

The "Get In The Know" Guide
**YOUR THUNDERHAWKS
HANDBOOK & DAYTIMER
2024 - 2025**



S **EXPERIENCE
STUDENT LIFE**
S U C C I WITH YOUR STUDENT ASSOCIATION WWW.SUCCI.COM

WHERE CAN I FIND ANSWERS?



YOUR STUDENT HANDBOOK

This book is full of helpful information on services, supports opportunities, and other useful things you will need to know in your time as a student! It also includes important dates and a calendar to help you keep track of your assignments.

YOUR COLLEGE STUDENT PORTAL

Logging into the Confederation College Student Portal gives you access to a wide variety of resources from the Launchpad including frequently used applications, your college email, and direct links to services and supports you will need to be successful in your time as a student.



THE INFORMATION HUB

The Information HUB is your one-stop centre to access a range of support services and information, advice, and guidance. Located on the first floor of the Shuniah Building by the East Entrance, the friendly staff are there to help.
Phone: 807 475 6110 Email: thehub@confederationcollege.ca or if possible visit us in the first floor of the Shuniah Building

SUCCI, YOUR STUDENT ASSOCIATION

We are here to help, and to offer services and supports while you are at the college. Need help or unsure where to go? Stop by the SUCCI Office, located on the first floor next to the Shuniah Student Lounge, we are open Monday to Friday 8:30am to 4:30pm. Phone: 807 475 6226 Website: succi.com Email: succi@confederationcollege.ca or find us on social @succiofficial



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SCAN ME



FREQUENTLY ASKED QUESTIONS

Navigating the College can be confusing, but there are lots of services and supports to assist you during your time. You will find below a list of frequently asked questions and where you can find the answers within this handbook. Each information page in the book also includes where you can find that department in the College and online or through your Student Portal. We encourage you to use this resource as a starting point for answers!

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VISIT WWW.CONFEDERATIONCOLLEGE.CA FOR MORE INFORMATION

THE INFORMATION HUB

The Information HUB is your one-stop centre to access a range of support services and information, advice and guidance. Whether you are deciding on a program choice, applying to college, registering for classes, making a payment or completing an OSAP application, we are here to help.

WE CAN HELP YOU WITH:

- Program availability and admission requirements
- Applying to College
- Confirm your program
- The Ontario Student Assistance Program (OSAP)
- Register for courses
- Obtain a transcript
- Tuition payments
- Transfer credits
- Convocation
- General inquiries and important dates
- Referrals to other departments, services or supports



Visit us at the Information HUB located in the Shuniah Building on the first floor, near the East entrance at the Thunder Bay Campus or at your local regional campus, Monday to Friday between 8:30am and 4:30pm.



Phone: 807 475 6110 | Fax: 807 473 3731
Email: thehub@confederationcollege.ca
Location: Near East Entrance, First Floor Shuniah Building
Website: www.confederationcollege.ca/registration-services
Student Portal: Follow the link under Academic Support



SCAN ME

OUR MISSION, VISION & VALUES & RELATIONSHIP WITH THE LAND

At Confederation College, we are committed to providing our students with the skills, knowledge, and experience they need to succeed in their chosen careers. We are more than just another postsecondary institution; we're a culturally diverse, close-knit community of individuals, delivering exceptional education and training to an average of 4,853 combined full and part-time students per year.

We aim to transform lives and communities by providing high-quality education and training that meets the evolving needs of our students and the region we serve. We believe that education is the key to unlocking opportunities and creating a better future.

MISSION

Confederation College inspires students to succeed in their lives and careers.



VISION

Confederation College enriches lives through learning.



NEGAHNEEWIN VISION

Confederation College commits to realizing the Negahneewin Vision through reconciliation and renewed relationships with Indigenous peoples as partners for change in education. This is achieved by building common ground between Indigenous and non-Indigenous peoples through a mutual understanding of history, a shared vocabulary and rich dialogue.

VALUES

Courage: willing to take action or make decisions that may be difficult or challenging.

Equity: facilitating fair and just outcomes for all individuals to achieve their full potential.

Relationships: supporting teamwork and collaboration with the individuals and communities we serve.

ACKNOWLEDGING THE LAND

We want to acknowledge that we are in the territory of the Anishinaabe peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation, a signatory to the Robinson-Superior Treaty of 1850. We honour the enduring connection to this land and commit to working together for a sustainable future.

We also want to recognize that our seven regional campuses cross over multiple traditional and Treaty Territories, the historical presence of Metis People, and that our students come to study from all over Turtle Island.

CONFED CARES

WHAT IS CONFED CARES?

Confederation College strives to create opportunities and to be a leader in our broader communities when it comes to citizenship, engagement and caring. It is not about who we are but who we strive to be. Confed Cares about our people, our partners and our planet. This initiative seeks to:

- Create a dialogue about caring, engagement as well as local and global citizenship
- Collect and share successes within our college community
- Engage our students and staff within the communities we serve



CONFED CARES ABOUT OUR PLANET BY:

- Being responsible stewards of campus grounds, infrastructure, and our communities.
- Providing safe and clean campuses for all to enjoy.
- Reducing emissions produced by operations.

CONFED CARES ABOUT OUR PARTNERS BY:

- Providing use of our campus to local partners, community initiatives, and events.
- Building relationships to support our school communities and offer a safe space within our campuses.
- Advocating for our college, our partners, our people, and our planet, regionally, provincially, nationally and beyond. Keeping our goals and values at the forefront of all that we do.

CONFED CARES ABOUT OUR PEOPLE BY:

- Supporting staff and students through initiatives that promote well being.
- Celebrating staff and student achievements.
- Maintaining strong connections with our students and staff to support engagement and collaboration.



SCAN ME

CONFED CARES IS COMMUNITY.

Learn more at confederationcollege.ca/about/confed-cares



CONFED CARES

A WELCOME FROM YOUR COLLEGE PRESIDENT

Welcome, new and returning students! As your new president and a proud alumna of the College, I, along with our Board of Governors, and dedicated academic and corporate teams, am excited to welcome you to our vibrant community.

Aniin, Boozhoo, and Wachiyea to all Indigenous students joining us this year. A warm welcome to those at our regional campuses and to our Distance Education learners. To our international students, we are excited that you have chosen Confederation College, and we look forward to the diversity and perspectives you bring. To our returning students, we are thrilled to have you back

Like each of you, I am beginning a new journey here at Confederation College, and I share in your excitement and anticipation for what lies ahead.

We are committed to providing you with cutting-edge facilities, state-of-the-art equipment, and top-notch services to ensure your success and growth. Our faculty and staff will support you every step of the way. You'll find that your faculty will know you by name and are dedicated to guiding you through your studies. We also offer a wide range of student support services, including counselling and tutoring, to help you navigate this educational journey.

I encourage you to get involved with the Student Union of Confederation College Inc. (SUCCI) and the Oshki Anishnawbeg Student Association (OASA). Engage fully in college life, both inside and outside the classroom, to make the most of your time here.

This is an exhilarating time for Confederation College, and I am extremely grateful and privileged to be able to share this time with you. Together, we will make this academic year a successful and fulfilling one!

Warmest regards,

Michelle Salo
President, Confederation College



Michelle Salo
President
Confederation College



SCAN ME

A WORD FROM YOUR STUDENT PRESIDENT



Robin Gathercole
SUCCI President



SCAN ME

It is with the greatest pleasure that I welcome all new and returning students to Confederation College on behalf of SUCCI, your Student Union of Confederation College. Whether you are a new student at the beginning of this journey in life, or you are a returning student continuing that journey, I hope you are just as excited as I am about all the wonderful memories and opportunities you will be creating to make a better life for you and everyone you connect with.

Confederation College is a culturally rich community, with our student population comprised of a nearly equal balance of Indigenous, international, and domestic students. With such a unique student population, it is important that we continue to embrace, support and develop our diverse community, placing special emphasis on student life, empowerment, and active participation on campus and in our community.

When I started out on my journey here at Confederation College, we were in the middle of the pandemic and there was a lot of uncertainty and stresses in my life. Finding SUCCI was one of the most powerful and influential tools I discovered that helped guide me through my journey here at the College. SUCCI is a place where you are supported — you are given opportunities, you are given the resources needed to help you succeed, a place where you matter, and more importantly, a place where you can grow. I sincerely hope that SUCCI can help you along your journey as it did for me.

As your student president, I look forward to connecting with you. The board & staff at SUCCI want you to know that we are here for you! Along with being the voice of students at the college and to all levels of government for your needs, SUCCI provides opportunities for your personal growth including student leadership, campus employment opportunities, as well as student life activities. We want to hear from you, so look for members of our board at events and activities, connect with us at our office on the first floor of the Shuniah Building, or reach out to us online.

Welcome! We can't wait to help you experience student life with your student association.

Robin Gathercole
SUCCI President

CAMPUS SUSTAINABILITY

You are invited to take part in our sustainability journey during your time at Confederation College!

Confederation College has a long history and commitment to sustainability – meeting our needs without compromising future generations ability to meet their needs, incorporates environmental, social, and economic dimensions. To further our commitment, in April 2021 Confederation College signed the Sustainable Development Goals (SDGs) Accord and committed to improving our educational and operational efforts to incorporate the United Nations 17 SDGs at Confederation College, and throughout the region.

Campus Sustainability will be focusing on expanding our collective knowledge of the SDGs and advancing each of the goals across our campus. In addition to our commitment to SDGs, the College incorporates the Campus Sustainability Guiding Principles (LACE) into sustainability initiatives:

- Lead by Example:** Embed sustainability principles into all College practices and operations.
- Apply a Sustainability Lens:** Review processes, developments, and new projects with a sustainability lens.
- Communicate:** Support individual and departmental actions that create a culture of sustainability.
- Engage:** Provide sustainability resources, speakers, and service learning.



SCAN ME

CAMPUS SUSTAINABILITY

THINK GLOBAL, ACT LOCAL

Campus Sustainability invites you to participate in our inclusive and responsible culture where student involvement in campus activities and practices are the key to our collective success. Working with Campus Sustainability and SUCCI you can get involved to help educate and encourage more sustainability initiatives at the College and in the communities in which we reside. Everyone has an impact on sustainability, here are some ways that you can help locally:



Donate: If you are done with an item that is still usable, donate it so it can be used by someone in need or volunteer your time to a local community organization to help others.



Explore Your Community: Get outside, be more active, and explore your campus and surrounding areas to see all the natural benefits of living in Northwestern Ontario.



Turn Out the Lights: If you are the last person leaving a room turn off the lights before you leave to reduce energy consumption.



Use Your Voice and Listen: Respect everyone, even if they do things differently than you and let everyone have a voice so everyone is included.



Recycle: Take the time to throw out your garbage correctly. We recycle paper, plastic, cardboard, and glass on campus.



Fill Up: Carry a reusable water bottle to fill up at water bottle filling stations. Single use plastic water bottles are not sold on campus.



Rethink Transportation: Try carpooling, taking transit, walking or biking to campus to reduce carbon emissions from single occupant vehicles. Don't idle your car, turn it off when you get to campus.

Butt Out: Dispose of your cigarette butts properly (receptacles are located in every smoking area on campus), do not throw them on the ground, as they persist in the environment for a long time.

SUCCI | YOUR STUDENT ASSOCIATION

SUCCI'S MISSION STATEMENT

Through pro-active leadership and representation, SUCCI will advocate for the best interest of the student body and will provide student services which compliment student life, foster personal growth and development, and enhance the formal education process.

WHAT IS SUCCI?

The Student Union of Confederation College Inc. is the student government body that represents and serves Confederation College students. All full-time post secondary students are automatically members of SUCCI and are eligible for Student Leadership opportunities. SUCCI was incorporated in 1971 and is vital to college life. Today, SUCCI is responsible for an annual budget of \$2 million, has 7 professional staff, many part time student employees, and 15 board members to support the needs of students.

SUCCI is student-focused. We are committed to advocacy, entertainment, well-being, employment, education, and student-friendly services both virtually and in-person; to enhance your overall college experience. We are glad that you chose Confederation College and we can't wait to connect with you and support your student experience!

All full-time post-secondary students pay the Student Association Membership Fee of \$15 per semester and the Ontario Student Voices Advocacy Fee of \$6 per semester. These fees are administered by SUCCI to provide advocacy and representation to the student body. SUCCI also administers a wide variety of other programs and services.

For more information about these services and supports read through this Student Handbook, visit our office located on the first floor of the Shuniah Building off the Student Lounge, visit us online at www.succi.com, or find us at facebook.com/succiofficial and instagram.com/succiofficial

Contact: Student Union of Confederation College Inc.
Phone: 807 475 6226
Email: succi@confederationcollege.ca
Location: SUCCI Office Rm 160, First Floor Shuniah Building



OASA | OSHKI-ANISHNAWBEG STUDENT ASSOCIATION

INTERESTED IN GETTING INVOLVED IN ADVOCACY AND REPRESENTATION ON CAMPUS?

OASA is an Indigenous lead student association that is committed to relationships with Indigenous and non-Indigenous students across Confederation College. OASA's primary goal is to advocate change, develop leadership and support cross cultural appreciation for the benefit of all within the college community.

OASA is governed by Indigenous student leaders who have a working agreement with the Student Union of Confederation College (SUCCI).
Watch for more information coming soon.

Contact: OASA | APIWIN
Location: Room 144, Apiwin: Indigenous Lounge, First Floor Shuniah Building
Website: www.confederationcollege.ca/current-students/oasa-oshki-anishnawbeg-student-association



APIWIN & NEGAHNEEWIN STUDENT SERVICES

COMMUNITY | CONNECTION | CULTURE

APIWIN (A place to sit) Indigenous Student Centre offers Indigenous students a welcoming space where they can gather, participate in fun activities, find community, and access academic and personal support services. At the heart of APIWIN are our dedicated Indigenous Student Advisors who are committed to supporting students by providing friendly, professional assistance and mentorship during their academic journey.

COMMUNITY: The lounge serves as a hub for Indigenous students to build a supportive community by providing a space to meet, socialize, and collaborate.

ACADEMIC SUPPORT: Apiwin offers academic resources such as referrals to tutoring services and Academic skill workshops focused on building capacity and supporting academic success.

CULTURAL CONNECTION: APIWIN provides a welcoming environment where students can connect with Elders and Knowledge Keepers for both personal support and cultural teachings.

EVENTS AND WORKSHOPS: Numerous events are hosted in Apiwin throughout the year such as workshops, guest speakers focused on Indigenous history, perspectives, and current issues which are open to our campus community.

WELLNESS SUPPORT: Recognizing the importance of holistic wellness, Negahneewin Student Services provides resources and activities supporting mental, emotional, and physical well-being. These supports include personal counseling services, access to smudging, internal and community referrals and more!

OSHKI-ANISHNAWBEG STUDENT ASSOCIATION (OASA) ADVOCACY AND REPRESENTATION: OASA is an opportunity to serve as an advocate for Indigenous students' needs and rights on campus. Throughout the year OASA organizes events and works with administration to amplify Indigenous student voices across the larger campus community.



SCAN ME

Email: apiwin@confederationcollege.ca

Location: Room 144, Apiwin: Indigenous Lounge, First Floor Shuniah Building

Website: www.confederationcollege.ca/negahneewin-student-services

Facebook: www.facebook.com/groups/ApiwinNegahneewinStudentServices

2SLGBTQIA+ RESOURCES

We offer a simple message to everyone who identifies as 2SLGBTQIA+: we see you, we support you, and you belong at our college and in our community. We are a rich and vibrant community because of our sexual gender diversity and other diversities seen and unseen. At Confederation College everyone has a responsibility to create a respectful community that celebrates your unique contributions. Please find below a list of services, supports and opportunities for members of the 2SLGBTQIA+ community and their allies.

PUBLIC SAFETY

At Confederation College, we are committed to creating a safe learning and working environment for everyone. It is the policy of Confederation College that all members of the College community have a right to an environment that is free of campus violence, this includes homophobic, bi-phobic or transphobic behaviour. All persons reporting these behaviours to the Public Safety department at Confederation College will be treated respectfully and the incidents will be investigated thoroughly. We want all members of the 2SLGBTQIA+ community to feel safe, and supported and all members of the Public Safety department are allies in their success at Confederation College.

GENDER INCLUSIVE FACILITIES

These washrooms and changerooms are safe spaces where anyone, regardless of gender identity or presentation, can use the toilet, wash their hands, change, and check the mirror. Washrooms and change rooms on each campus include signage, indicating the space is inclusive and that Confederation College respects everyone's right to choose the washroom that is appropriate for them.

INCLUSIVE HEALTH SERVICES

Medical and health services staff are knowledgeable about and sensitive to 2SLGBTQIA+ health concerns and gender affirming care. Referrals to Norwest Health Centre can be provided for those needing gender affirming care.

SUCCI WELLNESS CENTRE MINOWAADIIZIWIN

As well as inclusive washrooms and changerooms the SUCCI Wellness Centre features a newly created workout inclusive space for those wishing to use it.

PRIDE AT CONFEDERATION COLLEGE

Pride at Confederation College hosts 2SLGBTQIA+ events where students are able to make connections, have fun, and build community on campus. We aim to provide a safer space that is celebratory and supportive for people of all genders and sexual orientations. Learn more about this space and these events as the school year progresses.

INDIGENOUS SUPPORTS

Visits with Two-Spirit Elders can be arranged through Apiwin or Counselling for students who wish connect.



