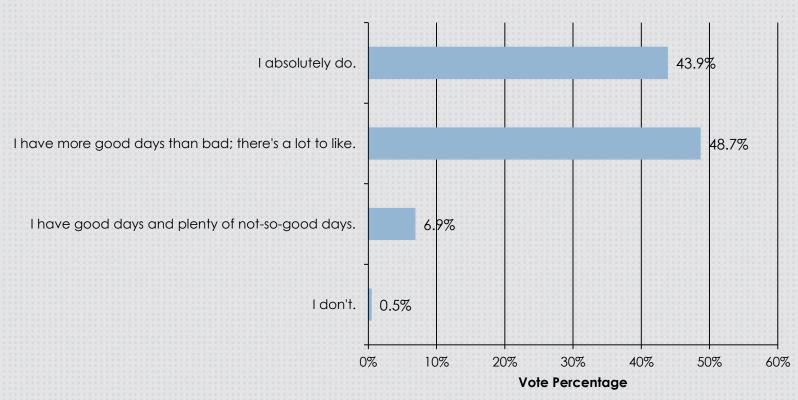
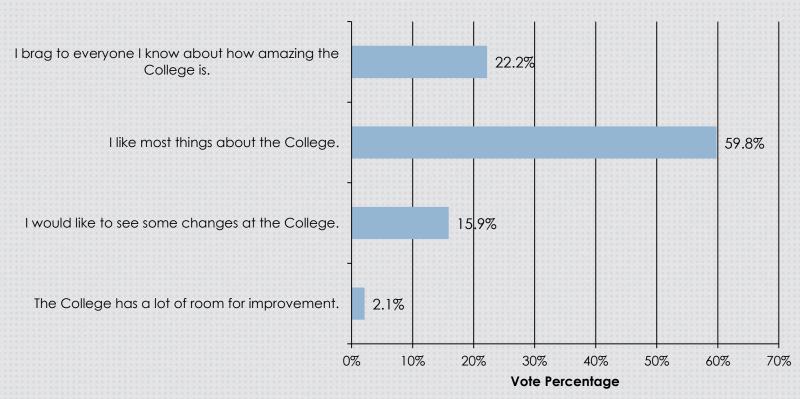


Do you love your job?



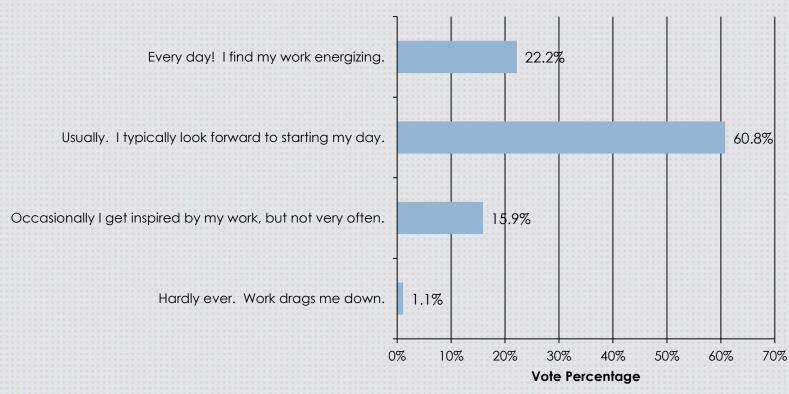


How satisfied are you working for Confederation College?



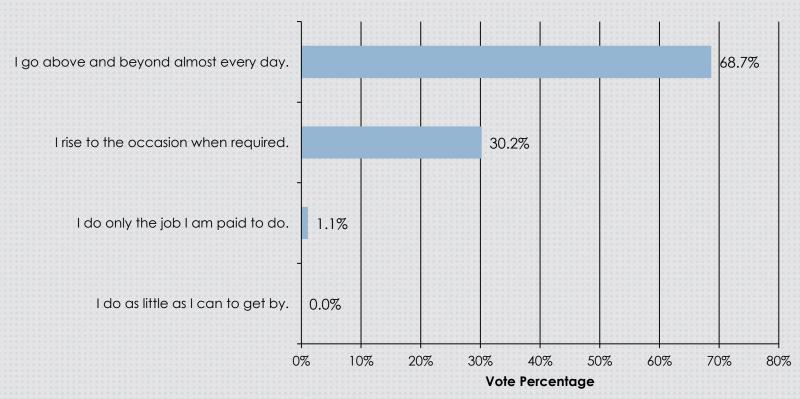


How often do you feel inspired by the work that you do?



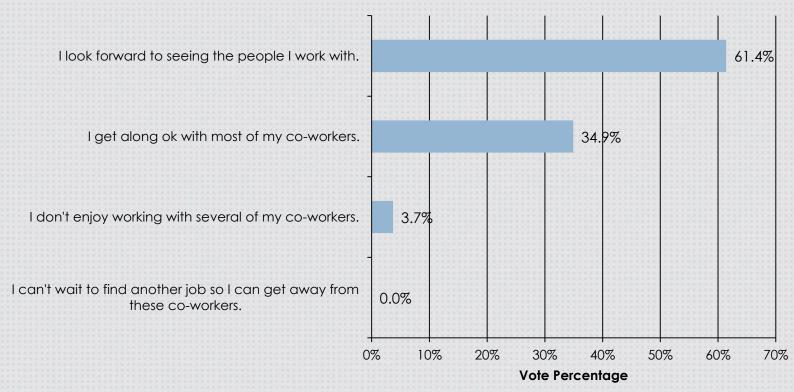


How much effort do you typically give on the job?



