board of
Governors

GUESTS

Toni Biniaris, Senior Director, Financial Services

REGRETS

Ed Collins
Gavin Hemeon

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

1.1 Land Acknowledgement

The Board acknowledged that we are in the territory of the Anishinabek peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

2. APPROVAL OF THE AGENDA AND CONSENT AGENDA

2.1 Consent Agenda

- 2.1.1 Advisory Committee Appointments
- 2.1.2 Negahneewin Council – January 19, 2024
- 2.1.3 2023/2024 Board Planning Agenda Cycle
- 2.1.4 Board of Governors' Meeting Evaluation – March 13, 2024

MOVED BY: Shane Strickland
SECONDED BY: Kim Smith

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors' Meeting No. 566 to be held on May 8, 2024, be approved.

CARRIED

3. DECLARATION OF POTENTIAL CONFLICT OF INTEREST

There were no declarations of potential conflict of interest in open session.

4. PRESENTATIONS / EDUCATION

4.1 Decolonization Report Card

Jill Symington, Vice President – Organizational Effectiveness and Wendy Landry, Vice President – Indigenous Leadership, Partnerships and Strategies were in attendance to give a presentation and respond to questions relative to the above noted. A copy of the Decolonization Progress Report was distributed with the agenda, for information.

4.2 Bill S-211-Fighting Against Forced Labour and Child Labour in Supply Chains Act

Toni Biniaris, Senior Director – Financial Services was in attendance to give a presentation and respond to questions relative to the above noted. A copy of the presentation, was distributed with the agenda, for information.

The Board was advised that they will be requested to approve an electronic motion, in the coming weeks, to approve the report that needs to be submitted by the end of May 2024.

4.3 2023/2024 President's Monitoring Report

The 2023/2024 President's Monitoring Report including the 2023/2024 Executive Limitations Summary and Kaa-aanokaatekin (Work that is now carried) Strategic Plan 2020 – 2025 update year 4 and Scorecard presentation.

4. PRESENTATIONS / EDUCATION

4.3 2023/2024 President's Monitoring Report (Continued)

A copy of the 2023/2024 President's Monitoring Report was also distributed at the meeting.

Kathleen Lynch, President gave a presentation and responded to questions, relative to the above noted.

MOVED BY: Tracie Smith
SECONDED BY: Evie O'Flaherty

THAT we accept the President's Ends Monitoring and Strategic Report for 2023-2024, as presented.

CARRIED

5. CHAIR'S NOTES

- Governors have been invited to attend the Convocations in Thunder Bay on June 7 at 9:30 am and 2:00 pm. If you are available to attend, please contact Barb.
 - Regional convocation invitations have gone out, if you are a regional governor and requires additional information, please contact Barb.
 - All Governors are invited to attend any convocation.

Lekshmy Sindhu, was elected as the Student Governor for the upcoming 2024-2025 Academic Year. Lekshmy is a Health Administration and Leadership student. She has a Bachelor of Dental Surgery from India.

Georgette O'Nabigon, a member of Negahneewin Council, has been appointed by Negahneewin Council to replace Tesa Fiddler on the Board in September 2024 for a three-year term.

6. MINUTES OF THE PREVIOUS MEETINGS

6.1 Board of Governors

The Minutes of the following Board of Governors' Meeting No. 565 held on March 13, 2024, for approval.

MOVED BY: Geoff Gillon
SECONDED BY: Dave Paxton

THAT the Minutes of the Board of Governors' Meeting No. 565 held on March 13, 2024, be approved.

CARRIED

6. MINUTES OF THE PREVIOUS MEETINGS (Continued)

6.2 Business Arising from the Previous Minutes

There was no business arising from the previous minutes.

7. ITEMS FOR DECISION

7.1 EL3 – Communication and Counsel to the Board

Report No. 18-2024 relative to receiving receive information confirming compliance with the Executive Limitation and to amend the monitoring process for EL3- Communication and Counsel to the Board.

MOVED BY: Matt Dupuis
SECONDED BY: Grace Filice

THAT Board Report No. 18-2024 relative to EL3 – Communication and Counsel to the Board, presented to the Board of Governors on May 8, 2024, be approved.

CARRIED

7.2 Policy Review – May 2024

Report No. 19-2024, containing a motion, relative to reconfirming Board of Governors' policies EL7 – Programs of Instruction, GP4 – Role of Chair and Vice Chair of the Board, and GP 6 – Committee Principles.

MOVED BY: Kim Vares
SECONDED BY: Tracie Smith

THAT with respect to Report No. 19 – 2023, we recommend that Executive Limitation EL7 - Programs of Instruction, be re-confirmed;

AND THAT the following Governance Process Policies, be re-confirmed:

- GP4 – Role of Chair and Vice Chair of the Board
- GP 6 – Committee Principles

CARRIED

7.3 Annual Advisory College Council Report to the Board of Governors

Report No. 12-2024, containing a motion, relative to approving the annual Advisory College Council report to the Board.