PREFERRED NAME CHANGE FORM

For those needing to, your name can be updated so your preferred name displays in areas such as class lists for faculty, blackboard, student ID and more. This is not a legal name change. To do a legal name change email thehub@confederationcollege.ca. You will be required to provide a legal document to update your legal name.

Scan the QR code to access the Preferred Name Change Form on the College Website



COUNSELLING

Through Student Success, you can access Mental Health support from staff & Counselors trained specifically in 2SLGBTQIA+ gender affirming care and therapy.

LIBRARY

The Library is home to an ever growing "Pride" collection of books, periodicals and resources both fiction and non-fiction on a wide variety of fun and informative 2SLGBTQIA+ topics for students to check out and enjoy.

EVENTS & ACTIVITIES

SUCCI and Confederation College host a variety of 2SLGBTQIA+ events that are affirming, celebratory and educational all year long. Watch the SUCCI Event calendar for events each month.

RESIDENCE LIFE

The residence community is a place where human rights are respected and where 2SLGBTQIA+ students and their friends and allies, are welcomed and supported. With 24/7 on-call support as well as in partnership with KEEPME SAFE all residents have access to resources who are able to provide holistic support to students.

INTERNATIONAL EDUCATION CENTRE

The International Education Centre offers a full range of services to International Students, ensuring their time at Confederation College is both successful and enjoyable. International Students are encouraged to check their College email regularly, as this is the IEC's main communication method with students.

WHAT SERVICES DOES THE INTERNATIONAL EDUCATION CENTRE OFFER?

WE ARE YOUR FIRST POINT OF CONTACT.

No matter the situation — be it an emergency, an issue, or simply a concern, the IEC is where to go.

WE'RE HERE TO HELP YOU GET OFF TO A GREAT START!

Count on us for support before you arrive and guidance as you begin your first semester on campus.

WE KNOW THE WAY

If we can't assist you, we'll point you in the right direction by referring you to the department that can help.

CONNECT WITH CAMPUS LIFE

We team up with SUCCI to organize exciting events and activities so that you can enjoy your time at Confederation College.

HEALTH COVERAGE

Your well-being is important for us. We arrange health insurance coverage for you for the duration of your studies.

IMMIGRATION ADVICE

We are your only stop in the College for all the immigration advice. We also provide you with some academic advising and other support services.

ADMISSIONS INFORMATION

The IEC looks after admission services for all international students, including for students seeking to study a second program at Confederation College



SCAN ME

KNOWLEDGE IS EVERYTHING.

We arrange workshops & presentations that will be helpful to you at the start of each semester. We also organize SIN clinics for you on campus.

WHO IS AVAILABLE TO HELP ME?

- International Arrivals and Support Officer — (Pre-arrival support and settlement support during your initial few weeks on campus).
- International Admissions Officer — (Admissions services for international students).
- International Student Advisor — (Immigration & other support).

WHAT DOES AN INTERNATIONAL STUDENT ADVISOR (ISA) DO? AND NOT DO?

THE ISA PROVIDES: -

- Advisory, advocacy, and support services.
- Webinars, and one-on-one consultations on a range of topics
- Immigration advice & assistance relating to study permit extensions, co-op work permits, and PGWP applications.

Please Note: The ISA does not provide guidance on Permanent Residency.

Phone: 807 475 6467

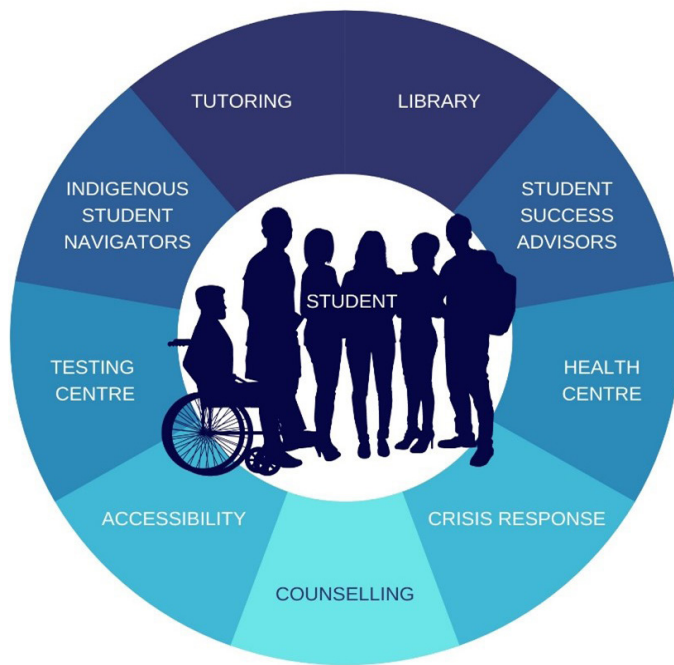
Email: international@confederationcollege.ca

Location: Above the Shuniah Student Lounge, Second Floor Shuniah Building Room 251

Website: www.confederationcollege.ca/international

Facebook: www.facebook.com/confederationcollegeinternational

YOUR STUDENT SUCCESS CENTRE & ADVISORS



THE STUDENT SUCCESS CENTRE IS HERE TO HELP

Our Student Success Centre can help you gain the most from your college experience while ensuring you are set up to succeed in your studies. You can get a head start on your college experience by planning ahead. Our approachable staff work with you to ensure you have the tools and resources necessary to be successful at Confederation College.

Student Success Advisors provide academic advisement and work together to help you obtain the tools and resources necessary for you to be successful at college. We want you to be proactive and meet with us to discuss your progress and express the challenges you are experiencing. Doing so will assist you in successfully meeting your graduation requirements and will support you in starting a rich and gratifying career.

WE CAN HELP YOU WITH: COLLEGE TRANSITION

Provide you with relevant program information, refer you to other college services when required.

ACADEMIC ADVISEMENT

We can support you through Web registration, adding/dropping a class, alternative program pathways, changing programs and other academic issues.

STUDY SKILLS SUPPORT

Help you learn to manage your time, take efficient notes, and other general study skills.

FINANCIAL ADVISEMENT

Provide information and application assistance for OSAP, and other scholarships, awards and bursaries.

OUR APPROACHABLE ADVISEMENT TEAM IS HERE FOR YOU!

For more information or to meet your Advisors call or visit: Phone: 807 475 6618

Toll Free: 1 833 330 1550

Location: Student Success Centre Rm 153, First Floor Shuniah Building

Website: www.confederationcollege.ca/studentsuccess/advisement



SCAN ME

GET STARTED



"Get Started"
**ORIENTATION
& SERVICES**
Supports For New & Returning Students

1 NO POVERTY



2 ZERO HUNGER



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



10 REDUCED INEQUALITIES



CAPTURE YOUR DAY



Tag us and WIN

Post a video or photo of your student experience and share it with us on Instagram! Tag us for a chance to win prizes and be featured.
#ThisIsLearning



Scan to see an example

ORIENTATION AT CONFEDERATION COLLEGE

Orientation is your introduction and official welcome to Confederation College. From now until graduation, you will receive lots of important information related to being a student at Confederation College. Being properly prepared as well as knowing what we offer will make your transition to college much easier and more fulfilling.

1 READY

Become familiar with campus life, resources, and support services available to you. Understanding the range of available resources will empower you to make informed decisions and seek help when needed.

2 SET

Get to know your way around campus and familiarize yourself with academic expectations. Exploring the campus beforehand assists in reducing the anxiety and stress associated with navigating a new environment

3 GO

Embrace the college community by connecting with other new students and your faculty, meet new friends, and get to know your way around campus. Participating in student activities, academic workshops, and campus tours helps you get a head start on your college journey and maximizes your potential for success.

We've created an online orientation program full of helpful advice and tips to help you prepare for your time at Confederation College! New Student Online Orientation will provide you with an overview of the supports and services available to you during your journey with us. By participating in this Orientation program, you will gain an understanding of the following topics:

- Orientation Checklist - a review of key items you need to complete
- Student Conduct and Safety
- Enrolment and Financial Aid
- Technology and Online Learning
- Student Life
- Student Success and Academic Supports

These modules are mandatory to complete, but don't worry! As you achieve key milestones in the online Orientation modules, you'll earn the chance to win great prizes!



As a new student there's lots to keep track of. Our orientation website is another place to find information that provides you with everything you need to know in order to start your year off right. Visit www.confederationcollege.ca/orientation

FINANCIAL AID



The Financial Aid Office is here to help you access the necessary financial resources you will need for school. As part of the Registrar's Office team, we are responsible for administering the Ontario Student Assistance Program (OSAP) and College's Awards Program.

AWARDS

You may be eligible for free money through the College's Awards Program. In the 2024 - 2025 academic year over \$750,000 was distributed to students through our Entrance, In-program and various other Awards. Awards become available for application at various times during the year. Find out what's available now at: www.confederationcollege.ca/financial-aid

Phone: 807 475 6110 | Fax: 807 473 3731
Email: thehub@confederationcollege.ca
Location: Near Shuniah West Entrance, First Floor Shuniah Building
Website: www.confederationcollege.ca/registration-services
Student Portal: Follow the link under Academic Support

OSAP

Qualifying Ontario residents may be eligible for federal and provincial grants (non-repayable) and loans to help with school costs by completing one application. Get an estimate and apply at: www.ontario.ca/osap



SCAN ME

STUDENT ACCESSIBILITY SERVICES

Student Accessibility Services (SAS) is the disability support office for Confederation College students. Our aim is to provide individual assistance & supports for students with permanent and temporary disabilities. Services offered are designed for students who have restrictions resulting from a learning, sensory, physical, or mental health disability.

WHAT DO WE OFFER?

- Development of an Accommodation Plan (AP)
- Test accommodations and note taking services
- On-going learning strategy support
- Assistive technology training
- Wellness strategies and events

Students with disabilities are encouraged to self-identify their learning needs directly to SAS. Medical documentation outlining the functional limitations of a permanent or temporary disability/medical condition is required to access supports and accommodations. Interim accommodations may be provided to students who are in the process of being assessed/waiting on documentation.

Phone: 807 475 6618 | Fax: 807 473 3744
Email: sas@confederationcollege.ca
Location: Room 153, Student Success Centre, First Floor Shuniah Building
Website: www.confederationcollege.ca/accessibility-services



SCAN ME

LIBRARY SERVICES

The Paterson Library Commons provides access to friendly staff, resources, equipment and study facilities. With 24/7 access to electronic resources — you can do your research anytime and anywhere.

RESOURCES:

- Print and e-resources: books, magazines and journals, streaming video, databases
- Equipment Collection: laptops, calculators, phone chargers, presentation tools and more
- Program Guides: e-resource collections customized for your program of study
- Learning Portal: resources and strategies for writing, studying, citing, health and wellness and more



SERVICES:

- Research assistance in person or online
- Distance Education support
- askON Live Chat research help
- Individual and group study areas
- Computer labs/printing/scanning
- Print credit purchasing location
- Accessible format resources



SCAN ME

Call, email, chat with us on askON or visit us in person with your questions!

Phone: 807 475 6219 | Email: infodesk@confederationcollege.ca

Location: Shuniah Building — 2nd Floor

Hours: Mon — Thurs: 8:30am — 8pm | Fri: 8:30-4:30pm | Sat & Sun: 12pm — 5pm

THE TUTORING OFFICE

Tutoring Services offer 1-on-1 Peer Tutoring and drop-in Professional Tutoring sessions to assist you during the academic year. The Tutoring Office is located in the Shuniah Building, Room 146, on the lower level of the Paterson Library. For more information about tutoring services, please visit the Tutoring and Writing Support Office in person or visit

www.confederationcollege.ca/tutoring-services.

You can also contact us at:

Phone: (807) 473-3894

Email: tutoring@confederationcollege.ca

THE WRITING CENTRE

The Writing Centre is available to support you with your writing needs, such as finding sources, organizing ideas, writing and formatting your assignment, use of proper grammar, use of APA formatting and documentation, and more! The Writing Centre is there every step of the way! For students who wish to receive assistance via email, please contact:

writingcentre@confederationcollege.ca.

To view our current virtual/in-person hours of operation, visit: www.confederationcollege.ca/tutoring-services/writing-centre

COMPUTER SERVICES

The Confederation College Computer Services Department is responsible for providing all information technology (IT) and audio visual services to the College community. This includes student network accounts, computer labs, help desk services, network/Internet/wireless services, all academic software, printing as well as all other technology related resources.

COMPUTER SERVICES HELP DESK

Students may contact the Help Desk for any computer or technology related technical support. Contact information for the Computer Services Help Desk is listed below.

WIRELESS CONNECTIVITY

There are 2 wireless networks available for students:

- 1) Confed-Secure
(login with your College username and password)
- 2) Confed-Guest
(open with acceptance of usage terms)

For more detailed instructions on how to properly configure your specific laptop or mobile device to connect to the College's wireless network, please visit:
www.confederationcollege.ca/studentit

ACCESSING OTHER TECHNOLOGY PLATFORMS

You will need to know your College account credentials and log into My Campus Portal before you can access any of these systems.

*Go to the My Campus Portal at
<https://portal.confederationcollege.ca>. You can also click "My Campus Portal" on the top right of our main Confederation College website:
www.confederationcollege.ca.*



SCAN ME

Enter your College username and password:

- Your username and student number can be found on your Offer of Admission letter or email from the College. International students also received this information in the welcome letter sent to you by the International Education Centre.
- Your default password will be 16 characters in length and consists of the first letter of your first name CAPITALIZED, the first letter of your last name in LOWER CASE, followed by your student number.

Example: Student name John Doe, with student number 22663100123456. Password would be "Jd22663100123456"

BLACKBOARD

Confederation College's primary Learning Management Systems is Blackboard. Blackboard is a web-based application and can be accessed via the Internet on any computer for course material, announcements and grades. When you log in, select your course to view grades, assignments and more.

BANNER INFORMATION SYSTEM

Students can use the Banner Information System to view/maintain your personal contact information with the College, complete online course registration and payment, view registration status, academic records, class schedule, and grades.

TO ACCESS THESE PLATFORMS

1. Log into My Campus Portal at <https://portal.confederationcollege.ca>. You can also click "My Campus Portal" on the top right of our main Confederation College website: www.confederationcollege.ca.
2. Select "Banner Information System" or "Blackboard" from the Launchpad on the left side and log in with your credentials as above.

FOR MORE INFORMATION

Please visit www.confederationcollege.ca/studentit to obtain additional information on other College Student IT services such as login accounts/passwords, Office 365, e-mail access, computer labs, setting up a personal device for wireless/e-mail, Blackboard, the Banner Student Information System, printing, and much more.

Phone: 807 475 6488 | TF: 1 800 465 5493 (select option 6)

Email: helpdesk@confederationcollege.ca

Hours: Monday to Thursday 8am — 8pm | Friday 8am — 5pm

FOLLETT BOOKSTORE

The College Bookstore, Managed by Follett, is located near the Golf Links Rd. entrance of the Shuniah Building. It is one of the services that Confederation College provides for its students, faculty and staff. Students can check their class book list using your student number at <http://txbk.info/confederation>.

The bookstore has a wide variety of merchandise for sale including:

- Textbooks, textbook rental, digital textbook, reference books, general interest reading
- Supplies (general or related to a specific course)
- Clothing & gifts
- Snacks
- Bus passes
- Stamps

PRICE MATCHING OF TEXTBOOKS

We will match the prices on textbooks with our competitors. Please see bookstore for details.

Phone: 807 475 6225

Location: Room 140, First Floor Shuniah Building

Hours: Monday-Friday, 8:30 am-4:30 pm Extended hours will be posted as required | Spring/Summer Hours 9am - 3pm

Website: www.confederationcollege.ca/bookstore

BUY-BACK OF TEXTS

Ongoing buy-back throughout the year, check with the bookstore staff.

SPECIAL ORDERS

Special orders can be requested at any time. Provide the bookstore with as much information as possible (author, title and ISBN number).

ONLINE ORDERS

Visit our website www.bkstr.com and simply follow the prompts.



SODEXO FOOD SERVICES

Meal Plans
here can be...



Get the most out of your college experience with the **Confederation College Meal Plan!**

Meal plans are your key to all-access dining, delicious food, and fun events on campus. Experience balanced meals, on-trend flavours, and fresh ingredients all while saving time and money!

From vegan, vegetarian, and allergen-free selections, all our food outlets provide a variety of delicious and nutritious menu options designed to fit your lifestyle.

LEARN
MORE



<https://confederation.sodexomyway.com/>

sodexo
CAMPUS

UNIVERSAL BUS PASS

The UPass or Universal Bus Pass is an environmentally friendly, cost saving, and safe service which allows unlimited use of the city bus, any time, any day, anywhere that Thunder Bay Transit provides service. Full-Time Fall Intake Post-Secondary Students pay the UPASS fee of \$268 and Winter & Spring Intake Students pay \$185 as part of their student fees at the Thunder Bay Campus. Students can receive unlimited access to any Thunder Bay Transit Bus beginning September 1st, 2024 (Fall Intake) to August 31st, 2025.

If you live outside the area serviced by Thunder Bay Transit, you may choose to opt-out of the UPASS and receive a refund.

The Opt-Out Deadline is:

Fall Intake - Wednesday September 25th, 2024

Winter Intake - Wednesday January 29th, 2025

Spring Intake - Wednesday May 28th, 2025.

Apply to Opt-Out or Opt-In by visiting www.succi.com.



SCAN ME

HOW MUCH DOES IT COST?