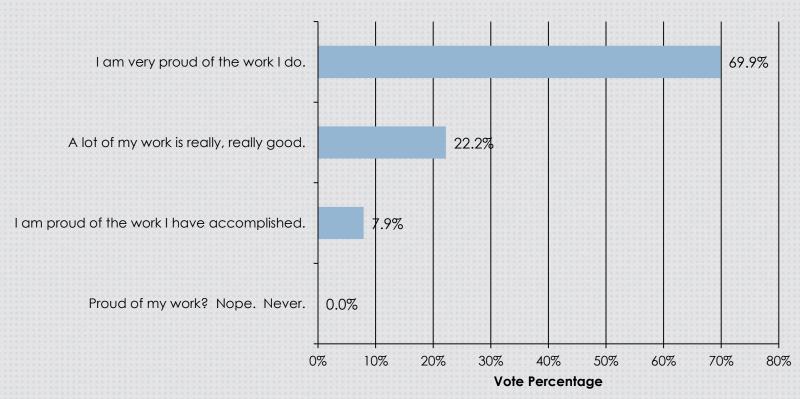


How much do you enjoy working with your co-workers?



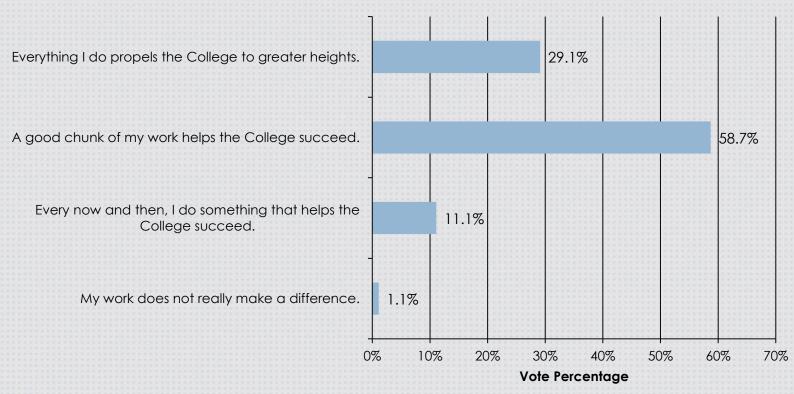


Are you proud of the work you do?





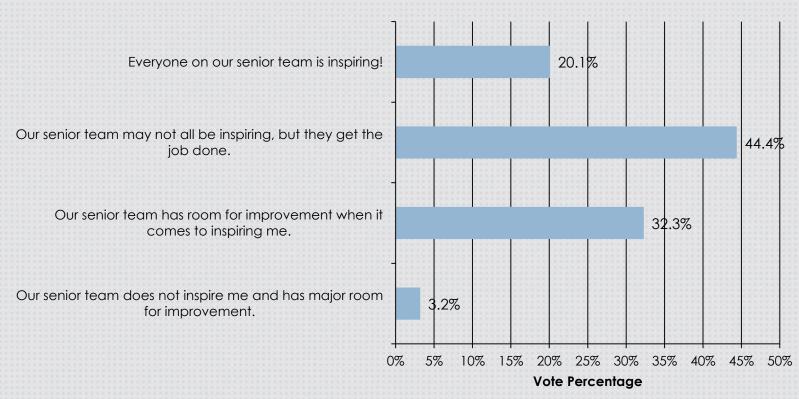
Do you feel like your efforts drive the College and student success?





Senior Leadership

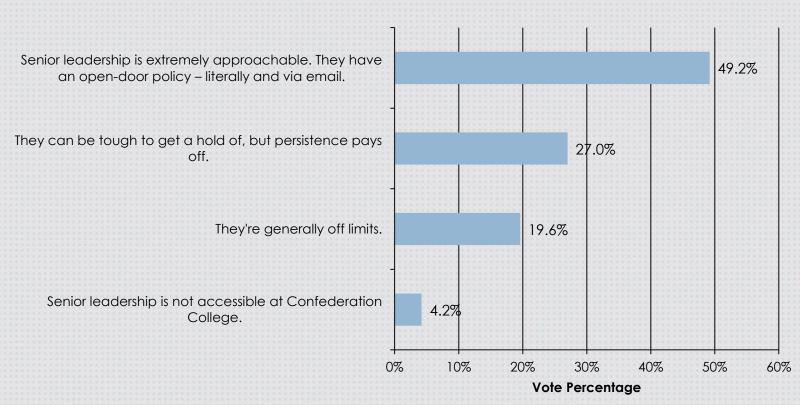
How do you feel about our senior team's ability to inspire you?





Senior Leadership

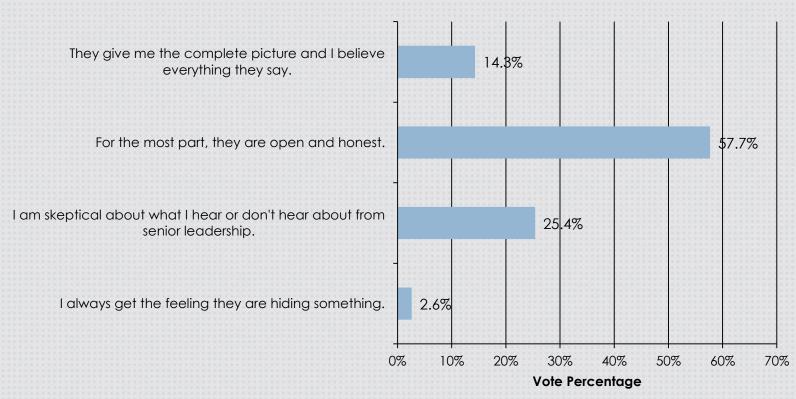
How accessible is your senior leadership?





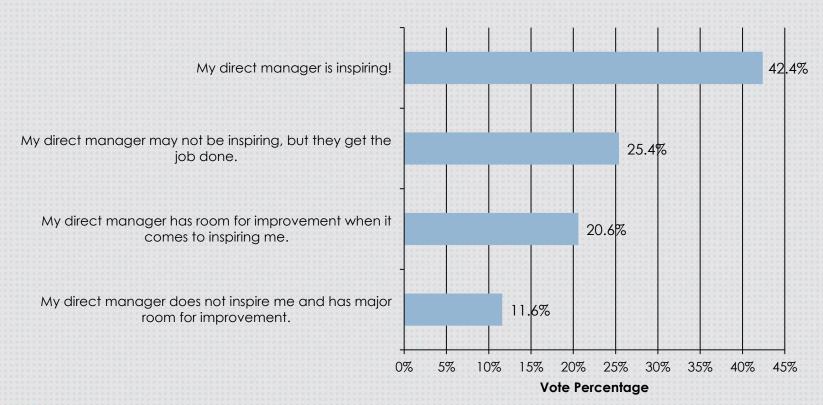
Senior Leadership

How open and honest is your senior leadership team?



