



Field Visit Report

OHS Case ID:	04650SJHR848
Field Visit no:	04650SJHR849
Visit Date:	2023-MAY-05
Field Visit Type:	INITIAL
Notice ID:	
Workplace Identification: CONFEDERATION COLLEGE	
1450 NAKINA DRIVE, THUNDER BAY, ON, CANADA P7C 4W1	

representatives the following topics:

[1] RESPIRATORY PROTECTION
The employer provides respirators for a limited number of workers who may require them for specific tasks.

Regulations for respiratory protection are laid out in O. Reg. 833/90 "Control of Exposure to Biological and Chemical Agents" and O. Reg. 490/09 "Designated Substances". 833/90 references are given below but there are equivalent sections in 490/09. The guide to the Designated Substance regulation contains a section on respiratory protection that has information relevant to the 833/90 respirator regulations. A guide to designated substances in the workplace | ontario.ca
<<https://www.ontario.ca/document/guide-designated-substances-workplace>>
Here are some highlights.

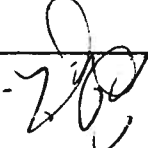
Employers must:

- have a written respiratory protection program outlining selection, care and use [833/90 subsection 9(2)]
- select the appropriate respirator for the type(s) of air contaminants and their airborne concentration(s) [833/90 clause 9 (1)(a)]
- train and fit-test workers [833/90 subsection 9(3) and subsection 12(1)];
- ensure that workers use respirators according to the manufacturer's instructions [833/90 subsection 11(1)], and
- ensure that workers use respirators in accordance with the regulation [833/90 clause 9 (1)(c)]
- ensure that respirators are cared for and maintained in accordance with the manufacturer's instructions [833/90 section 13]

A worker who uses a respirator must:

- be trained in its care and use [833/90 section 9 (3)]
- use it according to the manufacturer's instructions [833/90 subsection 11(1)]
- follow the manufacturer's instructions for care and maintenance [833/90 section 13]
- be fit tested (for tight-fitting respirators) [833/90 subsection 12 (1)]
- perform user seal checks every time a tight-fitting elastomeric respirator is used [833/90 subsection 12 (2)]
- be clean shaven (for tight-fitting respirators) [833/90 subsection 12 (3)]. This means no more than 24 hours growth.

Respirators must be NIOSH approved or equivalent. [NIOSH = USA National Institute for Occupational Health and Safety]. The NIOSH Certified Equipment List is at
<<https://www.cdc.gov/niosh/nppil/topics/respirators/cei/default.html>>
Factsheet How to Tell if Your Respirator is NIOSH approved

Recipient	Inspector Data	Worker Representative
Name	James Gionet	
Title		
Signature		
	O.H.S.A. & B.O.S.T.A. INSPECTOR	
	PROVINCIAL OFFENCES OFFICER	
	222-435 James St. S, Thunder Bay, ON P7E 6S7	
	HSThunderBayDistrict@ontario.ca	
	Tel: (807) 633-4467	
	Fax: (807) 475-1646	
	Signature	Signature



Field Visit Report

OHS Case ID: 04650SJHR848
Field Visit no: 04650SJHR849
Visit Date: 2023-MAY-05
Field Visit Type: INITIAL
Notice ID: 1450 NAKINA DRIVE, THUNDER BAY, ON, CANADA P7C 4W1

Workplace Identification: CONFEDERATION COLLEGE

<https://www.cdc.gov/niosh/docs/2021-124/default.html>
CSA Standard Z94.4 "Selection, Use and Care of Respirators" outlines the components and implementation of an effective respiratory protection program
CSA Standards are available for purchase <https://store.csa-group.org/> Standards that are referenced in Canadian health and safety legislation can be viewed for free, see <https://www.labour.gov.on.ca/english/hs/pubs/csa/index.php>

[2] ASBESTOS IN BUILDING MATERIALS
Later this year I will be doing inspections to ensure that building owners are meeting their obligations with respect to building materials that contain asbestos. The section on "Ongoing Asbestos Management" in our "Guide to the Regulation Respecting Asbestos on Construction Projects and in Buildings and Repair Operations" at <https://www.labour.gov.on.ca/english/hs/pubs/asbestos/> ***** END OF HYGIENIST'S COMMENTS *****