The UPASS fee is a compulsory ancillary fee that all full-time post-secondary students at the Thunder Bay Campus pay. Students are assessed this fee at the beginning of their academic term. Students starting in September are assessed the \$268 fee for the full academic year. Students who start in January and May are assessed a fee of \$185.

Your Confederation College student ID card will act as your UPASS. Show the Transit Operator the front of your student card and go anywhere Thunder Bay Transit provides service. ***If you lose your student card, you have also lost your UPASS.** Students can replace a student card for a fee.

WHEN CAN I USE THE UPASS?

Students registered in the fall semester can use their UPASS starting September 1, 2024 until August 31, 2025. For students beginning courses in January, the UPASS is valid from January 1 to August 31, 2025. Students starting courses in May, the pass is valid until August 31st.

STUDENTS WHO FRAUDULENTLY USE THEIR UPASS WILL HAVE THE PRIVILEGE REVOKED WITH NO REFUND ISSUED.

USE AND ABUSE OF YOUR UPASS

A student who has paid for the UPASS will receive a student ID (print or digital) which has the UPASS icon on the card. You may ride the bus by showing your student photo ID with the UPASS on it.

A student must use their bus pass in accordance with the following guidelines:

- Students must present their Confederation College Student ID to the Transit Driver upon each boarding with the valid UPASS icon.
- Copies, photos and electronic files of the UPASS will not be accepted. The actual student card must be presented to the driver.
- A student must not make fraudulent use of a UPASS which includes, but is not limited to:
 - Allowing either directly or indirectly, another individual to use his or her student card/UPASS regardless of whether or not the individual is a student and entitled to a UPASS
 - Altering the student ID or UPASS for the purpose of fraudulent access to the transit services
 - Possession or use of an unauthorized Confederation College Student ID/UPASS
 - Failing to present their Confederation College Student ID with UPASS to the Transit Driver

UNIVERSAL BUS PASS

COMMON COURTESY AMONG PASSENGERS CAN MAKE EVERYONE'S TRIP MORE PLEASANT!

HOW DO I OPT-IN TO THE UPASS?

Students attending college full-time or part-time in one of our non-postsecondary programs may qualify to opt-in to the UPASS program by paying a fee at the Thunder Bay Campus only.

Visit www.succi.com to find the UPASS application form. Upon payment of the UPASS Fee, a sticker will be applied to your student card as proof of registration into the UPASS program. Regional programs, students and school board programs are not eligible to opt-in to the UPASS. Only those student groups who pay SUCCI fees are eligible to be considered for the UPASS.

CAN I OPT-OUT AND RECEIVE A REFUND?

The UPASS is non-refundable. Students who live outside the Thunder Bay Transit service area can request to opt-out of the UPASS with proof of residency and be issued a refund. Please visit www.succi.com for more information and to Opt-Out of the UPASS.

STUDENTS WITH DISABILITIES

Students who are registered with Lift+ Specialized Transit are able to utilize their UPASS on Lift+ Transit.

WHERE CAN I FIND BUS INFORMATION?

For further transit schedule and route information, please call the Transit Helpline at 684-3744 or visit thunderbay.ca/transit.

Thunder Bay Transit is on Google Maps. Simply enter your origin and destination on Google Maps, click the transit icon, and Google will plan your trip for you.

**FOR REAL-TIME DEPARTURE INFORMATION,
VISIT WWW.NEXTLIFT.CA ON YOUR COMPUTER
OR MOBILE DEVICE.**

CAN I TAKE MY BIKE ON THE BUS?

Thunder Bay Transit has installed racks on all buses so cyclists can take their bikes with them. Bike racks hold two bikes. The racks are designed for easy loading and unloading and are available on a first come, first serve basis.

HOW SAFE IS TRANSIT?

Security cameras have been installed on every bus. The installation of surveillance cameras is intended to improve the protection and safety of employees and the general public, to reduce and deter incidents of vandalism or criminal activity, and for the protection of property and assets.

TRANSIT SERVICE ALERTS

For an up-to-date list of all detours and service alerts, please visit the Thunder Bay Transit service alerts webpage at this link: www.thunderbay.ca/en/city-services/service-alerts.aspx

NIGHT STOP PROGRAM

Transit offers a Night Stop program. After dark, you can ask your driver to drop you off between bus stops, closer to your destination. If you feel unsafe, talk to the driver.

HOW CAN I BE A RESPECTFUL RIDER?

Public Transit means you are sharing a trip and sharing space with other passengers. Respect those you are riding with and you can expect their respect in return. Here are some things to remember:

1. Please keep the aisles clear
2. Try to occupy only one seat with you and your parcels
3. Leave the Priority Seating area for those who need it
4. No foul language
5. Please refrain from loud conversation, music or cell phone calls, so that you do not interfere with the accessible audio announcements. Headphones must be worn.
6. If you have a beverage, please cover it to avoid spilling it on others
7. Take any newspapers or litter with you when you depart
8. If you are able, please exit at the rear doors
9. Refrain from using cologne or perfume.
10. If you are able, please move to the back of the bus.

EARLY ALERT REFERRAL

SUPPORTING STUDENTS WHEN THEY NEED IT!

WHAT IS AN EARLY ALERT REFERRAL?

- A proactive intervention that helps students overcome barriers to their academic success
- This tool is used by staff and faculty to identify at-risk students and connect them to relevant supports

WHY MIGHT I GET AN EARLY ALERT REFERRAL?

- To connect you as a student with supports and services, and engage faculty & staff in assisting you to succeed
- Provides support for all students in a coordinated way
- Allows for earlier support before difficulties become overwhelming and impact academic success

WHEN MIGHT I RECEIVE AN EARLY ALERT REFERRAL?

ATTENDANCE:

- If you have never attended a class
- If you have repeated absences
- If you are regularly coming late and / or leaving early
- If you have reduced class participation (disengaged)
- If you are sleeping in class

BEHAVIOUR:

- If you have marked changes in behaviour, appearance, or emotions
- If you are exhibiting disruptive behaviour
- If your classmates have expressed concern about you
- If you communicate feeling distressed, anxious, etc.

COURSE PERFORMANCE:

- Missed or failed assignments or exams
- Apparent difficulty concentrating, staying organized, or remembering information
- Poor performance despite student effort
- Declining grades
- Repeated requests for extensions, incompletes, or withdrawals

AN EARLY ALERT REFERRAL IS A STEP TOWARDS SUPPORTING YOUR SUCCESS.

EARLY ALERT REFERRAL

SUPPORTING STUDENTS WHEN THEY NEED IT!

HOW DOES EARLY ALERT REFERRAL WORK?

Faculty and staff who are concerned about a student are encouraged to take the following steps:

1. They will inform you about their concerns and inform you that you plan to make an Early Alert Referral
2. They will then complete the Early Alert Referral form on the website. This will go directly to your Student Success Advisor.
3. A Student Success Advisor (SSA) will follow up with you. The SSA will then provide the person who made the referral with confirmation of connection with the student. We encourage you to follow up, connect with your SSA and take their advice. This will help you succeed within Confederation College or protect your academic standing for future academic pursuits.

“I wanted to take a moment to express my heartfelt gratitude for the professors who have reached out to check on my well being. The simple act of reaching out to check on me, has reminded me that I am not alone. It’s reassuring to have professors who genuinely care about the well being of their students.” ~

-A Confederation College Student-



PRINT SHOP

The Print Shop is your one stop shop for all your classwork printing needs. We offer fast, convenient and customized printing services:

- Full colour and black/white printing and photocopying
 - Black & White - \$0.05 /copy
 - 11X17 size - \$0.10 /copy
 - Colour — \$0.40 /copy
 - 11X17 size - \$0.50 /copy
- Self-service photocopying machine
- Poster (large format) printing
- Coil binding (clear cover and card backing) while you wait (\$5.00 dollars)
- Booklet making (fold and saddle stitch)
- Machine (pamphlet) folding (half-fold, letter fold, z-fold)
- 3-hole drill/punch
- Laminating, from small ID cards up to 24 inches wide.
- Updating your student account print balance

LOCATION

Shuniah Building - First floor Room B112, past the Interactive Media Development program lab area



Phone: 807 475 6105

Location: Room B112, First Floor Shuniah Building, near Facility Services

Hours: Monday-Friday, 9am-4pm

Website: www.confederationcollege.ca/print-shop

This campus is
Scents Free



Please do not wear or use scented products on campus.



For further information visit:
www.confederationcollege.ca/scents-free





Confederation
COLLEGE

GET ORGANIZED

"Get Organized!"
DAILY, WEEKLY, MONTHLY
CALENDAR
& IMPORTANT ACADEMIC DATES
+ A WORD FROM OUR SPONSORS

2024 - 2025 CALENDAR

July

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

September

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

IMPORTANT ACADEMIC DATES 2024 - 2025

FALL SEMESTER

August 6	Final Tuition Fees payment deadline date for Fall
September 3	Thunder Bay Orientation (Regional Campuses/DE specifics about your orientation will be forwarded to you by your local campus/DE Office)
September 4	Regular schedules (timetabled classes) begin for most programs
September 17	Last day for change of program option or addition of courses
September 17	Last day for refund of Fall semester full time fees
October 21 - 25	Fall Student Success Week — most post-secondary programs (Students to check with their Program Coordinator to confirm)
November 7	Confirmation deadline date Winter start programs
November 15	All outstanding 'IN' grades obtained during the previous semester must be graded by this date; otherwise 'F' failure grades will be assigned
November 15	Deadline for finalizing transfer credit requests for fall term
November 15	Last day to withdraw from most post secondary Fall program courses without academic penalty. Students enrolled in Ontario Learn courses should refer to Ontario Learn registration for details regarding withdrawal dates
November 15	Written notification to 'Audit' course(s) must be submitted to the course instructor and submitted to the Registrar's Office on or before this date
December 2	Web registration opens for all daytime programs
December 9	Final Tuition Fees payment deadline for Winter
December 13	End of Fall Semester Term - full time postsecondary classes (some exceptions)
December 18	FINAL FALL SEMESTER GRADES: All final grade entry for Fall Semester postsecondary credit courses (full-time and part-time students) web entered by 4pm. Grade changes processed in exceptional situations only (Dean approval)
Dec. 23 — Jan 1	College closed for Christmas Break

**PLEASE NOTE DATES SUBJECT TO CHANGE - additional dates available on the college website*

IMPORTANT ACADEMIC DATES 2024 - 2025

WINTER SEMESTER

January 2	College re-opens regular business hours
January 10	Orientation for most winter start programs
January 13	Regular schedule (timetabled classes) begins for most programs
January 24	Last day for change of program option or addition of courses
January 24	Last day for refund of Winter semester full time fees
March 3 - 7	Winter Student Success Week - most postsecondary programs (Students to check with their Program Coordinator to confirm)
March 17	Deadline for finalizing transfer credit requests for winter term
March 17	Written notification to "Audit" course(s) must be submitted to the course instructor and submitted to the Registrar's Office on or before this date
March 17	Final semester date to upgrade 'IN' grades obtained from previous semester. 'IN' grades not upgraded will receive an 'F' grade at this time
March 17	Last day to withdraw from most post secondary winter program courses without academic penalty. Students enrolled in Ontario Learn courses should refer to Ontario Learn registration for details regarding withdraw dates
April 1	Potential graduate list posted to College Convocation website
April 7	Spring Web Registration opens
April 7	Final Tuition Fees payment deadline for Spring start students
April 25	End of Winter Semester Term - full time postsecondary classes (some exceptions)
April 30	FINAL WINTER SEMESTER GRADES: All final grade entry for Winter Semester postsecondary credit courses (full-time and part-time students) web entered by 4pm. Grade changes processed in exceptional situations only (Dean approval)



**PLEASE NOTE DATES SUBJECT TO CHANGE - additional dates available on the college website*

IMPORTANT ACADEMIC DATES 2024 - 2025

SPRING SEMESTER

May 2	Orientation for Spring start program
May 5	Spring schedule (timetabled classes) begins for most programs
May 16	Last day for change of program option or addition of classes
May 16	Last day for refund of spring semester full time fees (refer to refund schedule)
June 6	Thunder Bay Convocation Ceremonies
June TBA	Regional Campus Convocations
June 23 – 27	Spring Student Success Week - most postsecondary programs (Students to check with their Program Coordinator to confirm)
July 14	Last day to withdraw from most postsecondary spring program courses without academic penalty. Students enrolled in Ontario Learn courses should refer to Ontario Learn registration for details regarding withdraw dates
July 14	Deadline for finalizing transfer credit requests for Spring term
July 14	Written notification to “audit” course(s) must be submitted to the course instructor and submitted to the Registrar’s Office on or before this date
August 15	End of Spring Semester classes for most postsecondary programs
August 20	FINAL SUMMER SEMESTER GRADES: All final grade entry for Summer Semester postsecondary credit courses (full-time and part-time students) web entered by 4pm. Grade changes processed in exceptional situations (Dean Approval)

IMPORTANT DATES FOR PROGRAMS FALLING OUTSIDE OF THE REGULAR SEPTEMBER AND JANUARY START DATES:

10 Business Days after the Start of Classes	Last day for refund of semester full time fees (refer to refund schedule)
10 Business Days after the Start of Classes	Last day for change of program option or addition of courses
10 Weeks after the Start of Classes	Deadline for finalizing transfer credit requests for term
10 Weeks after the Start of Classes	Last week to withdraw from 14 week courses without academic penalty
10 Weeks after the Start of Classes	Written notification to ‘Audit’ course(s) must be submitted to the course instructor and submitted to the Registrar’s Office on or before this week
14 Weeks after the Start of Classes	End of Term - full time postsecondary classes (some exceptions)

**PLEASE NOTE DATES SUBJECT TO CHANGE - additional dates available on the college website*

SEPTEMBER 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 LABOUR DAY COLLEGE CLOSED	3 ORIENTATION DAY	4 FIRST DAY OF CLASSES FOR FALL SEMESTER	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25 LAST DAY TO OPT OUT/OPT IN/FLEX YOUR HEALTH PLAN & OPT OUT OF UPASS	26	27	28
29	30					

OCTOBER 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11	12
13	14 COLLEGE CLOSED FOR THANKSGIVING HOLIDAY	15	16	17	18	19
20	21	22	23	24	25	26
STUDENT SUCCESS WEEK (FOR MOST ACADEMIC PROGRAMS)						
27	28	29	30	31 HALLOWE'EN		



**ARE YOU FROM A NAN COMMUNITY?
DO YOU NEED TO APPLY FOR LEGAL AID?
NEED MORE INFORMATION ABOUT
YOUR RIGHTS?**

NALSC Community Legal Workers can help:

- Provide legal information and referrals
- Liaise with Justice Personnel, and First Nations leadership on Court issue and Justice issues
- Complete Legal Aid applications and help you find a Lawyer

Public Legal Education program serves the 49 First Nations within the Nishnawbe Aski Nation. The goal of the PLE program is to:

- Inform and educate the members of NAN about the law and Euro-Canadian justice system
- Inform and educate the members of NAN about their rights and obligations within the legal system

Toll Free: 1- 800- 465- 5581

Legal Aid Direct Line: (807) 935-

Phone: (807) 622-1413

7299 or gennishls@lao.on.ca

Fax: (807) 344- 6904

Website: www.nanlegal.on.ca

Hours of Operation: 9am- 5pm Eastern

BARRICK

HEMLO

Hemlo has been operating continuously for more than 35 years and has produced over 21 million ounces of gold. Located just north of Lake Superior on the Trans-Canada Highway, about 35 kilometres east of Marathon, Ontario, it's currently an underground operation.

If you thrive on challenge and collaboration, Barrick offers opportunities on a global scale. Our commitment to support your career aspirations means genuine opportunities that only a world-class mining company can provide.



WORLD-CLASS PEOPLE

ONE TEAM • ONE MISSION



807-238-1100



www.barrick.com



Barrick - Hemlo



Barrick Hemlo



@hemlo.barrick

Visit our website for
current vacancies



Anishinabe Women's
Crisis Home & Family
Healing Agency

We are here to help.

Call our 24/7 CRISIS LINE if you are
feeling unsafe at:

807-346-HELP (4357)

Our services include:

- Individual Counselling
- Support Groups
- Children's Programs
- Pre/Postnatal Programs
- Addictions Support
- Support with the Child Welfare System

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WATERMAIN INSTALLATIONS**

570 Squier Place
Thunder Bay, Ontario, P7B 6M2
Phone: 807-935-2792
Fax: 807-935-2731

WWW.MAKKINGA.CA

NOVEMBER 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9
10	11 REMEMBRANCE DAY	12	13	14	15 LAST DAY TO ADD/DROP CLASSES WITHOUT ACADEMIC PENALTY	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13 LAST DAY OF CLASSES FOR FALL SEMESTER	14
15	16	17	18	19	20	21
22	23 COLLEGE CLOSES FOR WINTER BREAK	24 CHRISTMAS EVE	25 CHRISTMAS DAY	26	27	28
29	30	31 NEW YEAR'S EVE				

your home away **from home**



YOUR HOME AWAY FROM HOME You could live off-campus, but why would you?

- Conveniently located on-campus
- Single and Double options
- High-speed Internet access, Wi-Fi, and utilities included
- Games rooms and TV lounges
- Laundry facilities
- Barrier-free suites available
- Residence Life Staff on site
- Secure building
- Access to City-Wide Transit, directly on Campus

ENJOY THE CONVENIENCE OF BEING STEPS AWAY FROM THE COLLEGE. SLEEP IN LATE AND STILL MAKE IT TO CLASS ON TIME!