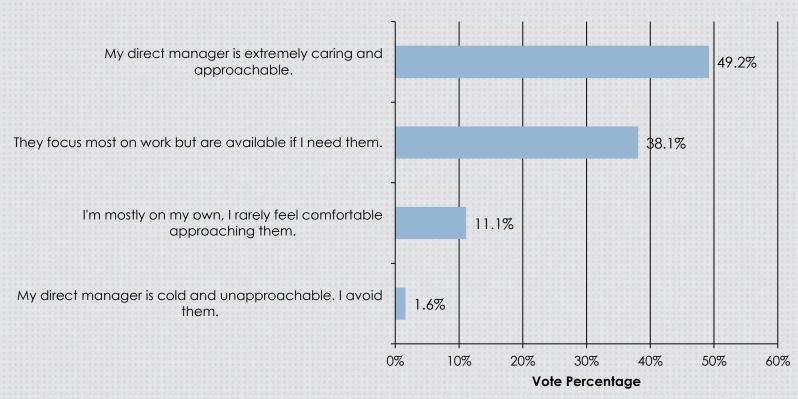


How do you feel about your direct manager's ability to inspire you?



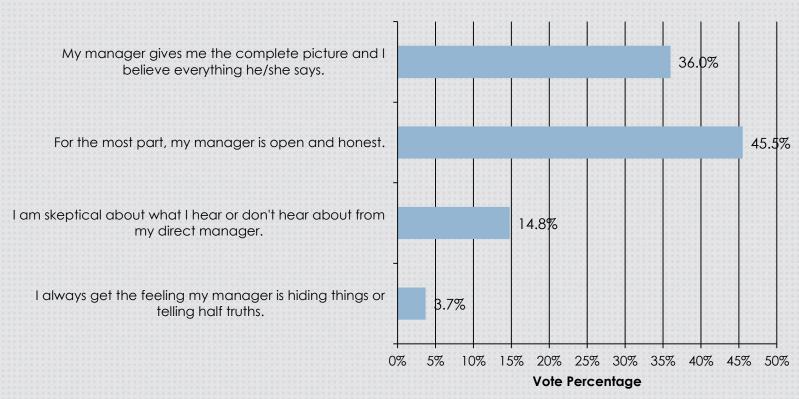


How approachable is your direct manager?



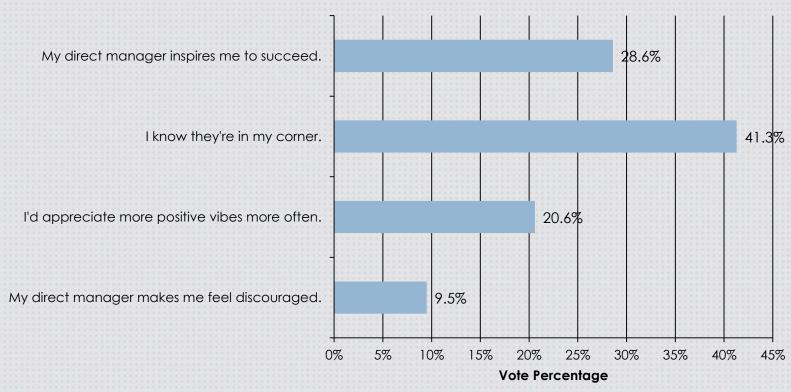


How honest and open is your direct manager?



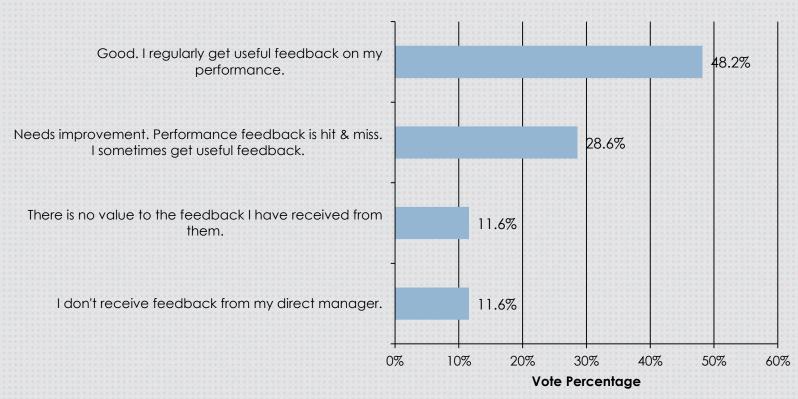


How encouraging do you find your direct manager?





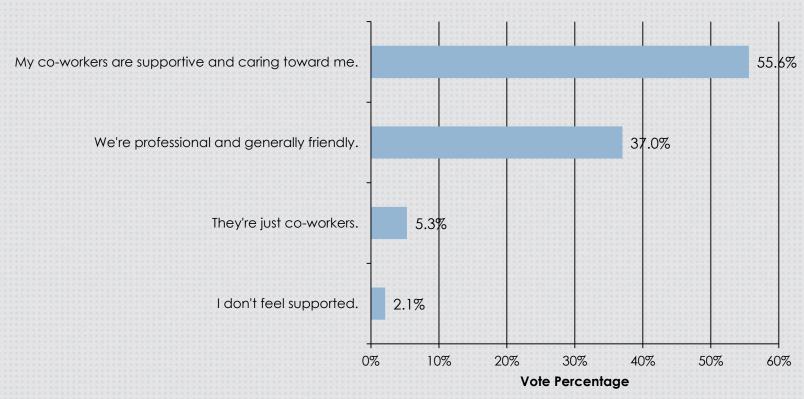
How useful is their performance feedback?