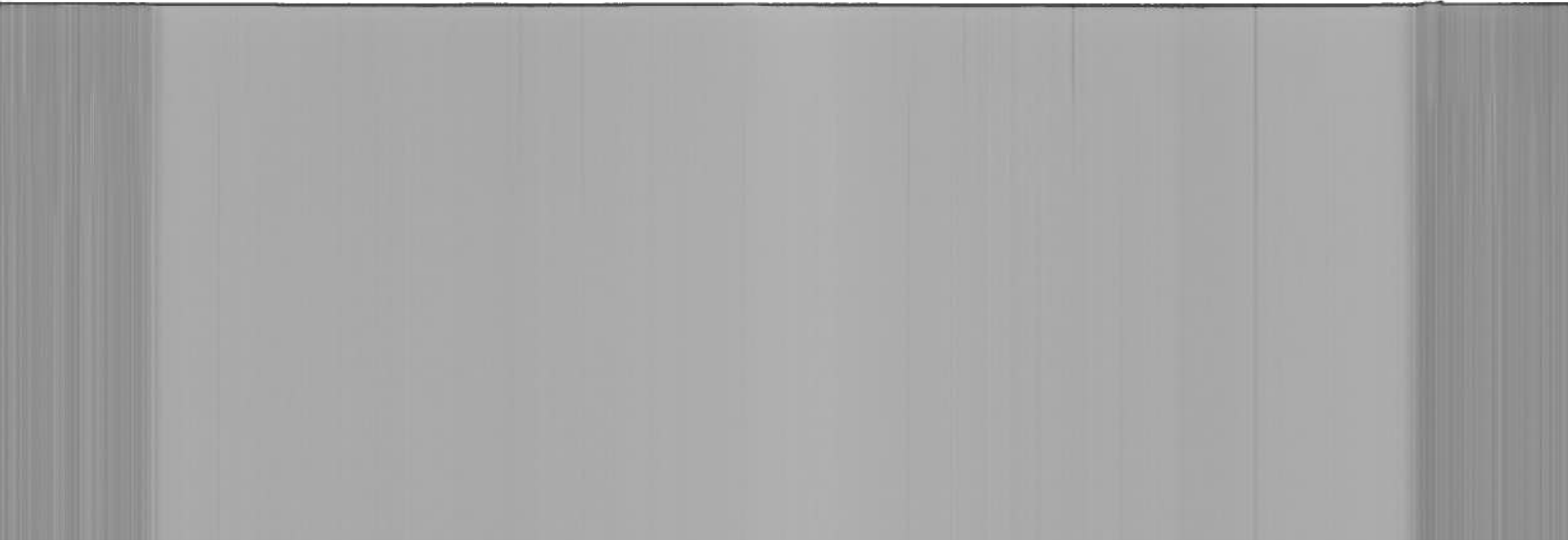
The Ministry of Labour, Immigration, Training and Skills Development (MLTSD) is currently engaged in this Material Handling Campaign to raise awareness of the hazards of material handling faced by workers in industrial establishments.
MLTSD data from 2022 shows that there were 44 fatalities in the industrial program, an increase of 11 from 2021. In 2022 from the 44 fatalities, over 40% were due to crushing injuries (25%) or as a result of being struck by something (16%).
Our goals are to raise awareness of key health and safety hazards in material handling and increase compliance with the CHSA and its regulations to prevent injuries and illnesses that could arise from unsafe work practices.

You can call 1-877-202-0008 anytime to anonymously report workplace health and safety incidents or complaints.

Visit these sites for more information:

- For assistance with workplace health and safety, contact Workplace Safety & Prevention Services at 1-877-494-WSPS (9777), visit <http://wspss.ca> or send an email to customercare@wspss.ca.
- If in your workplace there are less than 50 workers, you can find extra resources: Health and safety for small businesses | [ontario.ca <https://www.ontario.ca/page/page/health-and-safety-small-businesses>](https://www.ontario.ca/page/page/health-and-safety-small-businesses)
- Small Business Centre | WSPS | WSPS o Contact and use free small business advisory service with ten

Recipient	Inspector Data	Worker Representative
Name	James Gionet	
Title		
Signature		
	Tel: (807) 633-4467 Fax: (807) 475-1646	
	HSThunderBayDistrict@ontario.ca	
	222-435 James St. S, Thunder Bay, ON P7E 6S7	
	O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER	



OHS Case ID: 04650SJHR848

Field Visit no: 04650SJHR849

Visit Date: 2023-MAY-05

Field Visit Type: INITIAL

Workplace Identification: CONFEDERATION COLLEGE

1450 NAKINA DRIVE, THUNDER BAY, ON, CANADA P7C 4W1

hours expert advice including a workplace walkthrough for businesses with less than 20 workers.

- Small Business Centre | WSPS <<https://www.wspss.ca/small-business-centre>>
- o Manual and Mechanical Material Handling: <<https://www.wspss.ca/resource-hub/material-handling>>
- o Workplace inspections and investigations: <<http://www.wspss.ca/inspections-and-investigations>>
- o Infrastructure Health and Safety Association (IHSA): <<http://www.ihsa.ca/>>
- o Public Services Health and Safety Association (PSHSA): <<http://pslsa.ca/>>
- o Workplace Safety North (WSN): <<http://www.workplacesafetynorth.ca/>>
- o For information for employers about WSIB coverage, click on the 'businesses' tab at: <<http://www.wsib.on.ca/>>

Notify the Ministry of fatalities, critical injuries, work refusals, reprisals and unsafe work practices.

Ministry of Labour, Immigration, Training and Skills Development Health & Safety Contact Centre

- Toll-free: 1-877-202-0008
- TTY: 1-855-653-9260
- Fax: 905-577-1316

Learn how to file a complaint if you have a workplace health and safety or workplace harassment concern and believe your employer is not correcting the situation.

<<https://www.ontario.ca/page/filing-workplace-health-and-safety-complaint>>

In an emergency, always call 911 immediately.

A copy of this report must be posted in a conspicuous place where it is likely to be seen by workers.

Recipient	Inspector Data	James Gionet
Name	O.H.S.A. & B.O.S.T.A. INSPECTOR	
Title	222-435 James St. S, Thunder Bay, ON P7E 6S7	
Signature		
	Tel: (807) 633-4467	
	Fax: (807) 475-1646	
	HSThunderBayDistrict@ontario.ca	
Worker Representative		
Name		
Title		
Signature	