YOUR LIFE IN RESIDENCE

See More, Do More, Be More.

- Ongoing community, educational & social programming
- Residence Council: Your social event network
- Dedicated Peer Resident Advisors to support you

Living on campus has statistically significant, positive impacts on student learning and success. Residence encourages independence and self growth while maximizing social, cultural and extracurricular engagement in a community based learning environment.

"How College Affects Students" V2, 2005 Pascarella and Tarenzini

ACADEMIC YEAR RESIDENCE FEES

Please refer to the Residence website to obtain the most current fee schedule.



APPLY ONLINE: confederationresidence.ca

EMAIL: info@confederationresidence.ca



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NorWest Community
Health Centres
Centres de santé
communautaire NorWest

JOIN OUR TEAM

NorWest Community Health Centres provides high quality and integrated primary health care services, fosters community development and advocates to improve health and wellbeing for vulnerable people and communities.



WWW.NORWESTCHC.ORG

KGS
GROUP



As an employee-owned engineering firm, we're invested in our people.

KSGROUP.COM/CAREERS

NORTHSTAR
AIR



Join our Team!

North Star Air is a rapidly growing airline with 300+ dedicated employees providing passenger, charter, cargo and fuel air service in a safe and reliable environment. We fly over 24,000 hours per year, holding a Gold ARGUS status. North Star Air is the recipient of the 2019 Thunder Bay Chamber of Commerce Large Business Excellence Award and the 2019 NOBA Company of the Year (51+) Award.

We are currently seeking:

Aircraft Maintenance Engineers • Ground Support • Administrative Staff.

FOR MORE INFORMATION, PLEASE CONTACT: RECRUITMENT@NORTHSTARAIR.CA

1480 WALSH ST. W
THUNDER BAY, ON • P7E 6H6

TOLL-FREE: 1-844-633-6294
FAX: 807-475-8040



JANUARY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 NEW YEAR'S DAY	2 COLLEGE RE-OPENS	3	4
5	6	7	8	9	10 WINTER SEMESTER ORIENTATION DAY	11
12	13 CLASSES BEGIN FOR WINTER SEMESTER	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29 LAST DAY TO OPT OUT/OPT IN/FLEX YOUR HEALTH PLAN & OPT OUT OF UPASS FOR JANUARY START STUDENTS	30	31	

FEBRUARY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17 FAMILY DAY COLLEGE CLOSED	18	19	20	21	22
23	24	25	26	27	28	

Join Us?



www.matawa.on.ca

Date modified: May 2024

Become part of our team of professionals working with Indigenous children, youth, families in Thunder Bay and the Matawa region

Open opportunities



Awashishewiigihiwaywiin
523 Algoma Street North
Thunder Bay
1-807-698-7406

200 Lillie Street North
Thunder Bay
1-807-768-3301
www.matawaeducation.com
Email:
education@matawaeducation.ca

101 Syndicate Avenue North
Unit 501A
Thunder Bay
1-807-346-2370

Ontario



Nawiinginokiima Forest
Management Corporation

Nawiinginokiima means *working together*.

Did you know NFMC offers a COLLEGE SCHOLARSHIP PROGRAM?

We are proud to assist our local community groups and events,
students, and forest industry initiatives.

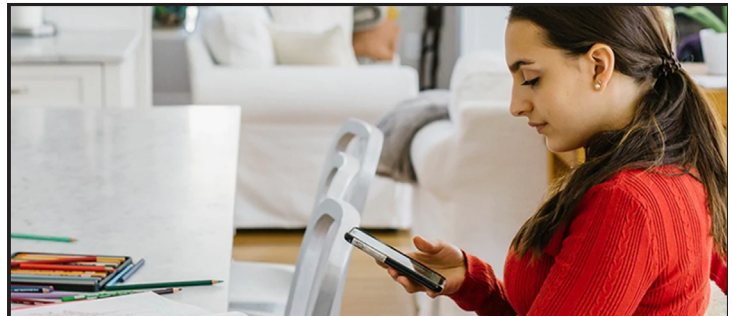
NFMC Scholarship Program-
\$118,000 provided to local students since 2019

Over \$3 million invested into local communities since 2015



www.nfmcforestry.ca

Follow NFMC @NFMCForestry



BANKING FOR STUDENTS

GET MORE OUT OF STUDENT LIFE

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book a meeting by using our "meet with us"
feature at www.cibc.com/en/student

Donna Stubbs

Community General Manager

127 Arthur Street West
Thunder Bay ON P7E 5P7
Tel: 807-474-3600 ext 222





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www.newmont.com



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Learn more about life at Musselwhite Mine:



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- Opportunity to explore Northern Ontario
- Competitive wages and benefits
- Room for growth
- Diverse and inclusive industry

CONTACT US

Thunder Bay - 807-345-2338

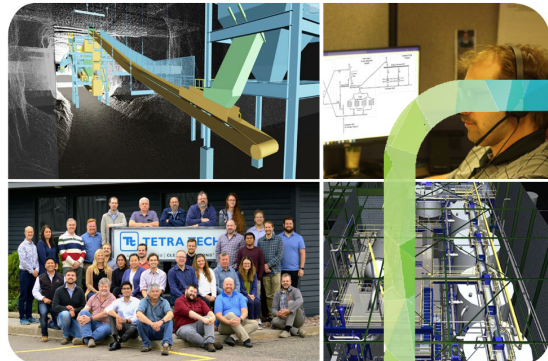
www.pioneerconstruction.ca

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Leading with Science®



MARCH 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6	7	8
STUDENT SUCCESS WEEK (FOR MOST ACADEMIC PROGRAMS)						
9	10	11	12	13	14	15
16	17 LAST DAY TO ADD/DROP CLASSES WITHOUT ACADEMIC PENALTY	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18 GOOD FRIDAY COLLEGE CLOSED	19
20	21	22	23	24	25 LAST DAY OF CLASSES FOR WINTER SEMESTER	26
27	28	29	30			



THUNDER BAY INDIGENOUS FRIENDSHIP CENTRE

Providing Life Journey Support Services

Rooted in culture, the Thunder Bay Indigenous Friendship Centre strengthens the lives of Indigenous people by providing holistic supports, services and advocacy.

PROGRAMS AND SERVICES INCLUDE:

- Child and Family Programs
- Healing and Wellness Services
- Employment and Training Programs
- Justice Services

PROGRAM HIGHLIGHT: APATISIWIN PROGRAM:

The Apatisiwin Program is an employment and training service for eligible First Nation (status, non-status), Metis and Inuit residents of Ontario who are looking to develop skills, attend training, go back to school or enter the workforce. The Apatisiwin Employment Counsellors are available to discuss your education and training goals today! Call us at **807-345-5840**. Have a great year!

FOR MORE INFORMATION ABOUT SPECIFIC PROGRAMS CONTACT US AT:

401 N. Cumberland Street, Thunder Bay, Ontario, P7A 4P7

Phone: 807-345-5840 • Website: tbifc.ca

Facebook: **Thunder Bay Indigenous Friendship Centre**

CAREER OPPORTUNITIES

Looking to start your career after graduation? We would love to have you join our team! For more information about our current job postings please visit www.tbifc.ca/job-postings

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Nights

*Tuesday & Sunday
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- Sales
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- Flight Attendants
- Groomers
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MAY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2 SPRING SEMESTER ORIENTATION DAY	3
4	5 FIRST DAY OF CLASSES FOR SPRING SEMESTER	6	7	8	9	10
11	12	13	14	15	16	17
18	19 VICTORIA DAY COLLEGE CLOSED	20	21	22	23	24
25	26	27	28	29	30	31

JUNE 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6 THUNDER BAY CONVOCAION	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21 NATIONAL INDIGENOUS PEOPLE'S DAY
22	23	24	25	26	27	28
STUDENT SUCCESS WEEK (FOR MOST ACADEMIC PROGRAMS)						
29	30					



Your Health Matters

- ▶ Feeling sad, anxious, worried or stressed?
- ▶ Gaming or gambling too much?
- ▶ Concerned about your substance use?
- ▶ Do you worry too much about your eating?

St. Joseph's Care Group has a variety of counselling and treatment services available.

Visit Confederation College Counselling Services for more information and referral.

St. Joseph's Health Centre • (807) 624-3400
Sister Margaret Smith Centre • (807) 684-5100
Balmoral Centre • (807) 623-6515

sjcg.net

An Exceptional, Rewarding Career Awaits You

JOIN OUR TEAM!

Employment opportunities available in:

. Child Welfare . Health .

. Mental Health & Addictions . Administration .

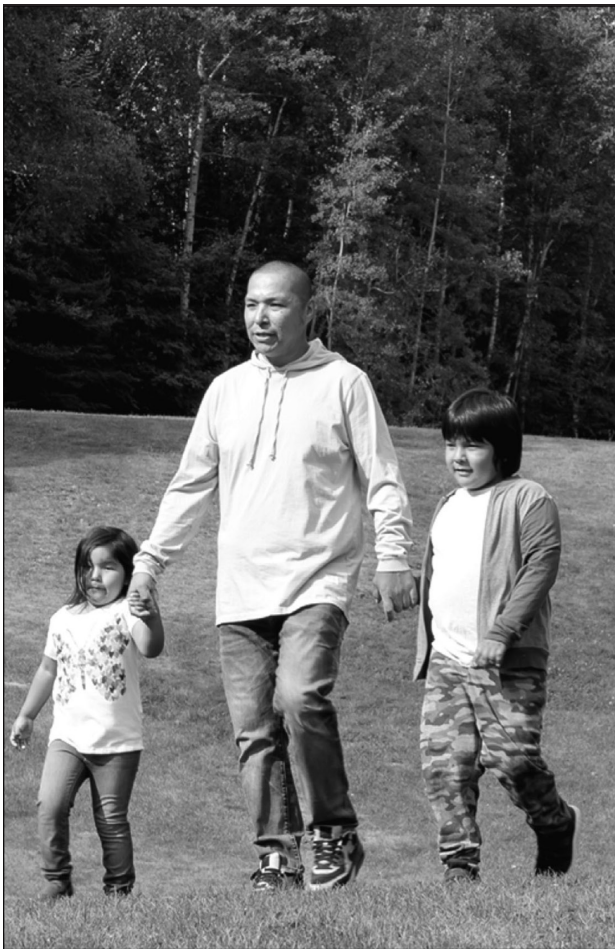


Anishinabek Family Care

www.dilico.com



Discover the value in helping our children and families



A meaningful career starts here.

Graduating? Need a meaningful part-time job while studying?

Tikinagan has an amazing career with fantastic benefits waiting for you! Career opportunities in Child and Youth Care, Finance/Accounting, IT, Business Administration, and Human Resources.

With offices in many of our First Nation communities, as well as Thunder Bay and Sioux Lookout, there's a place for you.

View our opportunities at tikinagan.org/careers, or contact Human Resources at hr@tikinagan.org or call 807-737-3466.



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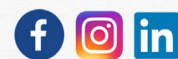
Tikinagan
Child & Family Services

Follow
Tikinagan
 

Join Our Team!



Explore a career that changes lives ... starting with yours.



cu-ads.com

JULY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 CANADA DAY COLLEGE CLOSED	2	3	4	5
6	7	8	9	10	11	12
13	14 LAST DAY TO ADD/DROP CLASSES WITHOUT ACADEMIC PENALTY	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4 CIVIC HOLIDAY COLLEGE CLOSED	5	6	7	8	9
10	11	12	13	14	15 LAST DAY OF CLASSES FOR SPRING SEMESTER	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1 LABOUR DAY COLLEGE CLOSED	2 ORIENTATION DAY FOR FALL SEMESTER 2025	3 FIRST DAY OF CLASSES FOR FALL SEMESTER 2025	4	5	6