Co-Worker

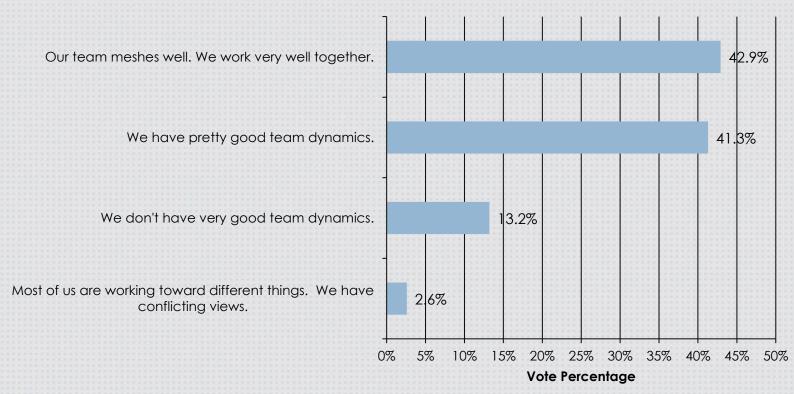
What kind of relationship do you have with your colleagues?





Co-Worker

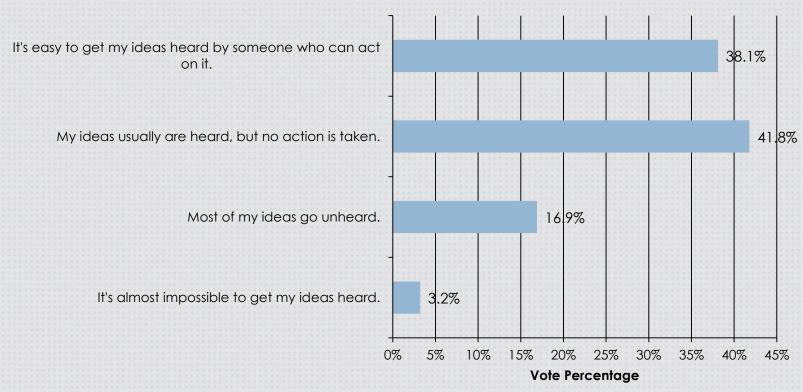
What are your team's dynamics?





Communication

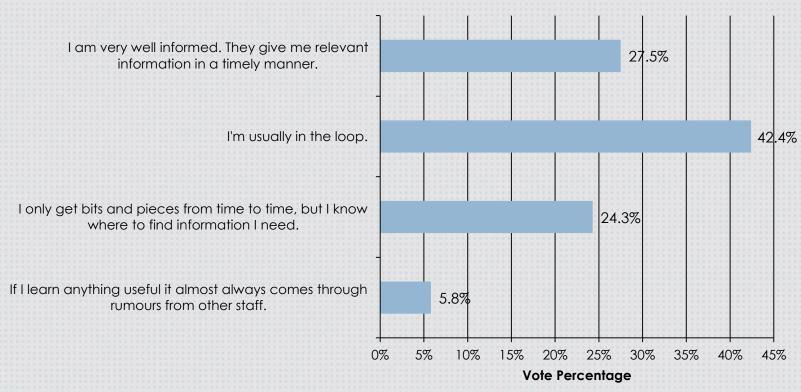
How easy is it to get an idea heard by the right person at the College?





Communication

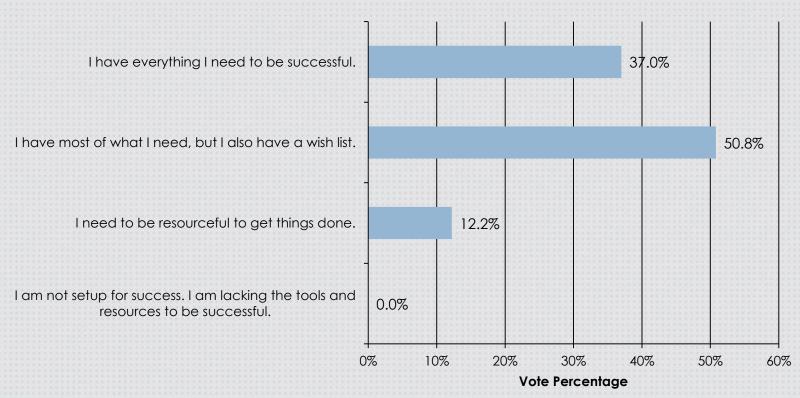
How well does the College keep you informed?





Empowerment & Career

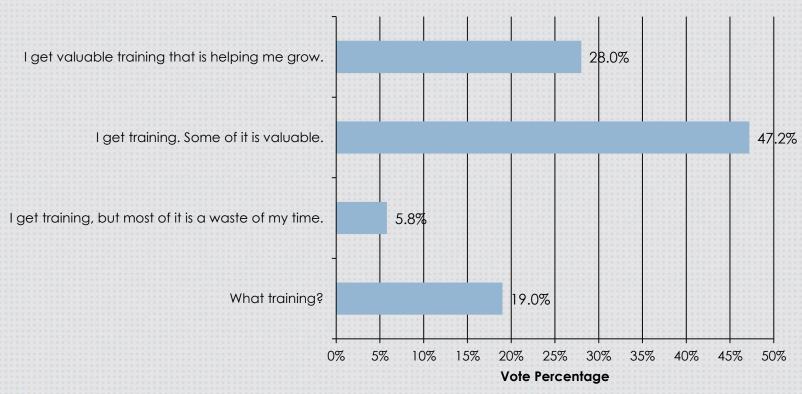
Do you have the necessary tools and resources to get work done?