7. ITEMS FOR DECISION (Continued)

7.3 Annual Advisory College Council Report to the Board of Governors

MOVED BY: Kim Smith
SECONDED BY: Chris Heikkinen

THAT with respect to Report No. 12-2024 relative to the Annual Advisory College Council (ACC) Report to the Board of Governors, we recommend that the report be approved.

CARRIED

7.4 President's Compliance Report

Report No. 17-2024, containing a motion, relative to presenting the annual compliance report for 2023-2024.

MOVED BY: Kim Vares
SECONDED BY: Grace Filice

THAT with respect to Report No. 17-2024, we recommend that we confirm compliance with Board policy and all relevant legislation for 2023-2024, be received, for information.

CARRIED

7.5 By-law Update – 2024

Report No. 20-2024 relative to approving revisions to the Board of Governors By-law #1.

Attachment 1: Draft Revised By-law #1

MOVED BY: Dave Paxton
SECONDED BY: Kim Vares

THAT with respect to Report No. 20 – 2024, we recommend that the amendments to By-law #1, be approved.

CARRIED

8. ITEMS FOR INFORMATION

8.1 Leadership Update

Board Report No. 21-2024, providing a leadership update, was distributed with the agenda. Kathleen Lynch, provided an overview of the report and additional updates.

At 10:45 a.m., Chris Heikkinen left the meeting.

8. ITEMS FOR INFORMATION (Continued)

8.2 Negahneewin Council Update

Tesa Fiddler, Member of the Negahneewin Research Centre, gave a verbal update at the meeting.

8.3 Indigenous Leadership, Partnerships and Strategies Update

Wendy Landry, Vice President – Indigenous Leadership, Partnerships and Strategies provided an update at the meeting, relative to the above noted.

8.4 Finance Update

Michelle Salo, Chief Operating Officer and Treasurer to the Board gave an update at the meeting.

8.5 Academic Update

Aaron Skillen, Vice President - Academic gave an update at the meeting.

8.6 Board of Governors – Nomination of the Executive

A copy of the Board Nomination Form, was distributed with the agenda, for information.

At 11:30 a.m., the Board took a 10 minute break.

9. IN CAMERA

MOVED BY: Tracie Smith
SECONDED BY: Geoff Gillon

THAT we move into an In Camera meeting to receive information relative to the security of the property of the college and identifiable individuals.

CARRIED

The Board moved into In Camera at 11:44 a.m.

9.1 Rise and Report

The Board resumed open session at 12:14 p.m.

9. IN CAMERA (Continued)

9.1 Rise and Report (Continued)

Board of Governors Awards

Confidential memorandum from Amanda Reguly, Manager – Human Resources, dated April 30, 2024, relative to the above noted was presented at the Board of Governors (In Camera) meeting held earlier.

The Board was advised that the following motion would be presented in open session for approval, following the Board of Governors (In Camera) meeting, for consideration.

MOVED BY: Dave Paxton
SECONDED BY: Grace Filice

THAT with respect to the confidential memorandum from Amanda Reguly, Manager – Human Resources, dated April 20, 2024, we recommend that the 2023/2024 Board of Governors' Employee Awards of Excellence be approved, as recommended.

CARRIED

Presidential Recruitment Update

The Board Chair provided an update, relative to the above noted at the Board of Governors (In Camera) meeting. At that time, the Board was advised that the following motion would be presented in open session for consideration.

MOVED BY: Katie Commisso
SECONDED BY: Kim Smith

THAT with respect to the update relative to the Presidential Recruitment, we concur with the recommendations as approved at the In Camera meeting.

CARRIED

Due to conflict of interest, the internal governors did not discuss or vote on the above motion.

10. NEXT MEETING

The next Board of Governor's Meeting is scheduled to be held on Thursday, June 6, 2024.

Thunder Bay Convocations will be held on Friday, June 7, 2024 at the Thunder Bay Community Auditorium at 9:30 a.m. and 2:00 p.m.

11. EVALUATION AND ADJOURNMENT

11.1 Questions

Geoff Gillon has been assigned as the lead of the Board of Governors' Meeting evaluation. A copy of the evaluation is provided in the agenda for information.

11.2 Assignment of Evaluation Leader – June 6, 2024

Katy Commisso has been assigned as Evaluation Lead for the June 6, 2024, Board of Governors' Meeting.

11.3 Adjournment

MOVED BY: Dave Paxton
SECONDED BY: Tracie Smith

THAT the Board of Governors' Meeting No. 566 held on May 8, 2024, be adjourned at 12:19 p.m.

CARRIED