AUGUST/SEPTEMBER 2024

MONDAY	26
TUESDAY	27
WEDNESDAY	28
THURSDAY	29
FRIDAY	30
SATURDAY	31
SUNDAY	01

SEPTEMBER 2024

	MONDAY 02
	TUESDAY 03
	WEDNESDAY 04
	THURSDAY 05
	FRIDAY 06
	SATURDAY 07
	SUNDAY 08

SEPTEMBER 2024

MONDAY	09
TUESDAY	10
WEDNESDAY	11
THURSDAY	12
FRIDAY	13
SATURDAY	14
SUNDAY	15

SEPTEMBER 2024

	16	MONDAY
	17	TUESDAY
	18	WEDNESDAY
	19	THURSDAY
	20	FRIDAY
	21	SATURDAY
	22	SUNDAY

SEPTEMBER 2024

MONDAY	23
TUESDAY	24
WEDNESDAY	25
THURSDAY	26
FRIDAY	27
SATURDAY	28
SUNDAY	29

SEPTEMBER/OCTOBER 2024

	30	MONDAY
	01	TUESDAY
	02	WEDNESDAY
	03	THURSDAY
	04	FRIDAY
	05	SATURDAY
	06	SUNDAY

OCTOBER 2024

MONDAY	07
TUESDAY	08
WEDNESDAY	09
THURSDAY	10
FRIDAY	11
SATURDAY	12
SUNDAY	13

OCTOBER 2024

	14	MONDAY
	15	TUESDAY
	16	WEDNESDAY
	17	THURSDAY
	18	FRIDAY
	19	SATURDAY
	20	SUNDAY

OCTOBER 2024

MONDAY	21
TUESDAY	22
WEDNESDAY	23
THURSDAY	24
FRIDAY	25
SATURDAY	26
SUNDAY	27

OCTOBER/NOVEMBER 2024

	28	MONDAY
	29	TUESDAY
	30	WEDNESDAY
	31	THURSDAY
	01	FRIDAY
	02	SATURDAY
	03	SUNDAY

NOVEMBER 2024

MONDAY	04
TUESDAY	05
WEDNESDAY	06
THURSDAY	07
FRIDAY	08
SATURDAY	09
SUNDAY	10

NOVEMBER 2024

	11	MONDAY
	12	TUESDAY
	13	WEDNESDAY
	14	THURSDAY
	15	FRIDAY
	16	SATURDAY
	17	SUNDAY

NOVEMBER 2024

MONDAY	18
TUESDAY	19
WEDNESDAY	20
THURSDAY	21
FRIDAY	22
SATURDAY	23
SUNDAY	24

NOVEMBER/DECEMBER 2024

	25	MONDAY
	26	TUESDAY
	27	WEDNESDAY
	28	THURSDAY
	29	FRIDAY
	30	SATURDAY
	01	SUNDAY

DECEMBER 2024

MONDAY	02
TUESDAY	03
WEDNESDAY	04
THURSDAY	05
FRIDAY	06
SATURDAY	07
SUNDAY	08

DECEMBER 2024

	09	MONDAY
	10	TUESDAY
	11	WEDNESDAY
	12	THURSDAY
	13	FRIDAY
	14	SATURDAY
	15	SUNDAY

DECEMBER 2024

MONDAY	16
TUESDAY	17
WEDNESDAY	18
THURSDAY	19
FRIDAY	20
SATURDAY	21
SUNDAY	22

DECEMBER 2024

	23	MONDAY
	24	TUESDAY
	25	WEDNESDAY
	26	THURSDAY
	27	FRIDAY
	28	SATURDAY
	29	SUNDAY

DECEMBER/JANUARY 2025

MONDAY	30
TUESDAY	31
WEDNESDAY	01
THURSDAY	02
FRIDAY	03
SATURDAY	04
SUNDAY	05

JANUARY 2025

	06	MONDAY
	07	TUESDAY
	08	WEDNESDAY
	09	THURSDAY
	10	FRIDAY
	11	SATURDAY
	12	SUNDAY

JANUARY 2025

MONDAY	13
TUESDAY	14
WEDNESDAY	15
THURSDAY	16
FRIDAY	17
SATURDAY	18
SUNDAY	19

JANUARY 2025

	20	MONDAY
	21	TUESDAY
	22	WEDNESDAY
	23	THURSDAY
	24	FRIDAY
	25	SATURDAY
	26	SUNDAY

JANUARY/FEBRUARY 2025

MONDAY	27
TUESDAY	28
WEDNESDAY	29
THURSDAY	30
FRIDAY	31
SATURDAY	01
SUNDAY	02

FEBRUARY 2025

	03	MONDAY
	04	TUESDAY
	05	WEDNESDAY
	06	THURSDAY
	07	FRIDAY
	08	SATURDAY
	09	SUNDAY

FEBRUARY 2025

MONDAY	10
TUESDAY	11
WEDNESDAY	12
THURSDAY	13
FRIDAY	14
SATURDAY	15
SUNDAY	16

FEBRUARY 2025

	17	MONDAY
	18	TUESDAY
	19	WEDNESDAY
	20	THURSDAY
	21	FRIDAY
	22	SATURDAY
	23	SUNDAY

FEBRUARY/MARCH 2025

MONDAY	24
TUESDAY	25
WEDNESDAY	26
THURSDAY	27
FRIDAY	28
SATURDAY	01
SUNDAY	02

MARCH 2025

	03	MONDAY
	04	TUESDAY
	05	WEDNESDAY
	06	THURSDAY
	07	FRIDAY
	08	SATURDAY
	09	SUNDAY

MARCH 2025

MONDAY	10
TUESDAY	11
WEDNESDAY	12
THURSDAY	13
FRIDAY	14
SATURDAY	15
SUNDAY	16

MARCH 2025

17	MONDAY
18	TUESDAY
19	WEDNESDAY
20	THURSDAY
21	FRIDAY
22	SATURDAY
23	SUNDAY

MARCH 2025

MONDAY	24
TUESDAY	25
WEDNESDAY	26
THURSDAY	27
FRIDAY	28
SATURDAY	29
SUNDAY	30

MARCH/APRIL 2025

	31	MONDAY
	01	TUESDAY
	02	WEDNESDAY
	03	THURSDAY
	04	FRIDAY
	05	SATURDAY
	06	SUNDAY

APRIL 2025

MONDAY	07
TUESDAY	08
WEDNESDAY	09
THURSDAY	10
FRIDAY	11
SATURDAY	12
SUNDAY	13

APRIL 2025

	14	MONDAY
	15	TUESDAY
	16	WEDNESDAY
	17	THURSDAY
	18	FRIDAY
	19	SATURDAY
	20	SUNDAY

APRIL 2025

MONDAY	21
TUESDAY	22
WEDNESDAY	23
THURSDAY	24
FRIDAY	25
SATURDAY	26
SUNDAY	27

APRIL/MAY 2025

	28	MONDAY
	29	TUESDAY
	30	WEDNESDAY
	01	THURSDAY
	02	FRIDAY
	03	SATURDAY
	04	SUNDAY

MAY 2025

MONDAY	05
TUESDAY	06
WEDNESDAY	07
THURSDAY	08
FRIDAY	09
SATURDAY	10
SUNDAY	11

MAY 2025

12	MONDAY
13	TUESDAY
14	WEDNESDAY
15	THURSDAY
16	FRIDAY
17	SATURDAY
18	SUNDAY

MAY 2025

MONDAY	19
TUESDAY	20
WEDNESDAY	21
THURSDAY	22
FRIDAY	23
SATURDAY	24
SUNDAY	25

MAY/JUNE 2025

	26	MONDAY
	27	TUESDAY
	28	WEDNESDAY
	29	THURSDAY
	30	FRIDAY
	31	SATURDAY
	01	SUNDAY

JUNE 2025

MONDAY	02
TUESDAY	03
WEDNESDAY	04
THURSDAY	05
FRIDAY	06
SATURDAY	07
SUNDAY	08

JUNE 2025

	09	MONDAY
	10	TUESDAY
	11	WEDNESDAY
	12	THURSDAY
	13	FRIDAY
	14	SATURDAY
	15	SUNDAY

JUNE 2025

MONDAY	16
TUESDAY	17
WEDNESDAY	18
THURSDAY	19
FRIDAY	20
SATURDAY	21
SUNDAY	22

JUNE 2025

	23	MONDAY
	24	TUESDAY
	25	WEDNESDAY
	26	THURSDAY
	27	FRIDAY
	28	SATURDAY
	29	SUNDAY

JUNE/JULY 2025

MONDAY	30
TUESDAY	01
WEDNESDAY	02
THURSDAY	03
FRIDAY	04
SATURDAY	05
SUNDAY	06

JULY 2025

	07	MONDAY
	08	TUESDAY
	09	WEDNESDAY
	10	THURSDAY
	11	FRIDAY
	12	SATURDAY
	13	SUNDAY

JULY 2025

MONDAY	14
TUESDAY	15
WEDNESDAY	16
THURSDAY	17
FRIDAY	18
SATURDAY	19
SUNDAY	20

JULY 2025

21	MONDAY
22	TUESDAY
23	WEDNESDAY
24	THURSDAY
25	FRIDAY
26	SATURDAY
27	SUNDAY

JULY/AUGUST 2025

MONDAY	28
TUESDAY	29
WEDNESDAY	30
THURSDAY	31
FRIDAY	01
SATURDAY	02
SUNDAY	03

AUGUST 2025

	04	MONDAY
	05	TUESDAY
	06	WEDNESDAY
	07	THURSDAY
	08	FRIDAY
	09	SATURDAY
	10	SUNDAY

AUGUST 2025

MONDAY	11
TUESDAY	12
WEDNESDAY	13
THURSDAY	14
FRIDAY	15
SATURDAY	16
SUNDAY	17

10 REDUCED INEQUALITIES

2 ZERO HUNGER

1 NO POVERTY

"Get Involved"

**EXPERIENCE
STUDENT LIFE
WITH SUCCI &
CONFEDERATION
COLLEGE**

Confederation COLLEGE

3 GOOD HEALTH AND WELL-BEING

5 GENDER EQUALITY

GET INVOLVED

CONNECT WITH US



Stay up to date with SUCCI & College news, information, on-campus and community events and so much more by following us on social!

 Find us on Facebook:
facebook.com/succiofficial
facebook.com/confederation

 Follow us on Instagram:
instagram.com/succiofficial
instagram.com/confederationcollege

 Watch us on YouTube:
youtube.com/@succiofficial
youtube.com/confederationcollege

 Find us on TikTok:
tiktok.com/@confederationcollege

 Find us on Online:
www.succi.com
www.confederationcollege.ca



YOUR SUCCI BOARD

Your SUCCI Board of Directors are here to represent you. Connect with them in the SUCCI Office, at a SUCCI Stop, or virtually through our website or social channels to share your concerns, successes, ideas and challenges during your time at Confederation College.

THE SUCCI BOARD OF DIRECTORS

The SUCCI Board of Directors consists of 10 elected student representatives and 5 non-voting board members who represent and govern our student organization known as SUCCI.

WHAT DOES THE BOARD DO?

Your student leaders identify the issues and concerns of the whole student body, advocate for positive change when necessary, improve on communication between students and the college, and help to create activities, opportunities, and ways for students to engage outside of their class time. Bi-weekly board meetings are held to conduct the business of SUCCI, and are open to any student who wishes to observe.



WANT TO GET INVOLVED?

Connect with the Board at SUCCI Stops, attend SUCCI Events, apply to work on the SUCCI Events Team, watch for information about SUCCI Elections in the Winter Semester or visit www.succi.com for more information.

CONNECTING WITH SUCCI

One of the ways we reach out and remain available to the student body is through our SUCCI Stop program. In-person SUCCI Stops are held throughout each week in high traffic locations in all academic buildings on campus. Stop by our booths to connect with SUCCI Board members, share ideas or concerns, participate in surveys, pick up free items or just say hello. Check out at facebook.com/succiofficial and instagram.com/succiofficial for updates, inspiration, and whats coming on campus.

Join us in all academic buildings for our Student Townhalls, in November and March to hear how SUCCI is impacting student life and important information for you. Look for chances to win for participating in our annual student life survey.

Tune in at SUCCI's youtube channel and on socials for the SUCCI Spotlight. This webseries will connect you with services on and off campus to support your success. These quick chat shows will help you put a name to a face and understand campus and community services pertinent to you!



Contact: Student Union of Confederation College Inc.
Phone: 807 475 6226
Email: succi@confederationcollege.ca
Location: SUCCI Office Rm 160, First Floor Shuniah Building

MEET YOUR SUCCI BOARD

The SUCCI Board of Directors are here to represent you, the students. We are the voice of the students! Connect with us to share your ideas!



ROBIN GATHERCOLE
SUCCI PRESIDENT
SUCPIPRES@CONFEDERATIONCOLLEGE.CA



KAI FUCILE-LADOUCEUR
VICE PRESIDENT
KFUCILEL@CONFEDERATIONCOLLEGE.CA



GEETIKA VERMA
DIRECTOR OF STUDENT LIFE & ENGAGEMENT
GVERMA@CONFEDERATIONCOLLEGE.CA



ADRIANA BAEZ
DIRECTOR OF SOCIAL & WELLNESS EVENTS
ABAEZZAR@CONFEDERATIONCOLLEGE.CA



RESMI KRISHNAN
DIRECTOR OF ATHLETICS & RECREATION
RKRISHN1@CONFEDERATIONCOLLEGE.CA



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AVANAJAK@CONFEDERATIONCOLLEGE.CA



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SDHAL2@CONFEDERATIONCOLLEGE.CA



HENESEY DE GUZMAN
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HDEGUZMA@CONFEDERATIONCOLLEGE.CA



YASHWANTH CHITTIBABU
AVIATION REPRESENTATIVE
YCHITTIB@CONFEDERATIONCOLLEGE.CA



SUCCI



KENDALL WILLIAMS
EXECUTIVE DIRECTOR
EX-OFFICIO

VACANT POSITIONS
DISTANCE EDUCATION &
REGIONAL CAMPUS REPRESENTATIVE
OASA REPRESENTATIVE



VIGNESH VISWANATHAN
CHIEF JUSTICE
EX-OFFICIO MEMBER



KIRAN RAMESH
PAST PRESIDENT
EX-OFFICIO MEMBER



DON DUCLOS
ADMINISTRATIVE STAFF ADVISOR
EX-OFFICIO MEMBER



CATHY HILGERS
SUPPORT STAFF ADVISOR
EX-OFFICIO MEMBER

MEET THE SUCCI STAFF

The SUCCI Staff carry out the day-to-day operations of your Student Association. Feel free to stop by or contact us online, & take advantage of the many services available to students of Confederation College.



KENDALL WILLIAMS
EXECUTIVE DIRECTOR
KENDALL.WILLIAMS@CONFEDERATIONCOLLEGE.CA



SUSAN TUCKER
CAMPUS RECREATION & ATHLETICS
SUSAN.TUCKER@CONFEDERATIONCOLLEGE.CA



THOMAS MCDONALD
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ALYSSA VENERUZZO
ACCOUNTING & PAYROLL
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CARI KRUZEL
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ASHLEY LUOMA
EVENTS & WELLNESS
ASHLEY.LUOMA@CONFEDERATIONCOLLEGE.CA



LAUREL TYRVAINEN
RECEPTIONIST & OFFICE COORDINATOR
LAUREL.TYRVAINEN@CONFEDERATIONCOLLEGE.CA

Questions? Comments? Concerns? Stop by the SUCCI Office, email succi@confederationcollege.ca or call 807 475 6226 and our friendly staff will be happy to assist you, offer advice, and point you in the right direction and connect you with the right individuals.

CAMPUS EMPLOYMENT SERVICE

SUCCI Campus Employment Service administers a part-time employment program for full-time post-secondary students on campus. These job opportunities can give you some experience in your field, customer service practice, and of course a little extra money in your pocket. The majority of positions are recruited for at the beginning of each semester and are posted at “Student Jobs on Campus” at succicom.com. **With limited positions, we cannot guarantee all applicants will receive a job.**

HOW TO GET A JOB ON CAMPUS

- Review the job postings and follow the instructions carefully to apply – all applications are done online
- Make sure the application is completed fully including financial information – we ask for this for position funding requirements and it is completely confidential
- Don't forget to attach your resume and class schedule

ONCE YOU APPLY

If you are being considered for a position, you will receive an email with instructions for your interview, and the next steps, in your college email account. This process will take several weeks:

ONCE YOU ARE HIRED

Once you are hired and accept the position, Campus Employment will be in touch with you through your college email to send you payroll documents. You will need to complete these before you begin working.

Complete application instructions and other important information including available jobs, can be found online at www.confederationcollege.ca/succi/student-jobs.

Contact: Cari Kruzel, Campus Employment Administrator

Phone: 807 475 6434

Email: cari.kruzel@confederationcollege.ca

Location: SUCCI Office Rm 160, First Floor Shuniah Building

Website: www.confederationcollege.ca/succi/student-jobs



SCAN ME

SOCIAL, WELLNESS & DIVERSITY EVENTS

GET INVOLVED and make the most of your college experience by connecting at our Orientation Events and exploring all the Social, Wellness & Diversity Events SUCCI has to offer in all our academic buildings and online throughout the year! SUCCI is committed to addressing, exploring, embracing, and celebrating diversity and wellness. Topics that are emerging and of interest to the student body and the college community are integrated into campus life in person and on-line events, activities and programs.

Join SUCCI during the beginning of the school year for a diverse set of **ORIENTATION ACTIVITIES & EVENTS** for students of our college and our college community, most events are free of charge! SUCCI works hard all year long to create an event calendar full of activities to suit a wide variety of tastes both in person and online:

- ORIENTATION
- CARNIVALS
- COFFEE HOUSES
- BINGOS
- GAME SHOWS
- BUS TOURS
- KARAOKE DAYS
- SUCCI'S GOT TALENT
- LUNCHES
- MOVIE DAYS
- VIRTUAL CONTESTS
- & MORE

HEALTHY NUTRITION PROGRAM

Part of our commitment to healthy food options for students include our monthly Breakfast Program, healthy snacks, Lunch & Learns and more as we are able.

R.E.A.P. THE REWARDS WITH SUCCI!

Watch for opportunities at events and activities on campus to win prizes with our Rewards, Engagement & Awareness Program and you can REAP the benefits of engaging in student life with giveaways, prizes and loyalty incentives like exclusive opportunities for participants!

AND THAT'S JUST THE BEGINNING! Through events and activities focusing on diversity, we create opportunities for learning, socializing and respectful community building for everyone. Check out SUCCI's monthly Event Calendar, Social Media or Student Portal to find out what SUCCI has planned for you! Win prizes, money or just have fun. SUCCI Events are open to all Confederation College Students! Check out our events on your Student Portal, Event Calendars at SUCCI Stops, in the bathrooms, and our Social Media SUCCIOfficial or at www.succi.com.

HAVE YOU GOT A SOCIAL OR WELLNESS & DIVERSITY EVENT IDEA?

Please feel free to come and see us at SUCCI with your idea or suggestion, we are always open to new ideas!

Contact: Ashley Luoma, Events & Wellness Administrator

Phone: 807 473 - 3721

Email: ashley.luoma@confederationcollege.ca

Location: SUCCI Office Rm 160, First Floor Shuniah Building

Website: www.confederationcollege.ca/student-life/events-activities/upcoming-events

CAMPUS RECREATION

GOOD TIMES, GREAT FRIENDS, FREE FUN!

SUCCI is excited to bring their students an amazing program featuring an abundance of activities. If there is an activity/event you would like us to offer...let us know. We offer our students a variety of activities and events that will entice all participation levels. If you are interested in joining the action, stop by the SUCCI Office, check out our events on your Student Portal, and our Social Media @SUCCIofficial or at succi.com. No experience necessary, only the willingness to have fun!

DROP IN EVENTS

- Dodgeball
- Cricket
- Soccer
- Basketball
- Badminton
- Floor Hockey
- Bocce Ball
- Volleyball
- Table Tennis
- Curling

FAMILY EVENTS

- Holiday Parties
- Family Fun Day/Night
- & more

SPECIAL EVENTS

- Tubing Night
- Excursions
- "Learn To Play" Tutorials
- 10 Pin Bowling & Much More

Contact: Susan Tucker, Administrator Campus Recreation & Athletics

Phone: 807 475 6481

Email: susan.tucker@confederationcollege.ca

Location: SUCCI Office Rm 160, First Floor Shuniah Building

Website: www.confederationcollege.ca/student-life/events-activities/campus-recreation

Social Media: www.facebook.com/SUCCICampusRec Instagram: @succicampusrec



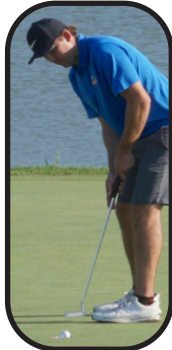
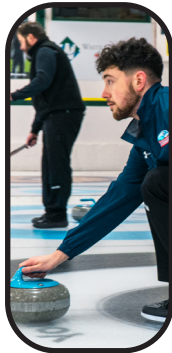
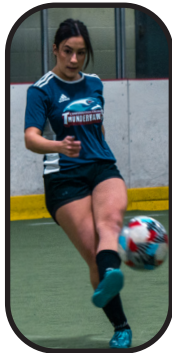


THUNDERHAWKS ATHLETICS & SPORTS

SUCCI is proud to support and sponsor athletics at Confederation College. SUCCI follows the same mission as the Ontario Colleges Athletic Association (OCAA): contributing to the learning process by creating an environment which promotes academic success, provides a forum for personal development, compliments the educational experience and enhances student life.

**Golf | Men's Indoor Soccer | Women's Indoor Soccer | Cross Country Running
Men's, Women's and/or Mixed Curling | Men's & Women's Volleyball | Cricket**

Students interested in becoming a Thunderhawk must be a full-time Confederation College student and must attend the Sport Meet & Greets in September. Visit thunderhawksathletics.com for up to date information on tryout dates, coaches, competition schedule, and more. Watch for exciting opportunities with new sport teams Cricket and Men's & Women's Volleyball.



**THUNDERHAWKS
ATHLETICS & SPORT TEAMS
NEED YOU!**

DO YOU HAVE WHAT IT TAKES
TO BE A THUNDERHAWK?
COMPETE IN:
GOLF | CROSS COUNTRY RUNNING
MENS & WOMENS INDOOR SOCCER
(ALL ABOVE COMPETING THIS FALL!)
MEN'S/WOMEN'S/MIXED CURLING

TO GET INVOLVED OR FOR MORE INFORMATION
REGISTER AS AN ATHLETE TODAY
AT THUNDERHAWKSATHLETICS.COM

 Brought to you by  PROUDLY SPONSORED BY 



SCAN ME

SUCCI & The OCAA are committed to providing an environment where members respect the personal dignity of others and are free from all forms of harassment, actively promoting fair play and inclusion.