Empowerment & Career

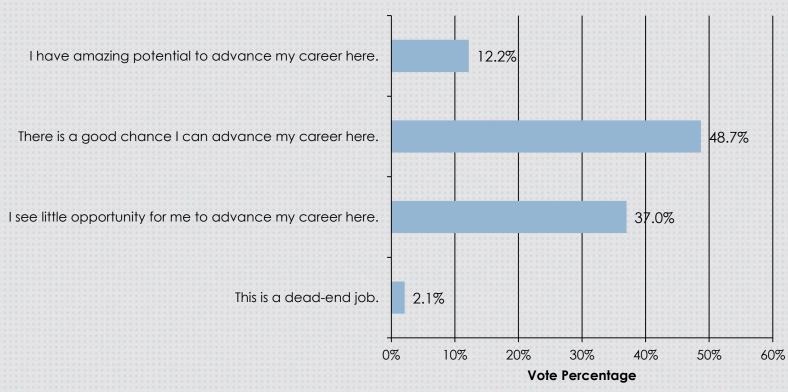
Do you feel that you are getting the training you need to grow and succeed in your career?





Empowerment & Career

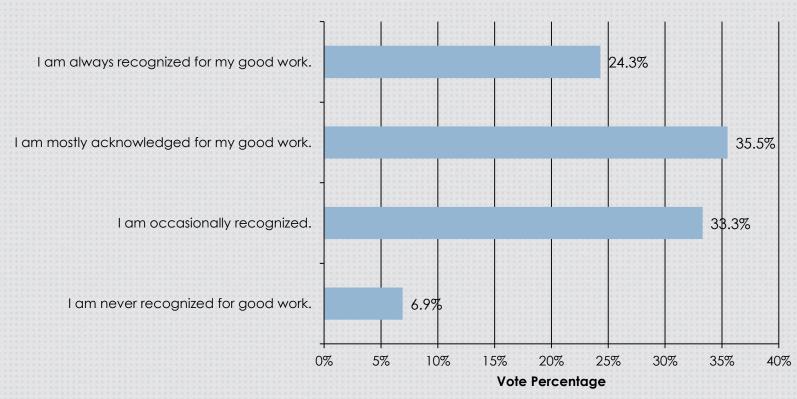
How much career potential do you have at the College?





Recognition

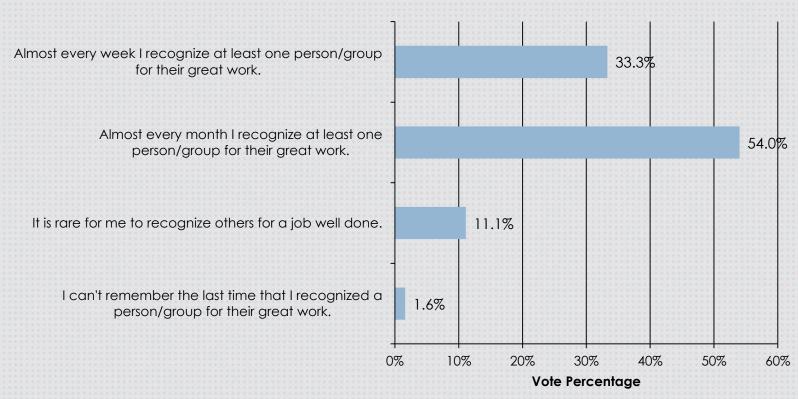
How well recognized are your contributions?





Recognition

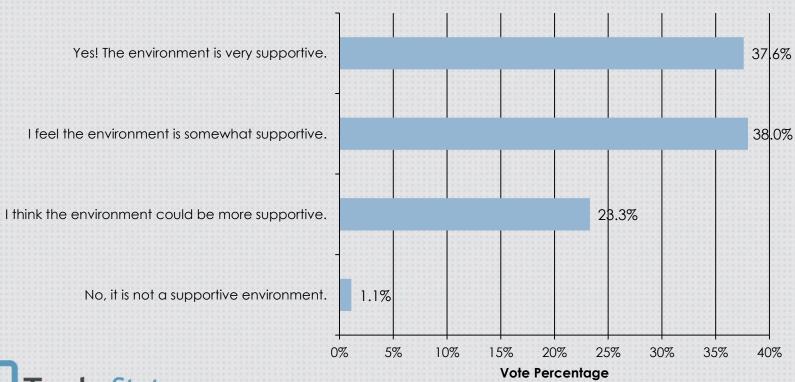
How often do you recognize your colleagues for a job well done?





A supportive work environment is one where job performance and emotional, physical, and mental well-being are valued.

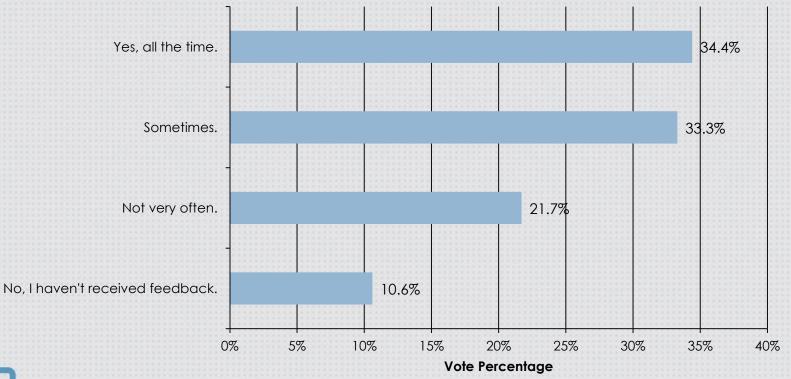
Does the College provide a supportive work environment?





