

Operations Division Occupational Health and Safety

Field Visit Report

Page 1 of 2

OHS Case ID:	04650RRNN397		
Field Visit no:	04650RRNN398	Visit Date:	2022-SEP-27
Workplace Identification:		Field Visit Type:	INITIAL
CONFEDERATION COLLEGE		Notice ID:	
1450 NAKINA DRIVE, THUNDER BAY, ON, CANADA P7C 4W1			
Telephone:	JHSC Status:	Work Force #:	Completed %:
-	Active	350	
Persons Contacted: MIKE ROZIC - DIRECTOR OF PUBLIC SAFETY			
Visit Purpose: CONSULTATION			
Visit Location: FIELD VISIT CONSULTATION TOOK PLACE OVER THE PHONE			
Visit Summary: NO ORDER ISSUED			

Detailed Narrative:

The purpose of this field visit is to provide information.

ON the phone call was Ina Chomyshyn - Occupational Hygienist with the Ministry of Labour, Immigration, Training and Skills Development.

The following was discussed:

Workplaces have a duty to inform workers of the hazards within the workplace.

***** comments below are from Ina Chomyshyn, occupational hygienist, 807 633 8033
ina.chomyshyn@ontario.ca <mailto:ina.chomyshyn@ontario.ca> :

THERMAL STRESS REGULATIONS

At this time Ontario does not have a specific regulation that deals with cold stress or heat stress. Workers have to be protected from the hazard of cold stress under clause 25 (2) (h) of the Act.

COST OF PPE

When the Act or a regulation says that the employer shall ensure that a worker is protected from a hazard, this does not necessarily mean that the employer has to provide specific personal protective equipment or clothing to each worker.

Actions taken by the employer to protect workers from a specified hazard has to be reasonable in the circumstances and all reasonable precautions have to be taken per OSHA 25 (2) h.

For example, in the case of protecting workers from hazards associated with the unintentional landing of an aircraft in an isolated, cold environment during winter, reasonable actions could include the following:

- having task-based policy and procedures, for example outlining what equipment and clothing is required, and how to prepare for cold weather travel or emergencies; and
- ensuring that workers have effective training in cold weather survival.

Required PPE and clothing can be made a condition of employment. Although some employers may choose to provide workers with an allowance for this purpose, this is not required.

Recipient	Inspector Data	Worker Representative
Name <u>Mike Rozic</u>	James Gionet	Name <u>Terry Wright</u>
Title <u>Director of Public Safety</u> <u>JHSC CO-Chair</u>	O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 222-435 James St. S. Thunder Bay, ON P7E 6S7 HSThunderBayDistrict@ontario.ca Tel: (807) 633-4467 Fax: (807) 475-1646	Title <u>JHSC Co-chair</u>
Signature <u>[Signature]</u>	Signature <u>[Signature]</u>	Signature <u>[Signature]</u>

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***** end of hygienist's comments *****

Notify the Ministry of fatalities, critical injuries, work refusals, reprisals and unsafe work practices.

Ministry of Labour, Immigration, Training and Skills Development Health & Safety Contact Centre

• Toll-free: 1-877-202-0008

• TTY: 1-855-653-9260

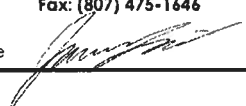
• Fax: 905-577-1316

Learn how to file a complaint if you have a workplace health and safety or workplace harassment concern and believe your employer is not correcting the situation.

<<https://www.ontario.ca/page/filing-workplace-health-and-safety-complaint>>

In an emergency, always call 911 immediately.

A copy of this report must be posted in a conspicuous place where it is likely to be seen by workers.

Recipient	Inspector Data	Worker Representative
Name _____	James Gionet O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 222-435 James St. S, Thunder Bay, ON P7E 6S7 HSThunderBayDistrict@ontario.ca Tel: (807) 633-4467 Fax: (807) 475-1646	Name _____
Title _____		Title _____
Signature _____	Signature 	Signature _____