Contact: Susan Tucker, Administrator Campus Recreation & Athletics
Phone: 807 475 6481
Email: susan.tucker@confederationcollege.ca
Location: SUCCI Office Rm 160, First Floor Shuniah Building
Website: www.thunderhawksathletics.com
Social Media: www.facebook.com/ThunderhawksAthletics
www.instagram.com/thunderhawksathletics

CLUBS & COMMUNITIES

SUCCI encourages and supports students to form and participate in clubs & communities on campus. Clubs enhance student life by providing: recreation, athletic, fitness, performance, cultural, social and educational opportunities. Funding is available through SUCCI to support clubs. Sanctioned clubs & communities will have space booked for them on campus by SUCCI and may, if needed be provided access to marketing, advertising and event software to support their club. Clubs will have the ability to create events and activities, where communities are simply a place for like-minded students to gather.

SUCCI SUPPORTS SPORT & GENERAL INTEREST CLUBS & COMMUNITIES

Club packages are available at the SUCCI Office, at SUCCI Stops or online at www.succi.com. The package outlines the steps to follow in order to create a club or community and we are here to help. Wherever possible, SUCCI will attempt to match clubs with a suitable employee or alumni mentor who shares a common interest with the purpose of the club. Final approval for all clubs & communities will be made by the SUCCI Board of Directors. Find out more about SUCCI's existing clubs by visiting www.confederationcollege.ca/student-life/events-activities/student-clubs

BANKING SERVICES

SUCCI offers a banking service for classes and clubs raising money for education related field trips, graduation & program initiatives to maintain control of their funds.

To set up an account, we are available Monday to Friday from 9am to 4pm. Withdrawals will be provided in the form of a cheque or electronic fund transfer.

Classes or programs involved in fundraising for field trips, socials, graduations or academic requirements will not be considered for club funding.

CONTACT

Alyssa Veneruzzo, Accounting & Payroll in the SUCCI Office or at alyssa.veneruzzo@confederationcollege.ca for more information.

BOOKING A TABLE OR ROOM AT THE COLLEGE

Students can request to book a room or a table inside a college building* for a program fundraiser or event from the Scheduling Department via email at scheduling@confederationcollege.ca. When sending the email please include:

- Student Name
- Date of Event
- Faculty Email
- Phone Number
- Start Time
- Faculty Phone
- Program Name
- End Time
- Purpose of Booking
- Faculty Contact Name

**Please note rooms for clubs will be booked through the SUCCI Office*



SCAN ME



Ontario Student Voices



Advocating Provincially, for students, by students

SUCCI and its students at Confederation College are members of OSV!

What we do it

Ontario Student Voices (OSV) advocates for full-time and part-time students at six student associations across Ontario. Our commitment lies in effective advocacy through evidence-based policy recommendations, aiming to unify and amplify the student voice. Through tireless advocacy and strategic engagement, OSV aims to influence policies and initiatives that not only meet current student needs but also pave the way for a more equitable and sustainable future.

How we do it

Through collaboration with Student Associations across the province, including SUCCI, we enhance awareness of critical student issues. Subsequently, we conduct thorough research on these matters to inform our advocacy efforts with the provincial government and other pivotal stakeholders.

Future Focused

Creating a post secondary system in Ontario that prioritizes success, accessibility, affordability, and quality for all students - domestic and international.



How can you get involved?

Take part in our annual survey and engage in advocacy to qualify for our annual OSV scholarship! Last year, Jamie Kovacic from Confederation College was one of the recipients.

Stay connected with us on social media to share your feedback on student issues, and to explore student job opportunities!



2024-2025 Advocacy Priorities



Affordability (tuition & Financial Aid)

Looking at ways to reduce the barriers to education through things like a reduction in tuition, increased funding supports, evaluating the cost of educational supplies, and reducing barriers to OSAP.



Health & Wellness (including Mental Health)

Accessible and affordable health care services. Ensuring that all services are culturally sensitive, stigma-free and accessible.



Food Insecurity

Affordable and nutritious food options on campus, as well as support for food banks and programs addressing student food insecurity.



ontariostudentvoices.ca

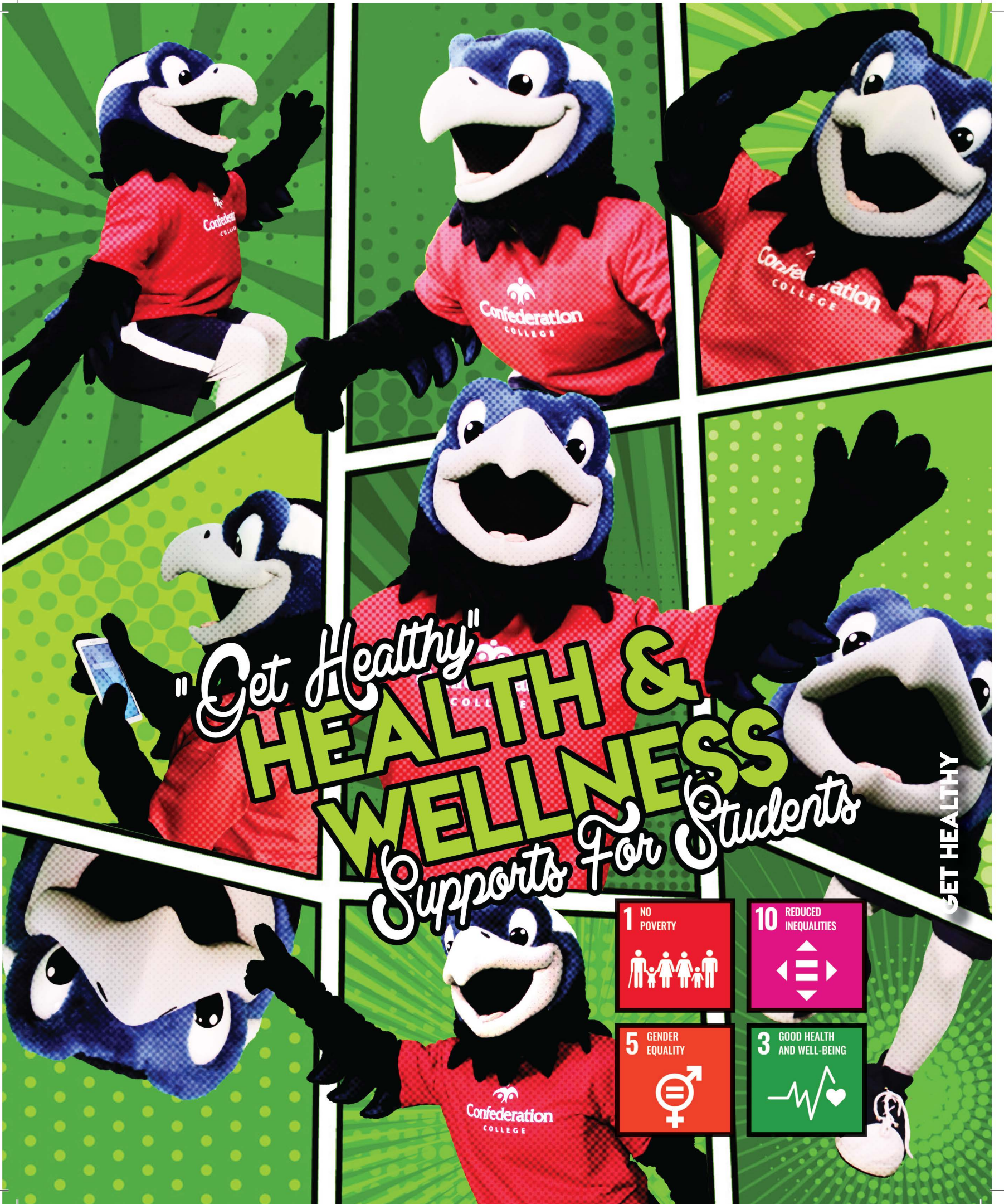


tbaytel
for
good.

At Tbaytel, we believe in supporting events and initiatives that help build strong, healthy and more vibrant communities.

We're in it together

tbaytelforgood.net



"Get Healthy"

HEALTH & WELLNESS

Supports For Students

GET HEALTHY

1 NO POVERTY

10 REDUCED INEQUALITIES

5 GENDER EQUALITY

3 GOOD HEALTH AND WELL-BEING

Confederation COLLEGE



Make a meaningful impact

Join our team of dedicated Nurses and PSWs



Full and part-time opportunities to fit your schedule



Competitive total compensation



Mileage compensation



Ongoing training supports and scholarship opportunities



Scan the QR code to apply!



www.paramed.com/careers

DOMESTIC STUDENT HEALTH & DENTAL PLAN

IMPORTANT DATES

COVERAGE PERIOD: September 1, 2024 to August 31, 2025

OPT-IN, OPT-OUT & FLEX PLAN DEADLINE DATES:

SEPTEMBER START STUDENTS - SEPTEMBER 25, 2024

JANUARY START STUDENTS - JANUARY 29, 2025

MAY START STUDENTS - MAY 28, 2025

PLEASE NOTE: You can only opt out of the health plan and receive a refund if you have proof of coverage through another provider.

Eligible Students must opt-out of the plan each year.

Your Domestic Student Health Plan has a comprehensive website with a lot of features to assist you in making claims and getting information about benefits and coverage at www.wespeakstudent.com:

OPT-OUT OF THE PLAN:

If you currently have coverage on a Health & Dental Plan with either a parent or spouse, you may apply to opt-out.

- Click on the OPT-OUT button and complete the required information; your receipt will arrive in your email, save this! Your Health Plan Fee will be refunded to you via direct deposit into your bank account. Please note name on account must match the students name.

FLEX YOUR PLAN: All students are automatically enrolled in the Balanced Plan which we recommend. You do have the option of changing to two other plans (see chart below).

BALANCED PLAN (AUTOMATICALLY ENROLLED)	ENHANCED VISION/ PRESCRIPTION PLAN	ENHANCED VISION/ DENTAL PLAN
<p>DRUGS: 75% co-insurance \$1,000 maximum \$25 annual deductible</p> <p>DENTAL: Basic & Preventative: 100% Minor Restorative: 75% Extractions: 75% (limit 2 wisdom) Major Restorative: 10% Maximum: \$500</p> <p>EXTENDED HEALTH CARE VISION: \$65 maximum for one eye exam and \$80 for prescribed lenses and frames or contacts every 24 consecutive months</p> <p>PARAMEDICAL PRACTITIONERS: 80% coverage (\$300 maximum)</p>	<p>DRUGS: 80% co-insurance \$1,000 maximum No deductible</p> <p>DENTAL: Basic & Preventative: 50% Minor Restorative: 50% Extractions: 25% (limit 2 wisdom) Major Restorative: 25% Maximum: \$250</p> <p>EXTENDED HEALTH CARE VISION: \$65 maximum for one eye exam and \$120 for prescribed lenses and frames or contacts every 24 consecutive months</p> <p>PARAMEDICAL PRACTITIONERS: \$20 per treatment (\$150 maximum)</p>	<p>DRUGS: 70% co-insurance \$500 maximum \$40 annual deductible</p> <p>DENTAL: Basic & Preventative: 100% Minor Restorative: 80% Extractions: 75% (limit 4/yr.) Major Restorative: 10% Maximum: \$700</p> <p>EXTENDED HEALTH CARE VISION: \$65 maximum for one eye exam and \$120 for prescribed lenses and frames or contacts every 24 consecutive months</p> <p>PARAMEDICAL PRACTITIONERS: \$20 per treatment (\$200 maximum)</p>

WE SPEAK CO.
STUDENT
YOUR STUDENT HEALTH PLAN PROVIDER



SCAN ME




ADD ON A FAMILY MEMBER TO THE PLAN:

For an additional fee, you are able to add family (spouse and/or dependents) to the plan.

- Click on the OPT-IN button and complete the family application using a Visa or Mastercard (on-line) or pay with cash in the SUCCI Office. Verify that all of your information is correct: print and save your confirmation number.



Your Domestic Student Health & Dental Plan

YOUR COVERAGE INCLUDES :			
 Prescription Drugs & Dental	 Extended Health & Vision	 Accident & Travel	 Student Wellness
WESPEAKSTUDENT.COM :			
Choose Your Plan Access Claim Forms Find A Practitioner	Live Help Chat Student Savings WeConnect		



Visit www.wespeakstudent.com

to access all your health plan details and more...



HOW TO SUBMIT YOUR CLAIMS :

Pay Direct (drug/dental claims):

The Pharmacy/Dentist can submit your claim electronically for you, limiting your out of pocket expense. You will need to give the pharmacy/dentist the following:

Group Number: 513973
 Provider: ClaimSecure
 Your Student ID #: M 1 0 0 _ _ _ _ _
 (last nine digits of your student card #)

Submit Online:



You are also able to submit your claim electronically by creating an eProfile. You will need to provide your Group number, Student ID number and date of birth when setting up your profile. You must also set up a direct deposit account for reimbursement. To create your eProfile, visit wespeakstudent.com

INTERNATIONAL STUDENT HEALTH PLAN

All international students at Confederation College receive health insurance. The cost is covered in your tuition fees and the International Education Centre arranges it for you. Your health coverage is called the “EXPLORE CANADA” plan provided by Study Insured.

HOW DO I GET ENROLLED INTO THE HEALTH INSURANCE?

Once the semester starts, keep an eye on your college email. After the drop date has passed, you'll get an email with your policy number, an e-card, and all the information you need.

WHERE CAN I GET THE DETAILS ON WHAT'S COVERED AND HOW TO HANDLE CLAIMS?

Visit www.studyinsured.com/confederationcollege. You'll find everything you need to know about the policy, a coverage summary, and even a claim form. Hopefully you also attended our pre-arrival webinar on health insurance, which provided lots of information about the plan, and its attributes.

WHEN DOES MY HEALTH INSURANCE COVERAGE START AND END?

Your coverage starts after you arrive in Canada, but no sooner than September 1st for fall intake, January 1st for winter intake, and May 1st for summer intake. When you graduate, you're covered for 60 days after your last semester ends, regardless of what date is listed on your e-policy card.

HOW DO I MAKE A CLAIM IF I NEED TO?

You just need to fill out a claim form and email it to Study Insured. Remember to keep receipts handy though for all medical expenses, as you'll need them to back up your claim.

WHAT DO I DO IF I AM SICK?

Before seeking medical assistance, always give Study Insured Assistance a call at 1-866-883-9787. They will guide you accordingly. If it's a real emergency and you can't give them a heads-up, make sure you contact Study Insured within 48 hours of receiving care.

ARE THE PRE-EXISTING CONDITIONS COVERED?

No, your pre-existing conditions are not covered.

CAN I OPT OUT ON THE HEALTH INSURANCE PLAN IF I'VE ALREADY GOT COVERAGE?

Unfortunately, no. It is mandatory for all International Students learning in Canada.

WHAT ABOUT DENTAL AND VISION CARE?

Yes, for some expenses. For more details check your policy, coverage details on the website or call 1-866-883-9787.

WHAT IF I NEED MEDICAL HELP WHILE I'M TRAVELLING OUTSIDE OF CANADA?

Make sure you know if your coverage travels with you and how to handle any medical mishaps abroad by calling 1-866-883-9787

NOTE: ONLY GO TO THE EMERGENCY DEPARTMENT OF THUNDER BAY REGIONAL HOSPITAL IF YOU HAVE A REAL EMERGENCY (LIKE A SERIOUS ACCIDENT, BROKEN BONE ETC.). CHECK THE INTERNATIONAL STUDENT HANDBOOK FOR A LIST OF WALK-IN CLINICS AND OTHER MEDICAL SERVICES AVAILABLE IN THUNDER BAY.

studyinsured™



SCAN ME

INTERNATIONAL STUDENT HEALTH PLAN

THE EXPLORE CANADA PLAN SUMMARY OF BENEFITS (\$CAD)

MAXIMUM SUM INSURED: \$5,000,000

ELIGIBILITY: International students under the age of 70 temporarily residing in Canada

EMERGENCY BENEFITS

ELIGIBLE MEDICAL EXPENSES	<ul style="list-style-type: none"> Emergency in-patient or out-patient treatment for sickness or injury Services of physician, surgeon, anesthetist, registered graduate nurse X-rays and laboratory services Rental of medical appliances
PRESCRIPTION DRUGS	<ul style="list-style-type: none"> Up to \$200 for insulin and supplies Limited to a 60-day supply
PARAMEDICAL SERVICES	<ul style="list-style-type: none"> Up to \$5,000 for the services of a licensed physiotherapist Services of other approved practitioners up to \$1,000 per profession
PSYCHIATRIC CARE OR MENTAL & EMOTIONAL DISORDERS	<ul style="list-style-type: none"> Up to \$1,500 for outpatient visits to a psychiatrist, psychologist or social worker Up to \$50,000 for psychiatric hospitalization Up to \$10,000 for psychiatric services on an inpatient basis
DENTAL SERVICES	<ul style="list-style-type: none"> Up to \$4,000 for accident Up to \$600 for relief of pain, including impacted wisdom teeth Up to \$150 for one annual dental examination – 70% co-pay applies, not available in first 90 days of policy

NON-EMERGENCY BENEFITS

MATERNITY	<ul style="list-style-type: none"> Up to \$25,000, including childbirth; pregnancy must commence during term of insurance One induced termination per policy period Complications of pregnancy covered up to \$50,000
VACCINATIONS	<ul style="list-style-type: none"> Up to \$150 for necessary vaccinations*
ANNUAL MEDICAL EXAMINATION	<ul style="list-style-type: none"> Up to \$150 for one annual medical examination*
EYE EXAMINATION	<ul style="list-style-type: none"> Up to \$100 for one eye examination*
SEXUAL HEALTH CONSULTATION	<ul style="list-style-type: none"> Up to \$100 for consultation related to an STI including one consultation for the prescription of the "morning after pill" or birth control medication*

TRANSPORTATION BENEFITS

AMBULANCE SERVICES & EMERGENCY TRANSPORTATION	<ul style="list-style-type: none"> Licensed ground ambulance Taxi in lieu of ambulance up to \$125 Up to \$300,000 for emergency air transportation
FAMILY TRANSPORTATION	<ul style="list-style-type: none"> Up to \$5,000 for round trip economy airfare for up to 2 family members, and up to \$1,500 for costs incurred after arrival, if you are hospitalized for at least 7 days
PREPARATION & RETURN OF REMAINS	<ul style="list-style-type: none"> Up to \$15,000 for preparation and transportation of remains or cremation/burial at place of death

OTHER BENEFITS

ACCIDENTAL DEATH & DISMEMBERMENT	<ul style="list-style-type: none"> Air Flight / Common Carrier Accident: \$100,000 24 Hour Accident: \$50,000
PRE-EXISTING CONDITIONS	<ul style="list-style-type: none"> Covered for unexpected emergencies if stable for 90 days prior to the start of the policy
TRAVEL OUTSIDE CANADA	<ul style="list-style-type: none"> Travel worldwide is valid as long as the majority of time on the policy is spent in Canada. Your home country is excluded unless on a school-sponsored trip. Coverage in the USA is limited to 30 days

This document is a summary only and does not include all of the benefits, limitations, exclusions or conditions of coverage. The policy wording is the only legally binding description of coverage. Please consult the policy wording for further details. For more information, contact the StudyInsured™ Assistance team at 1.866.883.9787 or email studentassist@studyinsured.com

*A minimum of 6 months of continuous coverage must be purchased to be eligible for this benefit.