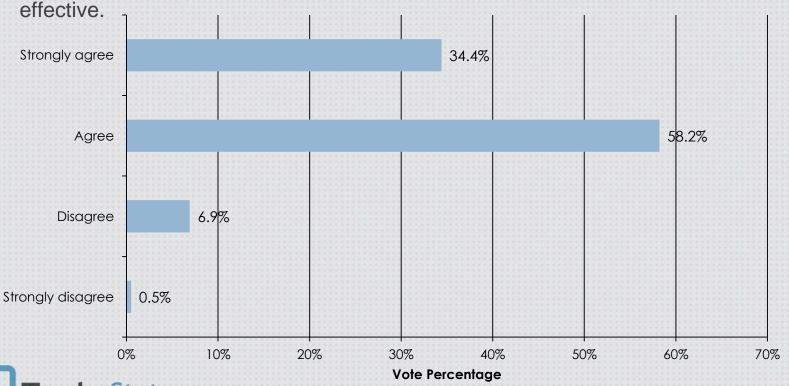
Central to your direct manager's role is giving useful feedback on your performance.

Have you received feedback on your performance from your direct manager?



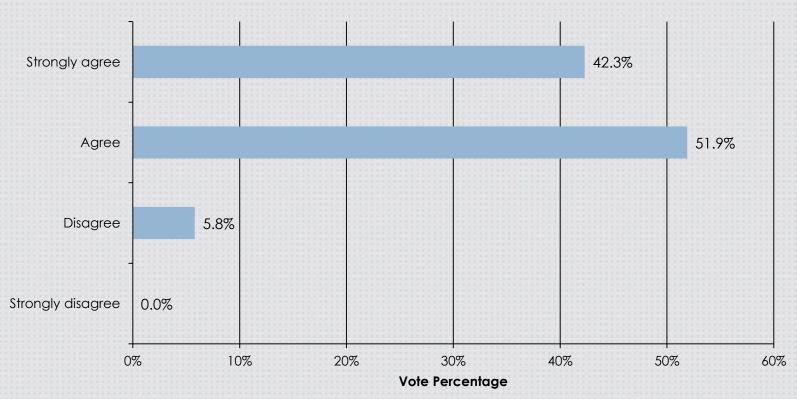


The ongoing COVID-19 pandemic has redefined what our work reality is. Some of us are working from home, while some are working on campus all or some of the time. No matter which is true for you, we know our work day and work environment look and feel different. This section asks you about how the College and your colleagues are doing in supporting you through COVID-19. I have the tools I need to be



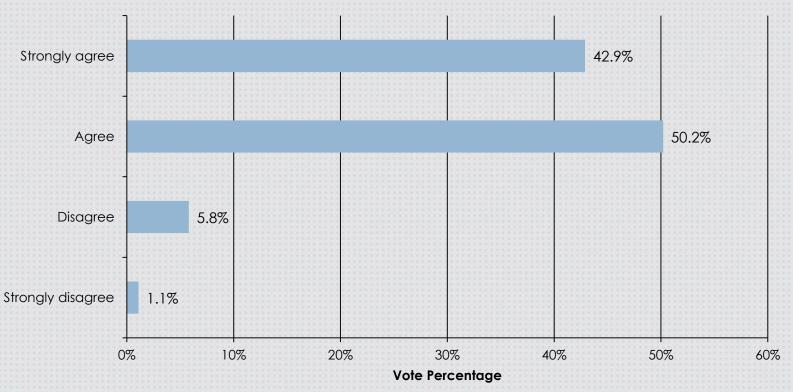


I have the ability to adapt my work to be effective from my working environment.





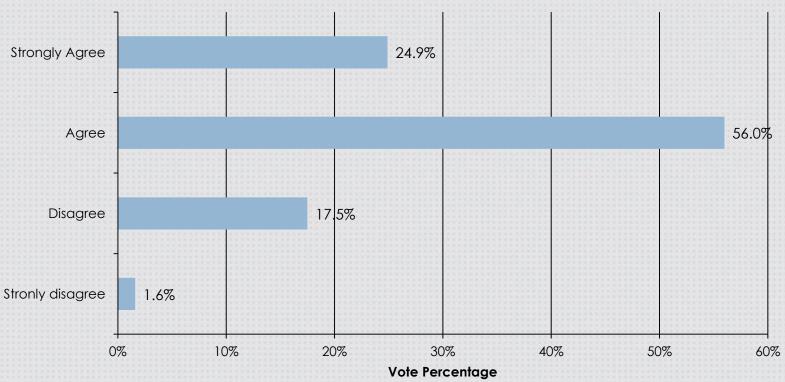
I am satisfied with the overall College communication efforts regarding the COVID-19 pandemic.





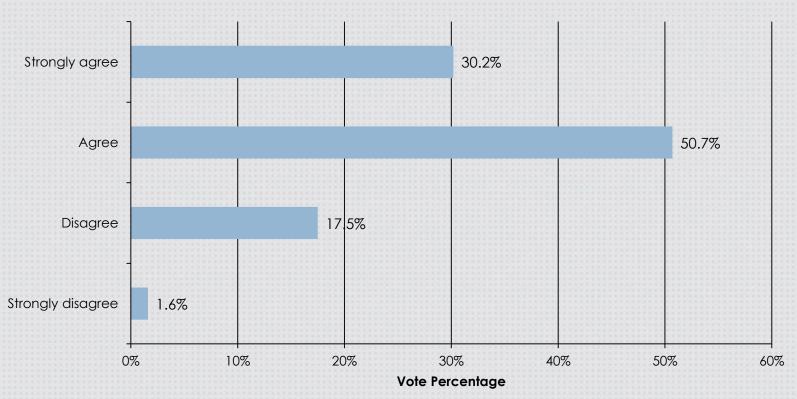
How we interact with our colleagues has changed, but connections with each other are more important than ever.

People on my team have shared goals and priorities.



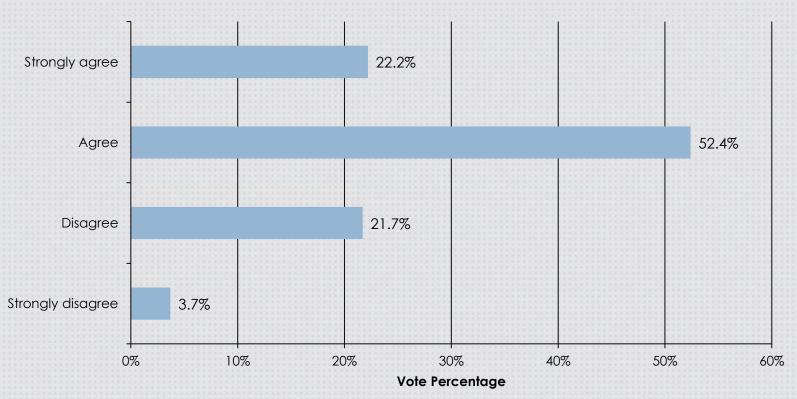


We take time to check in on each other.



