



Summer Student Employment Posting

Department	Facilities Services
Job Title	Stormwater Management Maintenance Helpers
Vacancies	2
Pay Rate	\$17.20 per hour
Job Start Date	May 5, 2025
Job End Date	August 29, 2025
Program Related	Environmental Technician or Forest Technician program
Deadline	March 2, 2025
Hours	35

Qualifications:

- Ability to work outdoors for extended periods of time.
- Must be a full-time post-secondary student at Confederation College in the 2024-2025 academic year (minimum – attending entire winter 2025 semester). Full-time is defined as having a minimum 60% course load, or 40% if you have a permanent disability.
- Must be returning to Confederation College as a full-time post-secondary student in September 2025
- Must be a Canadian citizen, permanent resident protected person, or an international student who is legally eligible to work in Canada.
- If domestic, must be approved for OSAP, or complete the [needs score spreadsheet](#) to demonstrate a financial need
- Must be a Canadian citizen, permanent resident protected person, or an international student who is legally eligible to work in Canada;
- Students in the Environmental Technician or Forest Technician program in the 2024-25 academic year.

Duties:

Working in the Facilities Services department, the Summer Stormwater Management Maintenance Helpers will assist staff in maintaining campus rain gardens, the Confederation College Community Garden, and additional features on campus.

- Perform routine maintenance, including trimming, watering, weeding, planting, pruning, etc.
- Support the delivery of sustainability engagement opportunities and activities.
- Maintain the riparian zone habitat rehabilitation zone which encompasses approximately 10 hectares of space previously mowed – these young gardens need intensive weeding, pruning, etc.
- Maintain rain gardens and other stormwater management facilities on campus – need clean-up, grit and trash removal, weeding, dividing plants for other locations, etc. to ensure proper functioning of these installations.

- Plant/maintain green roofs of the smoking area shelters.
- Use line trimmers (training provided).
- Work at heights (less than 3 m – will use specialized ladder) to access smoking shelter green roofs.
- Willing to work in all weather conditions.

**Health & Safety
Considerations:**

- Students will operate equipment as directed and will be provided with proper operational safety training prior to use.
- Adhere to all safety processes and protocols and sign off on provided training.
- Work may be independent or part of a team.
- Students will be provided with keys or access to areas as needed.
- Must follow safe work practices including the use of PPE (safety vests, good footwear for working in the field, work gloves, field clothes).
- Must be physically able to assist in the maintenance of the stormwater management (Low Impact Development) sites on campus and the riparian zone restoration area (lifting materials, using gardening equipment, digging, planting, etc..).
- Must be able to work at heights (less than 3 metres).
- Must be willing to work in all weather conditions.