2024-04EN

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COUNSELLING & MENTAL HEALTH SERVICES

Are you in need of support with a personal issue, feeling overwhelmed, or struggling? The Counselling Department provides professional, confidential, and friendly services that are available to Confederation College students, across all regional campuses for students that live within Ontario. The Counselling Department provides a safe place for students to get help and support in many areas.

Visit our website to read more about counselling services, or to book your appointment go to:

www.confederationcollege.ca/counselling-services

To call and book an appointment dial 807 475 6618 or toll-free 1 833 330 1550

or email StudentSuccess@confederationcollege.ca for further assistance.

Hours: Monday to Friday 8:30am - 4:30pm (EST)



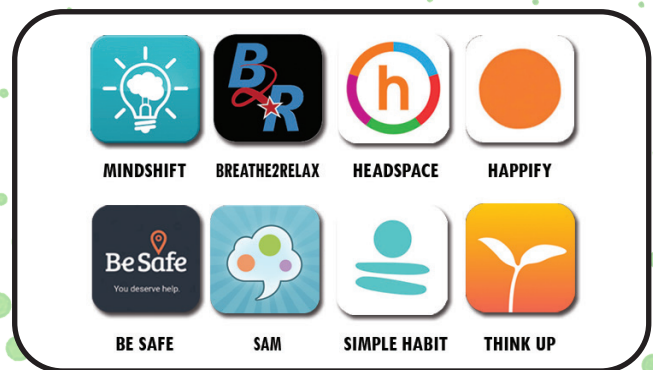
SCAN ME

CRISIS NAVIGATION

Confederation College is proud to continue its commitment to student mental health and wellness through Mental Health Crisis Navigator services. Situated in the Student Success Department across from the Hub, the Crisis Navigator is available Monday to Friday, with the ability to respond to all buildings on Campus, as well as the ACE Building and with students at our Satellite/Regional Campuses via telephone/email.

The goal of this role is to work towards a whole-campus approach in effectively managing mental health crises, and to safely connect students with supports available either on campus or in the Community. On-campus Security is vital as they are often the first responders in crisis situations. The Mental Health Crisis Navigator role is tied directly to Security personnel to provide supports to both the student and the people in the immediate environment. Students and staff can be connected to the Crisis Navigator by calling security at 922.

Stress is a regular part of life as a student, what is important is to seek out positive ways to cope and handle the stresses that arise from school, work, family, and life, while you are a student. Here are some resources and apps you can incorporate into your life to help you cope (most apps available free for IOS and Android on the App Store and Google Play)



SUCCI WELLNESS CENTRE MINOWADIIZIWIN

The SUCCI Wellness Centre, Minowaadiziwin, is a modern multi-use facility with fitness equipment and exercise spaces to promote students' health and well-being. It provides an important gathering place for students, employees and the community. Minowaadiziwin means "to lead a good life" and symbolizes the value of the facility beyond contributions to physical well-being and a balanced lifestyle.

Students receive a membership to the Wellness Centre as part of their annual student fees. Fitness programs, fitness testing and personal training are available for additional fees. The variety of equipment, men's and women's saunas, and large windows overlooking a natural setting help make the centre an elite exercise facility in Thunder Bay.

- Reebok Body Trek
- Treadmills
- Cycles
- Stairmaster Free Climbers
- Concept Rowers
- Crossrobsics Cross Trainer Nautilus
- Strength Conditioning Machines
- Freedom Climber Wall
- Jacob's Ladder
- Pace Hydraulic Strength Training

Phone: 807 475 6398 | Email: wellnesscentre@confederationcollege.ca

Website: www.confederationcollege.ca/wellness-centre

Location: Adjacent to the Shuniah Building C-Wing, south side, enter from outside.

Fall/Winter Hours: Mon - Thurs 6am - 10pm | Fri 6am - 9pm | Sat & Sun 7am - 6pm



SCAN ME



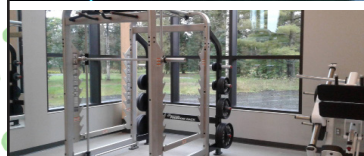
WELLNESS CENTRE
SUCCI MINOWAADIZIWIN "LEAD A GOOD LIFE"

Modern, Multi-Use Facility

Gymnasium

Running Track

Cardio and Strength
Training Rooms



www.confederationcollege.ca/wellness-centre

COLLEGE HEALTH SERVICES

Learning to take care of your own health will be a very important part of your life as a college student. The College Health Centre is here to assist you! Confederation College's Health Services provides primary health and mental health care to on-campus and regional students. Health Services is open throughout the academic year to enable students' access to medical services to help them become active participants in their own health care.

WHAT SERVICES ARE AVAILABLE AT THE HEALTH CENTRE:

Regular clinics are offered during the school year, excluding holidays. Medical professionals will provide:

- Primary care of episodic illness and chronic medical conditions; such as Asthma, Diabetes, and Hypertension
- Physicals — Annual, 3rd Party, Ministry of Transportation
- Tuberculin Skin Testing and advice with regard to compulsory health requirements for specific programs
- Birth Control, PAP & STI Testing
- Health Counseling — Nutrition, Birth Control, Sexuality, Stress Management, Diabetes, etc.

HEALTH INSURANCE

Most medical services are paid by the Ontario Health Insurance Plan. A health card must be presented at each visit. Out of province students should read their insurance policy carefully to determine their coverage while out of province. International students are responsible for obtaining their own medical insurance and determining coverage of services.

COLLEGE HEALTH CENTRE FEES:

- 1 Step TB Skin Testing: \$40
- 2 Step TB Skin Testing: \$80
- Mask Fit Testing: \$40
- MTO Physicals (Class F, AZ, and DZ): \$50

Health Centre



Hours:

Monday to Friday 8:30 a.m. to 4:30 p.m.
Closed during lunch, 12:00 p.m. to 1:00 p.m.

Location:

Main floor of REACH, Shuniah building,
attached to Dental Clinic.

Book an appointment*:

- Call (807) 475-6169
- Email HealthCentre@confederationcollege.ca
- Visit the clinic to speak with reception

All efforts will be made to accommodate same-day appointments.

**Please cancel appointments 24 hours in advance.*

For emergencies, please call 911.



Please call (807) 475-6169 or visit:
www.confederationcollege.ca/health-centre for a
full list of the services provided at the Health Centre.

FOOD INSECURITY

Food insecurity exists on a spectrum, ranging from individuals or families worrying about running out of food to outright hunger and malnutrition. It not only impacts physical health but also has profound effects on mental well-being, educational outcomes, and economic stability within communities.

THERE ARE FOUR DIMENSIONS TO CONSIDER WHEN THINKING ABOUT FOOD SECURITY:

1. Availability: e.g., having enough healthy and preferred foods
2. Accessibility: e.g., having the resources to get adequate food in a suitable way
3. Utilization: e.g., being able to make use of the nutrients in food (biological), but also knowing how to properly access, prepare/use and store food
4. Stability: e.g., having regular and consistent access to adequate food

THERE ARE ALSO LEVELS TO THE SEVERITY OF FOOD INSECURITY:

SEVERE FOOD INSECURITY - run out of food and have gone one or more days without eating at times within a year.

MODERATE FOOD INSECURITY - access to food is uncertain, insufficient resources to buy enough healthy food, skipping some meals, or food occasionally runs out.

MILD FOOD INSECURITY - experience worry about not having enough food, unable to eat preferred foods, or desired variety of foods.

IF YOU ARE EXPERIENCING FOOD INSECURITY, WE CAN HELP

Confederation College has many programs, initiatives and events aimed at ending hunger in our college community. These include:

- SUCCI's Healthy Nutrition Program - free lunches and breakfasts for students
- Confederation College Community Garden, plots are free for students to grow food.
- Social Events with Food including Welcome Back Lunches, APIWIN Gatherings, Learning Lunches and more.
- Feasts and Cultural Meals - open to the whole college community
- Sizzlin' with SUCCI - this cooking program offers cooking demonstrations and workshops to help students learn meal preparation skills and create affordable meals. These are often connected to a discounted meal in the cafeteria.
- The Campus Community Food Market provides monthly subsidized fresh produce, increasing availability of healthy food.

Watch the **SUCCI Events Calendar** to find times for these and other events that support ending Food Insecurity on campus.

There are several food banks in Thunder Bay and the surrounding areas that provide non-perishable food items and seasonal food hampers to those who need them. As well, nutritious meals are provided by several agencies on a daily basis for members of the community with no resources to feed themselves. Scan the QR code below to see a list of community resources who support ending food insecurity



SCAN ME

EMERGENCY STUDENT FOODBANK

In partnership, SUCCI and Confederation College operate an emergency food bank for students to access. The Emergency Food Bank is not meant to supplement OSAP or personal budgets but to assist students in the rare times when resources for food are unavailable. This service is non-judgmental and confidential.

HOW DO I ACCESS THE FOOD BANK?

Students can access the Emergency Food Bank through one of the following locations, which are open Monday to Friday 8:30am - 4pm

SHUNIAH: SUCCI Office, Student Success Centre

MCINTYRE: Main Office

AVIATION CENTRE: Main Office

After hours/discreet access can be arranged through a locker system. Students requesting this type of access can fill out the online form at www.succi.com. You will receive a reply to your college email within 24 hours which will include the locker location in either the Shuniah, McIntyre or Aviation Centre and a code to access your food bag. Please note that we are only able to fill these requests Monday – Friday, requests coming in over the weekend or after hours will be filled on the next business day.

CONTACT SUCCI at 807 475 6226 for more information or visit www.succi.com

WHO CAN ACCESS THE EMERGENCY FOOD BANK?

Current students can access the Emergency Student Food Bank service once per semester. Students will be asked to provide a current student card. Students with greater need are encouraged to inquire about additional support options available through Financial Aid and Counselling Services. Upon access of the Emergency Student Food Bank, a list of other college & community support services will be provided to those students showing greater need than the emergency capacity of the Student Food Bank.

INQUIRIES?

The Emergency Student Food Bank is supported through donations and a partnership with the RFDA. If you wish to donate items please contact SUCCI or drop items at the SUCCI Office in the Shuniah Building.

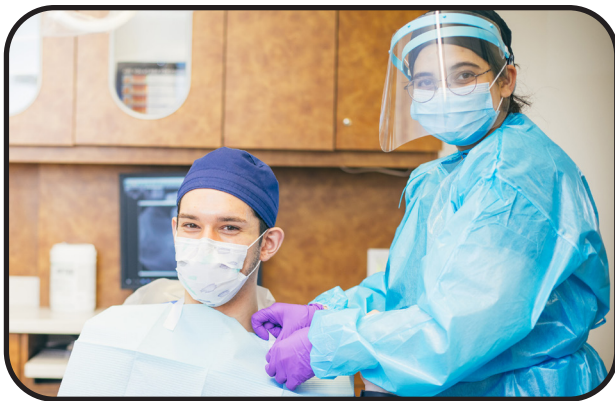


CAMPUS DENTAL CLINIC

The John Andrews Foundation Dental Clinic provides preventative dental hygiene services to the community of Thunder Bay, students and some staff of Confederation College.

WHAT WE CAN DO FOR YOU:

- Welcome clients of all ages
- Appointments and treatments are based on your individual needs and may include an oral assessment, oral health education, cleaning and scaling, radiographs, sealants, polishing, nutritional counseling, fluoride, and desensitizing
- Fabrication of whitening trays and sports mouth guards are offered at an additional fee
- All care is provided by Dental Hygiene and Level II Dental Assisting students and supervised by faculty and staff that are registered professionals



APPOINTMENT INFORMATION

- Appointments are 2 hours in length
- Morning, afternoon and evening appointments are available from September to June
- Multiple appointments may be necessary to complete the required treatment.
- Parking passes available from dental receptionist.

FEES (INCLUDING ASSESSMENT & DENTAL HYGIENE SERVICES):

- Mouthguards- \$20.00
- Restorative-\$ 30.00
- Student/Senior \$20.00
- Adult \$30.00
- Family rate (more than 3) \$50.00

To Book An Appointment Call: 807 475 6436

Location: Room D101, First Floor Shuniah Building (off the REACH Atrium)

Hours: Vary, contact for more information.

Website: www.confederationcollege.ca/dentalclinic



SCAN ME

"Get Informed!"
POLICIES & SUPPORTS
Know Your Rights & Responsibilities

4 QUALITY EDUCATION



5 GENDER EQUALITY



GET INFORMED





MAKE A DIFFERENCE

In the lives of people with developmental disabilities

Together, in the culturally vibrant Ontario Cities of Thunder Bay, Nipigon, Geraldton, and down the Lake Superior north shore, our agencies support persons with developmental disabilities to lead successful lives of full inclusion and interaction as contributing citizens in the social and economic fabric of our communities.

Various direct support positions are available within our agencies, leading to rewarding and engaging careers in the developmental services sector. While each employer is unique, collectively, we believe in and operate on a person centred planning and positive support approach and promote teamwork, collaboration and lifelong learning.

We welcome all employment inquiries and encourage you to visit our websites below, for further information. Thank you for considering work in this exciting and gratifying field.



YOUR STUDENT RIGHTS & RESPONSIBILITIES

Confederation College is committed to maintaining a SAFE and RESPECTFUL campus for everyone. We all share the responsibility to make this campus and community a safe place to visit, work and learn. As a student, you have rights and responsibilities. You have the right to be treated fairly, equitably and with respect and the expectation that you will do the same for others. The following is a brief summary of what you can expect from us and what we expect from you.

STUDENTS HAVE THE RIGHT TO:

- think, write, speak, learn and pursue social, cultural and other interests subject to the requirement that you respect the rights of others.
- participate in a physical and virtual learning environment that is fair, impartial, safe, and supportive of learning.
- access supports, accommodations and services available to students to assist with academic and personal success.
- be free from discrimination, harassment, bullying, violence and disruption in all college environments.
- receive clear, effective and consistent communication from the college, as well as the highest quality teaching and learning experiences in all programs.
- receive ongoing feedback on academic performance by mid- semester (prior to the drop date) and at semester end.

STUDENTS HAVE THE RESPONSIBILITY TO ACCEPT THE PROFESSOR'S RIGHT TO:

- manage the classroom, in both physical and virtual environments, including creating guidelines for the use of electronic devices, etc.
- determine subject content, delivery methods and grade assessment.
- formulate and enforce attendance requirements and set reasonable deadlines for assigned work as laid out in the course outline.
- expect that students write tests when scheduled, submit work that is their own and to maintain the upmost in academic integrity.
- expect professional and respectful behaviour in classrooms, virtual classrooms, labs, shops, field placements, internships, etc.

A variety of excellent supports and resources are accessible through your student portal for more information. All of these supports are here to assist you in having a safe and positive experience during your time at Confederation College.

STUDENTS HAVE THE RESPONSIBILITY TO:

- behave in a manner which is professional and respectful, and to refrain from bullying, harassment and violence in all forms when dealing with members of the college and community.
- become familiar with college policies, procedures, rules and regulations and to respectfully advocate for yourself when necessary.
- follow classroom and campus guidelines; refraining from communication, behaviour or actions which are unprofessional or harmful to the learning environment.
- demonstrate pride in our campus by treating all areas of the campus and learning environment with respect and refraining from damage, litter, graffiti, etc.
- recognize that we share the space including: respectful use of common and classroom areas, smoking in the designated smoking areas and honouring that we are a fragrance-free learning environment.

WE'RE HERE TO LISTEN.

If you witness or experience behaviours which you consider unsafe or disrespectful please do something about it. If you are comfortable doing so, speak directly to the person with whom you are having an issue; or talk to your Professor, Program Coordinator or contact one of the following for additional support.