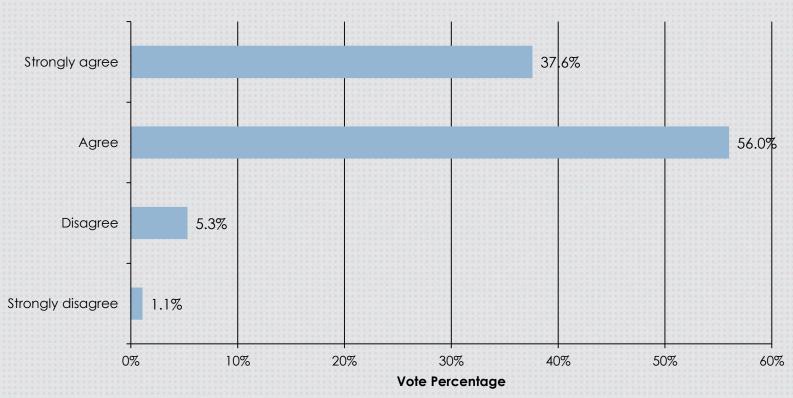


Our team meetings are a valuable use of time.





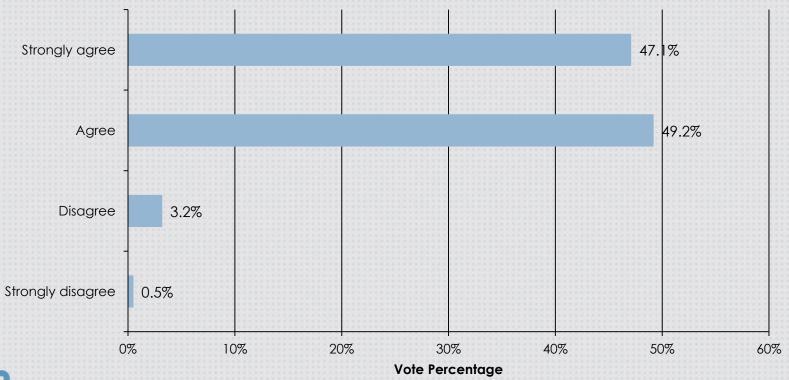
Our team effectively adapts to change.





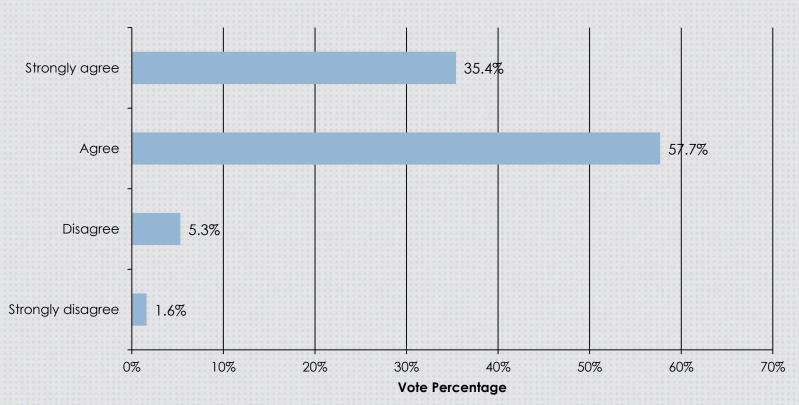
The health and safety of our employees and entire College community remains paramount in the face of the pandemic.

There are clear safety standards in place for employees and students.



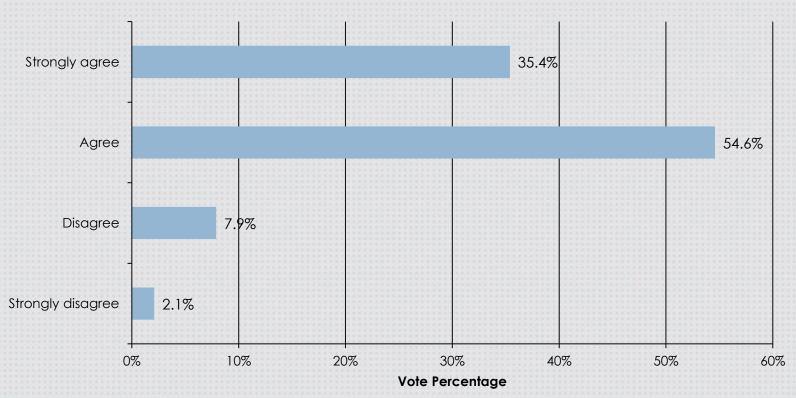


I am getting the training and support I need related to safety.



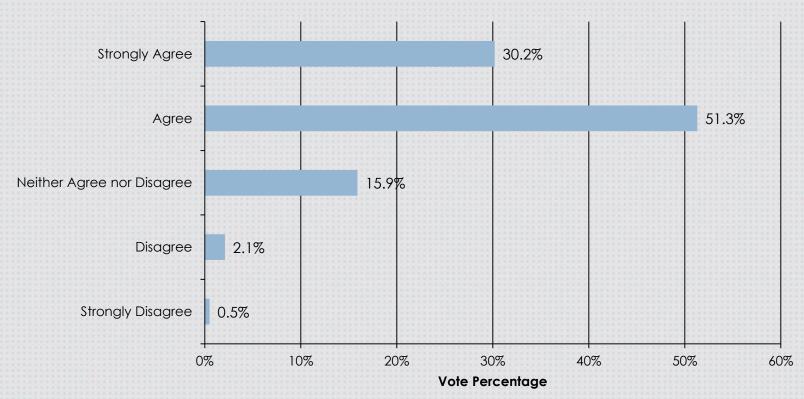


My health and wellbeing is important to the College.



