

Human Resources Management



Overview

Are you a "people person"? Already have a college diploma or university degree, but want to switch gears to HR?

Confederation College's Human Resources Management one-year graduate certificate program is designed to help college and university graduates make the jump to Human Resources. This intensive program upgrades your education with a series of courses to develop your skill set for this in-demand field. Courses cover basic and advanced topics such as human resources, labour relations law, occupational health and safety and human resources planning.



Top Highlights

- · Intensive two semster program provides you with an in-demand skill set
- · Fast track your business career in a whole new direction
- · Graduates will be able to write their Certified Human Resources Professional (CHRP) designation (subject to certain academic goals - contact the Program Coordinator for more information)
- Continue on to a university degree through articulation agreements



Employment Opportunities

The one-year Human Resources Management graduate certificate program, combined with your existing diploma or degree, will help you find positions in a variety of private and public sector organizations including training, health and safety, pensions and benefits administration, personnel administrators, human resource managers, industrial relations officers, personnel managers, union representatives and other areas of HR.



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Admission Requirements

 Degree or diploma from an accredited university or college in a related discipline.

NOTE: While not a requirement, students will find some experience (educational or work-related) in accounting and economics beneficial

First Semester

OL 103 Employment Law

OL 135 Human Resource Management Principles

OL 142 Training and Development

OL 173 Introduction to Business Management and Organizational Behaviour

OL 185 Compensation Management

OL 404 Occupational Health and Safety

Second Semester

HR 519 Human Rights in Employment

OL 115 Introduction to Financial

Management Accounting

OL 133 Personnel Research Techniques and HRIS

OL 137 Recruitment & Selection

OL 172 Human Resources Planning & Development

OL 174 Industrial Relations