Student Success at 807-475-6618

Security: 922 From A College Phone or 807 623 0465 (cell phone)

SUCCI /OASA Office: 807 475 6226

or Contact your Regional Campus Office

Visit www.confederationcollege.ca/academic-policies for more information and full academic policies.



SCAN ME

ACADEMIC INTEGRITY & STUDENT APPEALS

As a student here at Confederation College you are supported in your academic journey through a series of Academic Policies. When you find yourself navigating conflict or questioning certain decisions that have impacted your academic success, you have the option to turn to the Academic Policies that govern and guide these decisions. One of the important Academic Policies that we maintain here at Confederation College is that of Academic Integrity. As a student, you are responsible for conducting yourself as an honest and independent student.

That means, among other things, that you will not utilize another person's work and present it as your own, you will not copy off of your peers, and you will endeavour to provide proper citations of the material you have utilized to inform your work submissions.

As an academic institution, Confederation College has the responsibility to guide you and support you in upholding Academic Integrity. We do maintain an internal academic integrity tracking module that will stay active throughout your time here as a student. This means that if you are caught in an act of academic dishonesty it will be logged in our system. Repetitive occurrences of academic dishonesty have consequences, including failure of an assignment or test, removal from a course or possibly a program.

If you, as a student do not agree with an academic decision or grade you have the right to initiate the Academic Appeals process within 5 business days of receiving the grade or decision. This is considered the Informal Appeal and there are steps which must be followed. Should resolution fail to be found, under certain circumstances a student may proceed to the Formal Appeal Process. Learn more about this process at the link below.

It is also important for you to know that we have a staff person available to help you and guide you through the interpretation and understanding of our academic policies or help you with an appeal of an academic decision that has impacted you. The Diversity, Equity, Inclusion and Student Appeals Advisor is available for appointments should you decide you need this support.

FOR A FULL LIST OF DEFINITIONS AND MORE INFORMATION OR TO VIEW THESE POLICIES IN THEIR ENTIRETY VISIT www.confederationcollege.ca/academic-policies



SCAN ME

EQUITY, DIVERSITY, INCLUSION, & STUDENT APPEALS: HERE TO HELP!

The Equity Diversity, Inclusion, and Student Appeals Advisor offers a safe, confidential space for you to express concerns or issues you are facing, offering information, insight, and support on several things.

THE ADVISOR CAN:

- Support you in the Academic Appeals process if you suspect you have been graded unfairly;
- Clarify relevant policies and procedures of Confederation College;
- Listen to and look into concerns around diversity, equity, and inclusion;
- Help you build skills to deal more effectively and directly with your concerns;
- Offer referral to resources both on and off campus; and
- Give insight into strategies for conflict resolution.

THE ADVISOR CANNOT:

- Decide who is right or wrong in situations of conflict, nor take sides;
- Provide legal advice or psychological counselling;
- Overrule or change a decision; or
- Determine or change policy.

IT IS NEVER TOO EARLY TO ADDRESS A CONCERN!

Please feel welcome to reach out to the Equity, Diversity, Inclusion and Student Appeals Advisor and we will do our best to help you determine potential solutions or support you in finding suitable resources available to you.

FIVE TIPS FOR CONFLICT RESOLUTION:

1. Be prepared. Write down all your questions and concerns. Bring any related documentation with you to meetings.
2. Ask questions, particularly those that will help you understand the other person's perspective and their rationale.
3. Keep good records and take notes, including names and times of any relevant interactions.
4. Try and approach conflict with a positive, solution-focused mindset.
5. Self-reflect and recognize both your own accountability as well as that of others.

CONTACT THE EQUITY, DIVERSITY, INCLUSION, & STUDENT APPEALS ADVISOR

- Drop in at Shuniah A208 (located inside Administration at A230) or in the SUCCI Office on Thursday 1pm - 4:30pm
- E-mail: appeals@confederationcollege.ca
- Phone: 807-475-6251
- Make an appointment online by scanning this QR Code:



PUBLIC SAFETY CAMPUS SECURITY

Our staff of professionally trained Security Guards are available 24 hours per day to provide you with assistance when you need it. In an emergency (whether internal or external), Security will respond to your location, provide support to you, and they will give exact directions for the emergency responders.

THE HELP! PHONE

Look for “Help! Phones” across campus: in all academic buildings and at Sibley Hall Residence. They are your one-stop access point for help!

“BLUE BUTTON” URGENT ASSISTANCE

Sometimes an emergency is so urgent (e.g. assault, etc.), that you don’t have time to talk. You can still get help, by pressing a “Blue Button” urgent assistance on the wall or an Emergency Pillar on campus.

CAMPUS WALK

Campus Security is available to escort individuals to their vehicles, or between buildings. Between September and May, walk and check in services are available by the Campus Watch Student Volunteer Program from 4pm to 10pm Mon - Fri. If interested in volunteering please visit the Security Office for more information.

CAMPUS ALONE

ampus Alone is a “check-in” service for individuals who are working alone on campus after regular hours.

DID YOU KNOW?

If you dial 911 from a College phone, an e-mail alert will be sent immediately to the Public Safety – Security Service.

Security’s contact information is also listed on the back of your student card.

To request service from Campus Security, visit the Public Safety – Security Office, Shuniah Room 123D, use a Help! Phone, or dial 623-0465 from a cell phone.

Stop by the Security Office located near the West Entrance across from the HUB and beside the elevator if you have questions or issues.



HARASSMENT AND VIOLENCE: WE WON'T STAND FOR IT!

All members of the college community have a right to a work and study environment that is free of harassment, violence and the threat of violence.

Break the silence: report incidents of harassment, (including cyberbullying), violence or the threat of violence. Help is available by contacting:

- Your Faculty member, your Program Coordinator or Dean;
- The Counselling Office and Student Success Centre;
- Facility Managers at the Wellness Centre and Residence; or
- Your Campus Director (at regional campuses);
- Your Student Association (SUCCI)
- Using the Safe Campus APP and submitting a report

BUILDING ACCESS (ENTRY PERMITS)

Campus Security is also responsible for building and room access. Students who need access to a classroom or lab after regular hours, need permission to be in the building.

Submit a signed Entry Permit to the Public Safety - Security Office, Shuniah Room 123D, no later than 4:30 PM, Monday to Friday. Blank forms may be picked up at the Public Safety Office, or may be downloaded from the Public Safety website: www.confederationcollege.ca/public-safety/building-access-entry-



SCAN ME

CAMPUS SAFETY EMERGENCY PROCEDURES

Check the Public Safety webpage for information and procedures to follow in emergencies:

www.confederationcollege.ca/safe-campus/emergency-procedures

EVACUATION ALARM BELLS

When a fire occurs or smoke is detected, you will hear fire alarms ringing or smoke detectors sounding. When the fire or smoke alarm sounds, you must leave the building immediately by the most direct route to the outdoors. Use the stairs. Do not use elevators. Walk, don't run.

EVACUATION IS NOT ALWAYS THE BEST RESPONSE.
IN SOME EMERGENCY SITUATIONS, EVACUATION MAY NOT BE A SAFE RESPONSE ALTERNATIVE.

SHELTER IN PLACE

The Shelter in Place strategy will be implemented in the case of an external environmental threat in the vicinity of the college, such as a chemical spill or gas leak in neighbourhood or during extreme weather.

- Return indoors / don't go outdoors; close windows & window coverings
- Turn off cell phones & electronic devices; do not call Switchboard, Security, etc. for info
- Continue regular indoor routines; remain in place until advised by public announcement that Shelter in Place has been lifted.

WHEN THINKING ABOUT WHAT YOU NEED TO DO IF A LOCKDOWN WERE ANNOUNCED, REMEMBER THE FOLLOWING: OUT OF SIGHT. OUT OF MIND. OUT OF HARM'S WAY.

The Hold and Secure procedure is initiated when the threat is near, but not inside the building, such as when there is an offender in the neighbourhood.

- Return indoors / don't go outdoors; close & lock exterior doors; close windows & window coverings
- Turn off cell phones & electronic devices; do not call Switchboard, Security, etc. for info
- Continue regular indoor routines; remain in place until advised by public announcement that Hold and Secure has been lifted

LOCKDOWN

The Lockdown procedure is initiated when danger is present on the college site (e.g. active shooter in building), and the safety of students, staff and public is threatened.

- Enter the nearest room; close doors, locking or barricading when possible; close windows & window coverings; move away from doors and windows
- Turn off cell phones & electronic devices; maintain silence; do not call Switchboard, Security, etc. for info; call 911 or contact Security only if you have helpful information (e.g. location of suspect, etc.)
- Lie on floor if gunshots are heard; prepare to evacuate the building or to relocate to another space if your security is compromised; remain in place until advised by the Police

To learn more about our SAFE Campus, check out the link in your student portal or visit www.confederationcollege.ca/SAFEcampus.

Download the **SAFE Campus** app to receive the latest information and updates: Search for "SAFE Campus Confederation College" in your app store.



PUBLIC SAFETY HEALTH & SAFETY

Confederation College is a safe and healthy learning community in which all community members, including you have a role to play. First Aid kits, Band Aid stations, and AEDs are located in strategic locations around the campus to ensure they are accessible if needed in an emergency or emergency situation.

REPORTING HAZARDS

To report a hazard in a classroom, lab or shop, advise your faculty member or technologist immediately.

To report a hazard on the grounds (e.g. icy sidewalk, etc.) or in a public place on campus (e.g. a spill on a stairway or in a hallway, etc.):

- At the Thunder Bay Campus, contact Facilities Services, by using a “Help! Phone” located in all academic buildings on campus and at Sibley Hall Residence.
- At Regional Campuses, contact the main office for assistance.

REPORTING INJURIES

At the Thunder Bay Campus: In a life-threatening or unknown medical emergency, dial 911 from a College phone; or call 911 from a cell phone and then contact Public Safety (623-0465).

Use the closest “Help! Phone” (in a classroom or corridor); or, the Emergency Pillars on campus. You can also contact Public Safety by calling 922 from a college phone, or by calling 623-0465 from a cell phone or private phone.

At regional campuses: contact the main office for assistance.

USING SAFETY EQUIPMENT OR CLOTHING

Activities in some programs require that students use or wear specific types of safety equipment or clothing. Consult with your faculty member or program coordinator for safety requirements in your program.

FOLLOWING SAFETY INSTRUCTIONS

Working in a lab or shop? Follow the directions of your faculty member or technologist. Their instructions reflect legislated safety requirements and best safe work practices.

WE SHARE THE AIR!

Smoking at all campuses is permitted in designated smoking areas only. For the location of the designated smoking area nearest you, refer to the “We Share The Air!”. Look for signage indicating areas where smoking is permitted.

- The use of smokeless tobacco, including both snuff and chew, is not permitted within any College building or vehicle.
- The use of e-cigarettes and vaping is restricted to designated smoking areas.
- All Confederation College facilities are “fragrance free”.
- Cannabis or Cannabis product use is not permitted on Campus
- Scan121 the QR Code to find the nearest designated smoking areas



SCAN ME



SEXUAL VIOLENCE & SEXUAL MISCONDUCT

All members of Confederation College's community have a right to work, learn, live, and express themselves in an environment that is free from any form of sexual violence & sexual misconduct. To this end, we have a policy that sets out the way in which we address sexual violence & sexual misconduct. We ensure that those affected by sexual violence are believed and appropriately accommodated. When an investigation is initiated, the College has a process that protects the rights of all individuals.

Everyone in our community has the responsibility to help maintain a safe and respectful campus for everyone.

IF YOU EXPERIENCE SEXUAL VIOLENCE

If you are in danger or need immediate assistance: call 911 for police and paramedic assistance. At the Thunder Bay campus, call 922 from a College phone or 807 623 0465 for Security assistance. At our Regional Campuses, call 911.

IF YOU WITNESS SEXUAL VIOLENCE OR MISCONDUCT

If you witness sexual violence, there are steps that you can take to provide immediate assistance to the survivor:

Get them to a safe place, i.e. residence, with a trusted friend/family member, a Residence Advisor, or a Confederation College employee.

If they are in danger or need immediate assistance: call 911 for police and paramedic assistance. At the Thunder Bay campus, call 922 from a College phone or (807) 623-0465 for Security assistance. At our Regional Campuses, call 911.

Assist the survivor to reach out to on and off-campus supports and resources. As a witness to sexual violence or sexual misconduct, you may also wish to access supports and resources for yourself.

NEXT STEPS: ACCESSING SUPPORT OR MAKING A COMPLAINT

Individuals who have experienced sexual violence or sexual misconduct are under no obligation to file a formal complaint in order to access on-campus supports or resources including accommodations for academics (students), or to be referred to off-campus supports and resources. If allegations are being made against a member of the College community, individuals may file an informal report or a formal complaint that will result in an investigation. All reports/complaints remain confidential, and all efforts will be made to ensure the survivor controls the process.

To access resources, or to file an informal or formal complaint, contact our on-campus support.

For the full Sexual Assault & Sexual Violence Policy, Protocol and other supports and resources, visit:
www.confederationcollege.ca/departments/safe-campus



SCAN ME

ON-CAMPUS SUPPORTS

The following departments can assist you to understand your options and/or to provide accommodations or other supports:

Students: Counselling Services in the Student Success Office, 807 475-6618, or Toll Free: 1 800 465 5493, Shuniah Building, Room 153

Students Living in Residence:

General Manager (Campus Living Centres): 807 475 6334 or Cell Phone: 807 356 0367, Sibley Hall, Room 149

Students in the Region: In addition to the above on-campus supports, you can also contact your Regional Director/Manager

OFF-CAMPUS SUPPORTS

Thunder Bay Sexual Assault & Sexual Abuse Counselling and Crisis Centre: 807 344-4502

Sexual Assault/Domestic Violence Program, Thunder Bay Regional Health Sciences Centre: 807 684 6750

HOW CONFEDERATION COLLEGE WILL RESPOND

The College understands that individuals who have experienced sexual violence may wish to control whether and how their experience will be dealt with by the College and/or by the police. In most circumstances, the person will retain this control; however, if the College believes that the safety of other members of the College community are at risk, the College may be required to initiate an internal investigation and/or inform the police, even without the person's consent. In these circumstances, the confidentiality and anonymity of the person(s) affected will be prioritized.

Whenever a complaint of sexual violence has been reported to the College, the College will exercise care to protect and respect the rights of both the complainant and the respondent. A survivor who comes forward to report will be considered truthful. This does not imply that judgement has been rendered against the respondent.

Confederation College is committed to creating awareness, preventing sexual violence and creating a safe space for anyone in our College community who has been affected by sexual violence. The College is expected to be a safe and positive space where members of the College community feel able to work, learn, live and express themselves in an environment free from sexual violence & misconduct. Sexual misconduct and sexual violence are unacceptable and will not be tolerated.



Confederation College is committed to maintaining a safe learning and working environment for everyone.



To learn more about our SAFE Campus, check out the link in your student portal or visit **www.confederationcollege.ca/SAFEcampus**.

Download the **SAFE Campus** app to receive the latest information and updates: Search for "SAFE Campus Confederation College" in your app store.



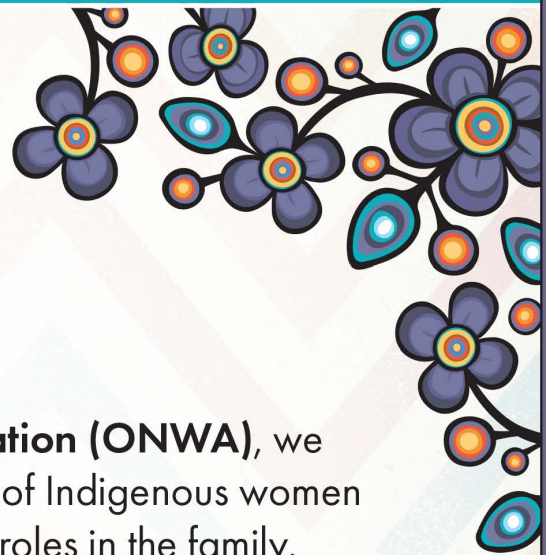
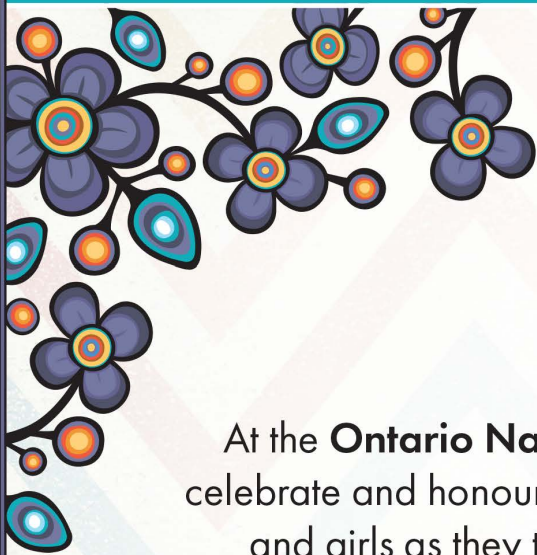


Mindimooyenh Health

OUR JOURNEY TO SAFE INDIGENOUS FOCUSED HEALTHCARE

Learn more at: onwa.ca/health

Call: 807-697-1753 | Email: vaccine@onwa.ca



At the **Ontario Native Women's Association (ONWA)**, we celebrate and honour the safety and healing of Indigenous women and girls as they take up their leadership roles in the family, community and internationally for generations to come.



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