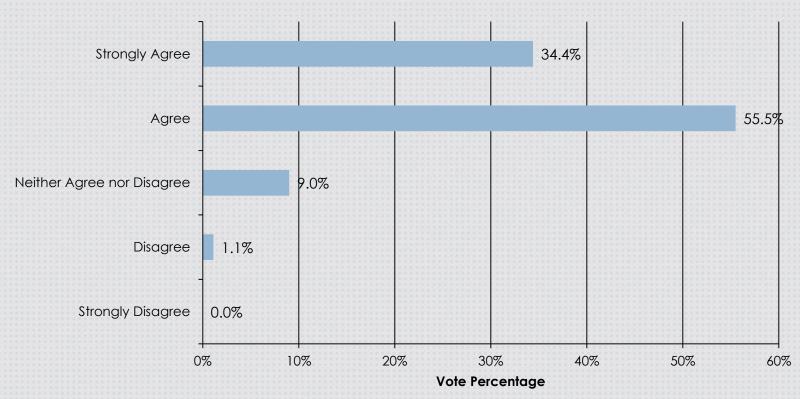


Overall, employees are treated with courtesy and respect.



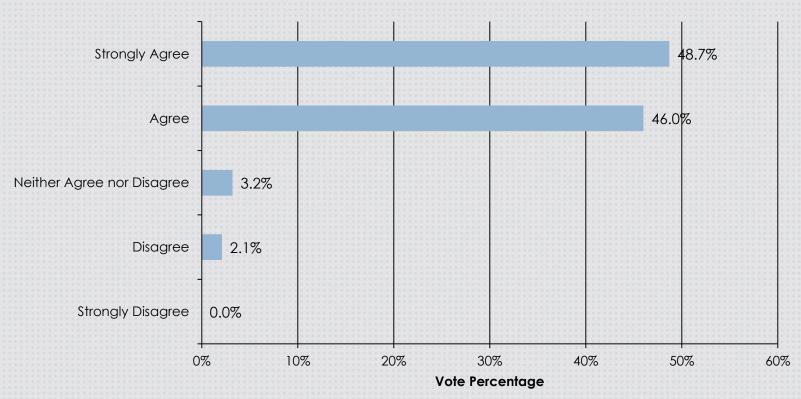


The College supports a safe and healthy work environment.



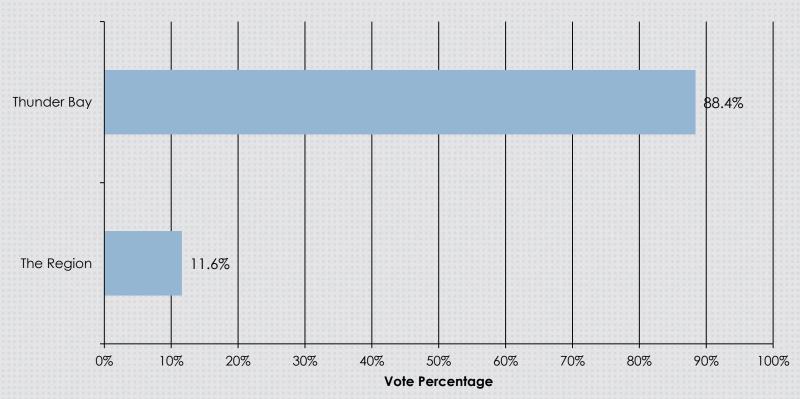


I know and understand my specific role at the College.



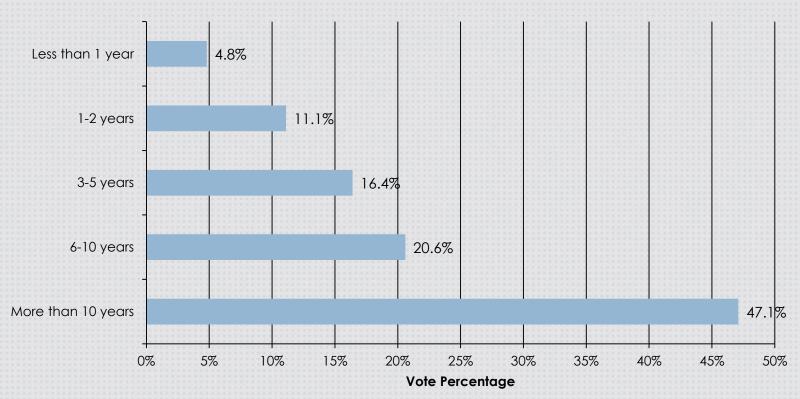


My work location is:



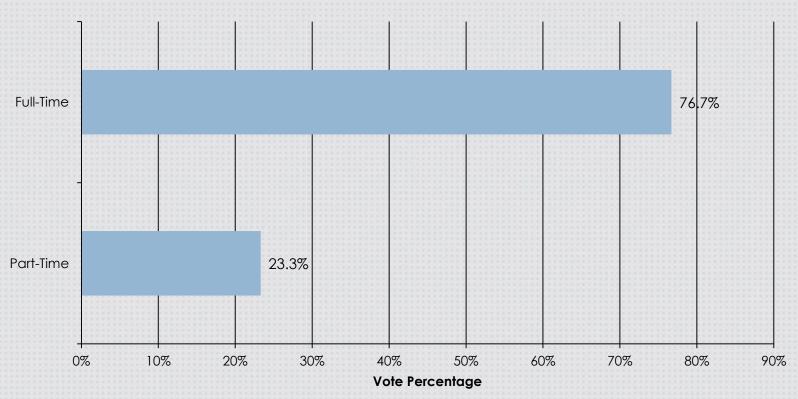


How long have you been employed at the College?





Are you employed:





Please indicate your employee group:

